

St Mary's Primary Accessibility Plan

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1. Aims

Schools are required under the Equality Act 2010 to have an accessibility plan. The purpose of the plan is to:

- Increase the extent to which disabled pupils can participate in the curriculum
- Improve the physical environment of the school to enable disabled pupils to take better advantage of education, benefits, facilities and services provided
- Improve the availability of accessible information to disabled pupils

Our school aims to treat all its pupils fairly and with respect. This involves providing access and opportunities for all pupils without discrimination of any kind.

St Mary's is a values based organisation and therefore recognises the contribution that all children can make to all *aspects of school life*. At St Mary's School, we aim to provide every child with the best possible education and the securest of environments. We work to provide all pupils with a solid academic footing, which ensures that every child reaches their full potential, especially in the key areas of literacy, numeracy, science, and ICT. Our school also aims to help children develop as people, secure in knowing who they are and what they want from life.

Our teaching philosophy is simple: we aim to combine the best of tried-and-tested methodology with new and innovative ways of teaching.

All pupils have equal access to all facilities, activities and resources, regardless of SEND, race, religion, culture, gender, sexuality or disability.

The Accessibility plan will be made available online on the school website, and paper copies are available upon request.

Our school is also committed to ensuring staff are trained in equality issues with reference to the Equality Act 2010, including understanding disability issues.

The school supports any available partnerships to develop and implement the plan.

As part of The White Horse Federation, we passionately believe that by working together, children have a higher quality of education, and that as colleagues, we will also benefit from and reap the rewards of a values-based organisation where no one is left behind.

Our school's complaints procedure covers the accessibility plan. If you have any concerns relating to accessibility in school, this procedure sets out the process for raising these concerns.

We have included a range of stakeholders in the development of this accessibility plan, including pupils, parents, staff and governors of the school.

2. Legislation and guidance

This document meets the requirements of [schedule 10 of the Equality Act 2010](#) and the Department for Education (DfE) [guidance for schools on the Equality Act 2010](#).

The Equality Act 2010 defines an individual as disabled if he or she has a physical or mental impairment that has a 'substantial' and 'long-term' adverse effect on his or her ability to undertake normal day to day activities.

Under the [Special Educational Needs and Disability \(SEND\) Code of Practice](#), 'long-term' is defined as 'a year or more' and 'substantial' is defined as 'more than minor or trivial'. The definition includes sensory impairments such as those affecting sight or hearing, and long-term health conditions such as asthma, diabetes, epilepsy and cancer.

Schools are required to make 'reasonable adjustments' for pupils with disabilities under the Equality Act 2010, to alleviate any substantial disadvantage that a disabled pupil faces in comparison with non-disabled pupils. This can include, for example, the provision of an auxiliary aid or adjustments to premises.

This policy complies with our funding agreement and articles of association.

3. Action plan

This action plan sets out the aims of our accessibility plan in accordance with the Equality Act 2010.

Aim	Current good practice <i>Include established practice and practice under development</i>	Objectives <i>State short, medium and long-term objectives</i>	Actions to be taken	Person responsible	Date to complete actions by	Success criteria
Increase access to the curriculum for pupils with a disability	<p><i>Our school offers a differentiated curriculum for all pupils.</i></p> <p><i>We use resources tailored to the needs of pupils who require support to access the curriculum.</i></p> <p><i>Curriculum progress is tracked for all pupils, including those with a disability.</i></p> <p><i>Targets are set effectively and are</i></p>	<p>All pupils to access a varied and challenging curriculum</p> <p>Class teachers to act on recommendations made by the SENCo and external professionals</p> <p>Support from external professionals to be sought as appropriate and advice acted on in a timely manner</p> <p>Pupils are tested 3 x a year for spelling, reading and maths age. Data scrutinised termly by</p>	<p>Progress to be tracked termly</p> <p>Supportive measures to be implemented should progress be limited</p> <p>Regular data tracking and analysis</p> <p>Regular scrutiny / analysis of data and referrals made as required</p>	<p>Class teachers SLT SENCo</p> <p>SENCo</p>	<p>Ongoing</p> <p>ongoing</p>	<p>Positive progress to be seen across the curriculum for all pupils</p> <p>All pupils receive the support to which they are entitled so that positive progress can be made across the curriculum</p>

	<p><i>appropriate for pupils with additional needs.</i></p> <p><i>The curriculum is reviewed to ensure it meets the needs of all pupils.</i></p>	<p>SENCo</p> <p>Class teacher to meet regularly with SENCo to ensure the needs of all pupils are met</p>				
<p>Improve and maintain access to the physical environment</p>	<p><i>The environment is adapted to the needs of pupils as required.</i></p> <p><i>This includes:</i></p> <ul style="list-style-type: none"> • <i>All rooms are wheelchair accessible</i> • <i>Corridor width is wheelchair accessible</i> • <i>Disabled toilets</i> • <i>Library shelves at wheelchair-accessible height</i> 		<p>Regular checks by site manager</p>			
<p>Improve the delivery of information to pupils with a disability</p>	<p><i>Our school can offer a range of communication methods to ensure information is accessible.</i></p> <p><i>This includes:</i></p> <ul style="list-style-type: none"> • <i>Large print resources</i> • <i>Pictorial or symbolic representations</i> • <i>Access to the County Physical disabilities team</i> 					

4. Monitoring arrangements

This document will be reviewed every **3** years, but may be reviewed and updated more frequently if necessary.

It will be approved by the Principal and Local Board of Governors.

5. Links with other policies

This accessibility plan is linked to the following policies and documents:

- Risk assessment policy
- Health and safety policy
- Equality information and objectives (public sector equality duty) statement for publication
- Special educational needs (SEN) information report
- Supporting pupils with medical conditions policy

Appendix 1: Accessibility audit

Feature	Description	Actions to be taken	Person responsible	Date to complete actions by
Number of storeys	The building is single storey			
Corridor access	Wheelchair accessible			
Lifts	N/A			
Parking bays	All car park is wheelchair accessible	Consider marking of Disability parking bay	Site manager Headteacher	
Entrances	Front entrance is wheelchair accessible			
Ramps	Not required			
Toilets	Wheelchair accessible, disabled toilets			
Reception area	Area sufficiently spacious for wheelchair access			

Internal signage		Consider further visual prompts	SENCo Headteacher	
Emergency escape routes	Clearly signed			