



Statement of Intent

St Mary's Catholic High School is committed to promoting equality and value for money, and to ensuring that no pupil is discriminated against due to their religion or belief, economic circumstances or social and cultural background – this policy contains provisions to meet these objectives.

This policy has been created with health and safety, value for money and practicality at its heart. It has been designed to ensure pupils wear clothing conducive to a successful learning environment.

It is important that our pupils feel a sense of belonging and community through a smart and practical uniform. We believe a uniform allows all pupils, regardless of background, to feel equal to their peers and confident in their appearance. We also believe it is important for activities to be facilitated by specialised and appropriate clothing such as sports-specific attire.

Legal Framework

This policy has due regard to all relevant legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The General Data Protection Regulation
- Data Protection Act 2018
- This policy has due regard to all relevant guidance including, but not limited to, the following:
 - DfE (2014) 'School Admissions Code'
 - DfE (2013) 'School uniform'
- This policy operates in conjunction with the following school policies:
 - Complaints Procedures Policy
 - Behaviour Policy

Roles and Responsibilities

The Governing Body is responsible for:

- Establishing, in consultation with the headteacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that equal opportunities are considered regarding the school's uniform and that no person is discriminated against.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.
- Processing and approving all eligible School Uniform Assistance Application Forms.

The headteacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.

- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the Governing Body.
- Providing pupils with an exemption letter as appropriate, e.g. for a pupil who has a broken arm and requires a loose-fitting top.
- Teachers are responsible for:
 - Ensuring that pupils dress in accordance with this policy at all times.
 - Disciplining pupils who are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the headteacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the headteacher has granted an exemption.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

Cost and Availability

In accordance with the School Admissions Code, the school ensures that the school's uniform policy does not discourage parents from applying for a place for their child.

The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school works with suppliers to obtain the best value for money possible. Any savings negotiated are passed to parents where possible.

The school will not enter into exclusive single supplier contracts or cash-back arrangements.

The school does not amend uniform requirements regularly and takes the views of parents and pupils into account when considering changes to school uniforms.

Where wholesale changes are required, the school ensures that assistance is provided to parents struggling to meet the associated costs.

Religious Clothing

Some religions and beliefs require their members to conform to a specific dress code. The school does not discriminate against any religion or belief; however, the school weighs the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community.

The school endeavours to allow religious requirements to be met where possible.

Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the headteacher and Governing Body, and always in accordance with the school's Complaints Procedures Policy.

Equality

The school is required to ensure that this policy does not discriminate unlawfully.

Every step has been taken to ensure that the cost of girls' and boys' uniforms are not disproportionate.

The school endeavours to ensure that our uniform is as gender neutral and inclusive as possible.

Pupils identifying as a member of the opposite sex are able to adapt uniform regulations in line with the school's guidance.

Complaints and Challenges

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy.

To make a complaint, parents should refer to the Complaints Procedures Policy and follow the stipulations outlined.

When a complaint is received, the school works with parents to arrive at a mutually acceptable outcome.

Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

School Uniform Supplier

Impressions School Wear
Leyland Lane
Leyland
Tel: 01772 431431

Website: <https://impressionsuniform.co.uk>

Our school uniform supplier accepts school uniform assistance vouchers.

Uniform Assistance

The school supports vulnerable families in meeting the costs of uniforms where possible.

School uniform assistance is provided via a voucher worth £30 that can be spent on school clothing.

To claim school uniform assistance, parents should be eligible for FSM.

Families who meet the criteria should complete the [School Uniform Assistance Application Form](#) at the end of this policy and return it to the school office.

The budget for the school uniform assistance scheme comes from pupil premium funds.

Eligibility is determined by checking original documents from the relevant authority, detailing receipt of the benefit and the address of the pupil.

Non-Compliance

Teachers are permitted to discipline pupils for breaching this policy, in accordance with the school's Behaviour Policy.

The headteacher, or a person authorised by the headteacher, is permitted to ask a pupil to briefly go home to remedy breaches to the school's uniform.

When deciding whether to allow a pupil to return home, the school considers the pupil's age and vulnerability, the length of time it will take, and the availability of the pupil's parents.

Where a pupil has been sent home to rectify uniform breaches, the absence is recorded as 'authorised'.

If a pupil repeatedly breaches uniform rules, or takes longer than necessary to rectify the absence, the absence is counted as 'unauthorised'.

Parents will be notified in all cases.

School Colours

Our school colours are as follows:

- Royal Blue
- Black
- Gold

Day Wear Uniform

The school endeavours to ensure that our uniform is as gender neutral as possible.

Pupils who identify as the opposite sex to their birth sex are permitted to wear the uniform of their preferred gender.

Uniform is as follows:

- Black Blazer with school logo
- Black Jumper with school logo (October half term to Easter)
- White Shirt
- Black trousers
- Tartan Skirt

- School colours tie
- Black socks/tights
- Black shoes

Trainers are not considered suitable day footwear.

- High heels are not permitted; however, block heels of no more than 3cm can be worn.
- Sensible plain black shoes must be worn by all.
- Skirts must be on the knee-length.
- Black jeans are not permitted.



Not suitable footwear:-

Toe Capped Boot



Sling back



Converse



Skater



Trainer



P.E. Kit

- Plain blue shorts/blue and white 'skort' (skirt with shorts attached).
- Short sleeved blue & white polo shirt
- Long sleeved blue & white polo shirt
- Blue socks/white ankle socks or trainer liners
- Football/rugby boots/trainers appropriate for use on the astroturf, netball courts in the sports hall and on the field
- Trainers (Appropriate for use on the AstroTurf, Netball Courts, in the Sports Hall and on the field)

Optional

- School branded slim-line tracksuit bottoms
- School branded sports leggings
- Blue & white hoodie

Please note:

- We strongly advise the wearing of mouth guards (gum shields) for high impact sports lessons for both boys and girls, in particular in rugby and hockey lessons. We also strongly advise the wearing of shin pads in rugby, hockey and football lessons.
- If your child is studying a KS4 PE options course, either GCSE PE or Sports Studies and has chosen to purchase the KS4 option tracksuit, the only compulsory items they require are:
 - White socks and short sleeved white & blue polo shirt
 - Blue socks, shorts & short sleeved white & blue polo shirt
 - All other PE clothing becomes optional

Examples of unsuitable PE footwear



Converse



Vans



Pumps



Metal Blades



Jewellery

The only permitted jewellery that may be worn is:

- An inexpensive sensible wrist watch.

No smart watches at all should be worn in school by pupils.

School Bag

Pupils must use an appropriately sized waterproof bag to carry their books and equipment. It should hold A4-sized work books comfortably without causing any damage.

School bags featuring inappropriate images, slogans or phrases are not permitted.

The school encourages pupils to bring non-valuable bags to school. The school will not be liable for lost or damaged school bags.

Hairstyles

The school reserves the right to make a judgement on the suitability of pupils' hair and appearance.

- Extreme hairstyles, such as mohawks, patterned or brightly coloured hair of non-natural colours are unacceptable.
- Short hairstyles of No 2 or below are unacceptable.
- Pupils with what could be deemed extreme hairstyles may be exempt from the rule above on racial or religious grounds, taking into consideration each individual pupil's scenario.
- Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk.
- Long hair must be tied up during practical lessons, e.g. during PE.
- Bandana style headbands and flowers/bows or excessive hair accessories are not to be worn; however, plain hair clips or bands are acceptable.
- Hair extensions are not permitted.
- Faces should be clean shaven.

Make-Up

- False nails and nail extensions are not permitted.
- Only clear nail varnish may be worn.
- No pupil is allowed to wear make-up.

- Pupils wearing make-up are required to remove it or, if appropriate, will be sent home to remove it.

There may be exceptions to the above in extreme circumstances, at the headteacher's discretion, e.g. a pupil may be permitted to cover heavy scarring/skin damage.

Adverse Weather

Everyone working at/attending the school during hot weather conditions is required to wear sun-safe clothing that covers as much of their skin as possible.

This includes wearing:

- Loose fitting shirts and dresses with sleeves and collars or covered necklines.
- Over the knee skirts, shorts or trousers.
- Tops that cover the shoulder area.
- During hot weather, lightweight clothing is required to reduce the risk of overheating. Pupils are advised not to wear their blazers during heatwaves.
- If outside during break times, pupils not wearing sun-safe clothing are advised to stay in an area protected from the sun

Labelling

All pupils' clothing and footwear is clearly labelled with their name.

Any lost clothing is to be taken to the lost property box in the Chapel Corridor.

All lost property is retained for 30 days and is then disposed of, if not collected within this time.



School Uniform Assistance Application Form

This scheme is open to children in Years 7-11, who are on the Pupil Premium Register. The allowance is for buying suitable school wear and is paid once a year.

Part 1: Details of parent

| | |
|----------------------------|--|
| Your full name: | |
| Title: | |
| Gender: | |
| Date of birth: | |
| National insurance number: | |
| Address: | |
| Postcode: | |
| Mobile no.: | |
| Landline no.: | |
| Email address: | |

By supplying us with a phone number or email, you agree to being contacted to let you know if you are eligible.

Part 2: Details of each dependent child you are applying for

| Surname | Other names | Date of birth |
|---------|-------------|---------------|
| | | |
| | | |
| | | |

Please read this declaration before you sign it

This is my claim for school uniform assistance.

1. I declare I am the parent/carer of the child/children that I am applying for.
I declare that all the information I have given is correct and complete to the best of my knowledge.

I have enclosed original documentation to prove that I am in receipt of one of the benefits listed at the top of this form.
2. I am aware that I have a duty to notify the school in writing immediately of any changes in my circumstances which might affect my entitlement to school clothing assistance.
3. I understand that information taken from this form will be stored electronically on the school's computers. The school is permitted to do this under the GDPR and Data Protection Act 2018. A copy of the school's registration is held for inspection.

Please return this completed for to the school office.

Your signature: _____ Date: _____

This form should be returned to the School Business Manager at bursar@lsmchs.com

What happens next?

- If you apply for school uniform assistance and qualify, a letter will be sent to you for each of your children.
- If you do not qualify for the payment, we will let you know by letter or phone and explain why.