



### Statement of Intent

We aim to educate the young people entrusted to our care in the Catholic, Christian way that ensures that each one is valued and cared for and achieves the best of which he or she is capable.

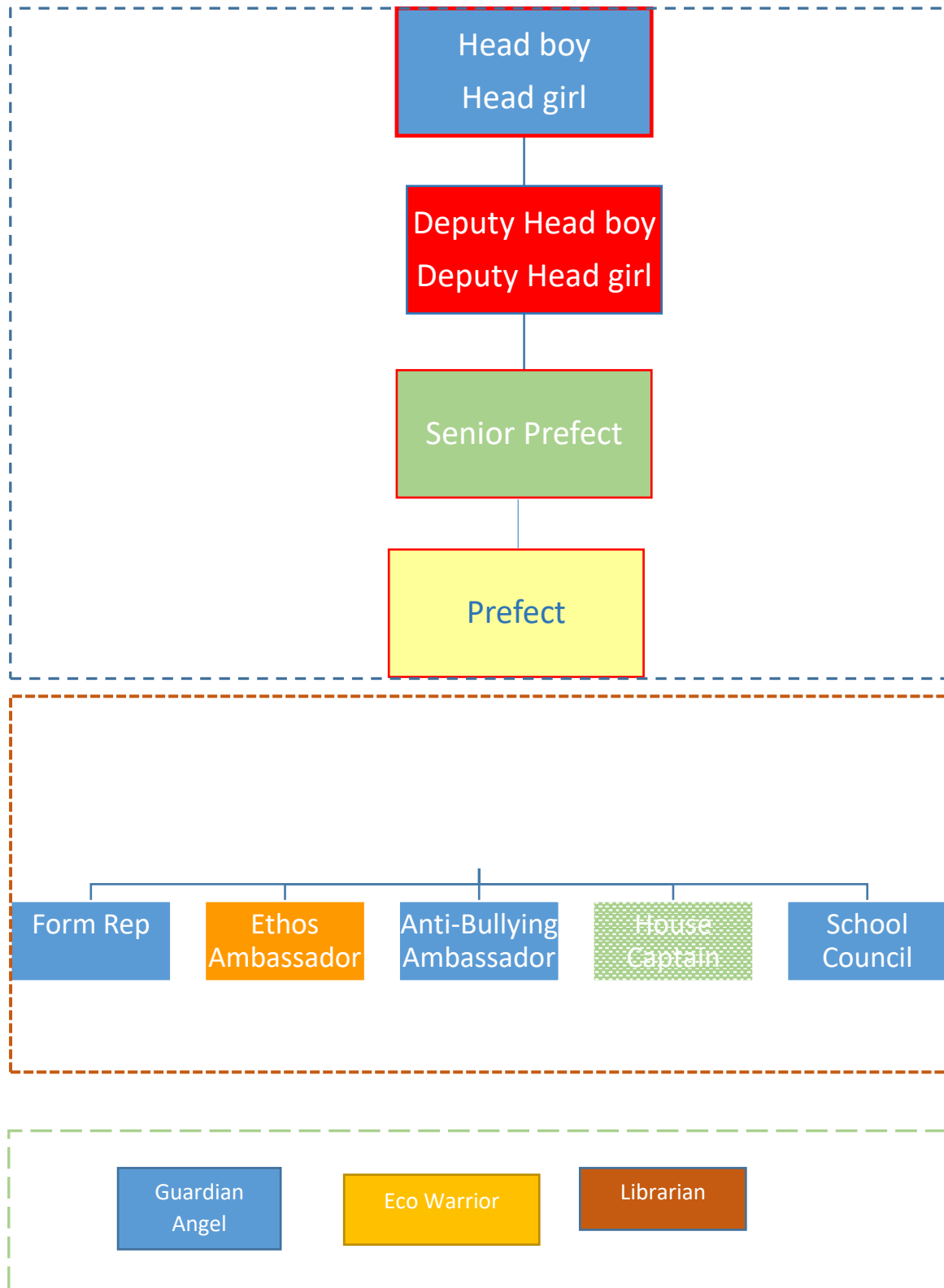
This is supported by the development of positive and harmonious working relationships for all, underpinned by a fair and consistent framework of rewards and sanctions.

At St Mary's Catholic High School we are particularly proud of the children who wish to be considered for roles of authority and encourage and develop future leaders.

### Purpose

The purpose of an award scheme is to develop future leaders and to reward those pupils for taking on a position of authority within school.

## Leadership Positions



Positions of authority should be shared equally, therefore no more than 3 positions per pupil can be awarded.

The headboy/girl does not also wear the prefect and snr prefect badge.

## Selection Process

These roles are filled from a selection process whereby the children are invited to apply with a written letter of application.

- **Headboy/Headgirl Candidates**

Candidates will undertake an interview process with a selected panel and be expected to deliver a five minute presentation linked to a specific scenario. Pupils will also pitch to year groups before a pupil and staff vote takes place.

- **Deputy Headboy/Headgirl Candidates**

Selected from the candidates who applied for the more senior role.

- **Senior Prefects**

Chosen by the selection committee from applications.

- **Prefects**

Chosen by the selection committee from applications

- **Form Tutors**

Applications by letter. Voted for by their peers in that form.

- **Ethos Ambassador**

Application by letter. Chaplain and SLT Catholic Ethos to choose.

- **House Captain**

Chosen on effort, commitment to extra-curricular and behaviour . Year 7 are chosen on effort during the autumn term.  
PE department make the decision.

- **School Council**

- Application by letter, presentation to year group and voted for by pupils. 1 male and 1 female per year group.

- **Guardian Angels**

Expressions of interest given to form tutors. Pastoral Leader and Assistant along with Chaplain match up Year 10 pupil with new Year 7 pupil

- **Librarian**

Letter of application. SLT Teaching and Learning to choose.  
The Headteacher will have the final say.

## Recognition

Position	Badge	Colour	Other
Headboy/girl	Enamel shield badge	Blue	Light blue tie
Deputy Headboy/girl	Enamel shield badge	Red	Light blue tie
Snr Prefect	Enamel shield	Green	Light blue tie
Prefect	Enamel shield	Yellow	
Form Rep	Enamel bar	Red	
Ethos Ambassador	Enamel bar	Gold	
House Captain	Enamel bar	Orange, red, yellow, blue, green, purple	
School Council	Enamel bar	Blue	
Guardian Angel	Plastic	Colour print	
Librarian	Enamel bar	Green	

## Rewards

The reward for such positions of leadership is the status and recognition within school.

There should be no further need to recompense the pupils for their contribution.