

#### Statement of Intent

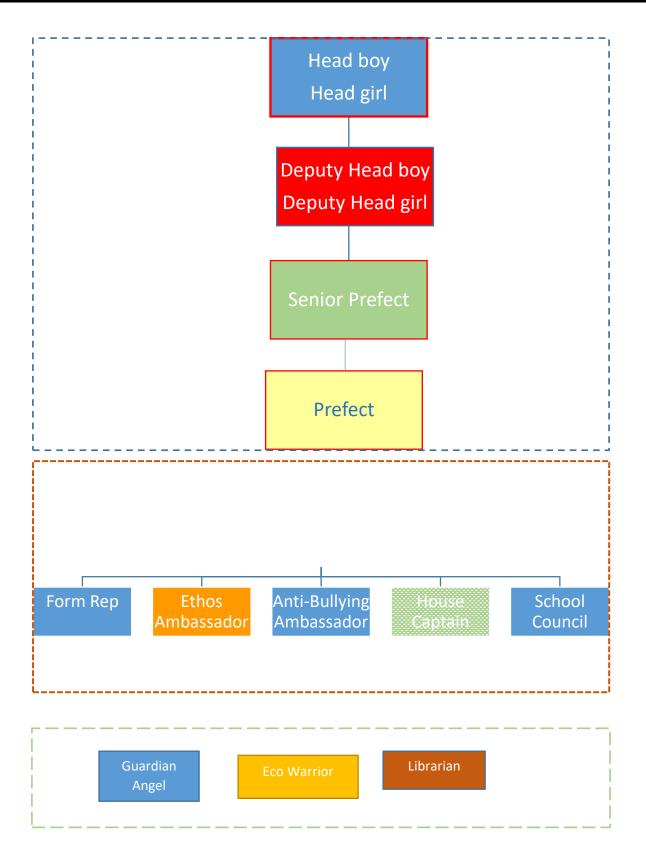
We aim to educate the young people entrusted to our care in the Catholic, Christian way that ensures that each one is valued and cared for and achieves the best of which he or she is capable.

This is supported by the development of positive and harmonious working relationships for all, underpinned by a fair and consistent framework of rewards and sanctions.

At St Mary's Catholic High School we are particular proud of the children who wish to be considered for roles of authority and encourage and develop future leaders.

#### Purpose

The purpose of an award scheme is to develop future leaders and to reward those pupils for taking on a position of authority within school.



Positions of authority should be shared equally, therefore no more than 3 positions per pupil can be awarded.

The headboy/girl does not also wear the prefect and snr prefect badge.

#### Selection Process

These roles are filled from a selection process whereby the children are invited to apply with a written letter of application.

## • Headboy/Headgirl Candidates

Candidates will undertake an interview process with a selected panel and be expected to deliver a five minute presentation linked to a specific scenario. Pupils will also pitch to year groups before a pupil and staff vote takes place.

## • Deputy Headboy/Headgirl Candidates

Selected from the candidates who applied for the more senior role.

### <u>Senior Prefects</u>

Chosen by the selection committee from applications.

• <u>Prefects</u>

Chosen by the selection committee from applications

• Form Tutors

Applications by letter. Voted for by their peers in that form.

### • Ethos Ambassador

Application by letter. Chaplain and SLT Catholic Ethos to choose.

House Captain

Chosen on effort, commitment to extra-curricular and behaviour . Year 7 are chosen on effort during the autumn term. PE department make the decision.

PE department make the decis

<u>School Council</u>

Application by letter, presentation to year group and voted for by pupils. 1 male and 1 female per year group.

## <u>Chaplaincy</u>

Expressions of interest to Chaplain, 2 per year group 9, 10 & 11. Assistant Headteacher with responsibility for Catholic Ethos to appoint along with Chaplain

# • Guardian Angels

Expressions of interest given to form tutors. Pastoral Leader and Assistant along with Chaplain match up Year 10 pupil with new Year 7 pupil

# • <u>Librarian</u>

Letter of application. SLT Teaching and Learning to choose.

The Headteacher will have the final say.

# • Eco-Warrior

Expressions of interest to lead teacher, Pastoral Leader and Assistant to discuss and appoint, with roles and responsibilities explained.

# Recognition

Position	Badge		Colour	Other
Headboy/girl	Enamel shield badge	HEAD BOY	Blue	Light blue tie
Deputy Headboy/girl	Enamel shield badge	DEPUTY HEAD BOY	Red	Light blue tie
Snr Prefect	Enamel shield	SERVER T	Green	Light blue tie
Prefect	Enamel shield	PREFECT	Yellow	

Form Rep	Enamel bar	FORM REP	Red	
Ethos Ambassador	Enamel bar	A MONTE SAUCE	Gold	
House Captain	Enamel bar	HOUSE CAPTAIN	Orange, red, yellow, blue, green, purple	
School Council	Enamel bar	SCHOOL COUNCIL	Blue	
Guardian Angel	Metal		Silver with colour	
Chaplaincy	Enamel Bar	CHAPLAINCY	Blue	
Librarian	Enamel bar	LIBRARIAN	Green	
Eco-Warrior	Metal	E00 wstratoor	White and Green	

The reward for such positions of leadership is the status and recognition within school.

There should be no further need to recompense the pupils for their contribution.