



'Growing, loving and learning in the arms of Mary'

First Aid & Medication Policy

Accident/First Aid & Medication Policy

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Aims

To identify the first aid needs of all children and adults in school.

To ensure that first aid provision is available at all times while people are on the School premises and while on school visits.

Objectives

To appoint the appropriate number of suitably trained people as Appointed Persons (see Annex A) and First Aiders (See Annex A) to meet the needs of the school.

- To provide relevant training and ensure monitoring of training needs is reviewed yearly.
- To provide sufficient and appropriate resources and facilities.
- To keep staff and parents informed of the School's First Aid arrangements.
- To keep accident records and to report to the HSE as required under the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 1995.
- To give clear structures and guidelines to all staff regarding first aid and medicines.
- To ensure the safe use, administration and storage of medicines in school and on educational visits.
- To undertake a risk assessment of the first aid requirements of the school.

Personnel

The Headteacher and School Governors are responsible for the health and safety of their employees and anyone else on the school premises. They must ensure that risk assessments of the School are undertaken and that the appointments, training and resources for first aid arrangements are appropriate and in place.

- The School Governors should ensure that the insurance arrangements provide full cover for claims arising from actions of staff acting within the scope of their employ.
- The Headteacher is responsible for putting the policy into practice and for developing detailed procedures.
- The Headteacher should ensure that the policy for first aid is available to all staff and parents.
- In the event of a medical emergency and the school being unable to contact the parents/carers the Headteacher will act in 'Locum Parentis'
- A list of First Aiders and Appointed Persons are kept with this policy (see Annex A)
- Duties of an Appointed Person (Guidance on First Aid DfE 1998)
- Takes charge when someone is injured or becomes ill
- Looks after the first-aid equipment e.g. restocking the first aid container, ordering equipment.
- Ensures that an ambulance or other professional medical help is summoned when appropriate.
- In addition to the above, First Aiders are required to follow the procedures outlined in this policy.
- To give immediate help to casualties with common injuries or illnesses and those arising from specific hazards at school.
- When necessary, ensure that an ambulance or other professional medical help is called.

Medication in school

Legally schools are not compelled to administer medication to children because of the risks involved and possible legal consequences. However, it is our practice and policy, wherever possible, to assist children and parents by administering medicines in school time, if the staff member concerned is willing to do so.

School does impose certain conditions before it will administer medicine to the children in its care as outlined below:

- The medication must have been prescribed by a Doctor. It must be that 4 doses are needed per day (3 doses can be administered from home).
- Non-prescription medicines are not allowed in school.

- No member of staff will administer eye drops or eye cream, in case damage is caused.
- Parents must fill in and return the request form below, accepting full responsibility for the administration of medicine in the school. Medicine must be handed in at the School Office.
- Parents must ensure that all medicines are clearly marked, with the name of the child, the dosage and the time that the medicine should be administered. All medicines must be in their original packaging as dispensed by the pharmacist.
- Key Stage 2 Asthmatic children will keep their own inhalers and administer when required. Key Stage 1 and Early Years Foundation Stage children will be kept in classrooms and children will have access. Parents are asked to advise us of other arrangements. (There is an emergency asthmatic kit in school which is kept in the office – if we have written consent it will be administered and the parents will be informed. If there is no emergency consent, parents will be contacted and we will then administer the inhaler.)
- Identified children in Early Years will have their allergy medication and epipens (where necessary) held safely in their areas. These boxes should be labelled clearly with the child's photograph and name. Health Care plans will be stored with the medication.
- Children in Y1-6 – allergy medication and epipens will be held in the Medical Box next to the school office. If 2 epipens are received for a child, the extra epipen will be stored in the classroom. Health Care plans will be stored next to the medication in the folder on the wall in the office corridor.

All Consent Forms must be handed in to the School Office for safekeeping.

First Aid Equipment and Facilities

The Appointed Persons, directed by the Headteacher, will ensure that the appropriate number of first-aid containers is available and restocked when necessary.

All first aid boxes are marked with a white cross on a green background. The boxes are stocked in accordance with the HSE recommended and mandatory contents. (see DfEE Guidance on First Aid for Schools). (For location of First Aid Boxes see Annex A)

First aid bags and equipment are taken on all school educational and sporting visits.

Basic hygiene procedures must be followed by staff administering first aid treatment.

Single-use disposable gloves must be worn when treatment involves blood or other body fluids.

A list of the location of First Aid boxes is kept with this policy and signposted within school.

Information on First Aid arrangements

The Head teacher will inform all employees at the school of the following:

- The arrangements for recording and reporting accidents.
- The arrangements for First Aid.
- Those employees with qualifications in first Aid.
- The location of First Aid kits.
- In addition the headteacher will ensure that signs are displayed throughout the school providing the following information:
- Names of employees with first aid qualifications.
- Location of first aid boxes.
- All members of staff will be made aware of the school's first aid policy.

Pupil accidents involving their head

School recognises that accidents involving the pupil's head can be problematic because the injury may not be evident and the effects only become noticeable after a period of time. **Where emergency treatment is not required, all bumps to the head will be reported to parents via a telephone call and a follow-up letter** (see procedures below 'Record Keeping and Reporting Accidents').

Record Keeping and Reporting Accidents

- All minor injuries and First Aid Treatments given are recorded in the treatment books which are kept in the key point and main school office.
- Parents are notified by letter if any First Aid has been administered (see Annex B). A copy of the letter sent home is kept in the School Office.
- Parents are contacted by telephone with a follow-up letter if a child has received a bump to the head, a wasp or bee sting or a significant incident.
- For more serious injuries, an Accident Form is completed (AR1) and logged via Durham County Council Health and Safety Team.
- In the event of a medical emergency and the School is unable to contact parents/carers then the Headteacher acts in 'Locum Parentis'.

Statutory requirements for Accident Reporting

The Governing body will implement the LA's procedures for reporting:

- all accidents to employees
- all incidents of violence and aggression.

The Governing body is aware of its statutory duty under RIDDOR in respect of reporting the following to the Health and Safety executive as it applies to employees.

- An accident that involves an employee being incapacitated from work for more than seven consecutive days (not including the day the accident has occurred) (changes made from 6 April 2012 from 3 to seven days)
- An accident which requires admittance to hospital for in excess of 24 hours.
- Death of an employee.
- Major injury such as fracture, amputation, dislocation of shoulder, hip, knee or spine.

For non-employees and pupils an accident will only be reported under RIDDOR:

- Where it is related to work being carried out by an employee or contractor and the accident results in death or major injury, or;
- It is an accident in school which requires immediate emergency treatment at hospital
- For each instance where the Head teacher considers an accident to a visitor or pupil is reportable under RIDDOR the advice of the authority will be sought.

Appendix A - Appointed Person/First Aiders/Location of Boxes

Appointed First Aider / Managing Medication Person

Mrs Atkinson - School Office. First Aid at Work and Managing Medication in Schools

Mrs Lloyd – School Office. Managing medication in Schools

First Aider's

Mrs Armstrong	Lunchtime	Paediatric First Aid
Mrs Atkinson	Office	Paediatric First Aid
Mrs Bettinardi	Foundation Stage	Paediatric First Aid
Miss Glover	Foundation Stage	Paediatric First Aid
Mrs Hughes	KS1	Paediatric First Aid
Mr Irving	KS2	Paediatric First Aid
Mrs Jarvis	Foundation Stage	Paediatric First Aid
Mrs Laws	Foundation Stage	Paediatric First Aid
Mrs Lethi	KS1	Paediatric First Aid
Mrs Little	KS1	First Aid at Work
Mr Little	KS2	Paediatric First Aid
Miss Scott	Foundation Stage	Paediatric First Aid
Mrs Maddison	KS2	Paediatric First Aid
Mrs Finlayson	KS2	First Aid at Work

First Aid Stations

Main Cupboard in Main Entrance

Nursery

Reception

Year 1/2 Practical

Year 3 Practical

Year 4 Practical

Year 6 Practical

First Aid bum bags for Lunchtime Supervisors, staffroom and educational visits.

Appendix B – Copy of First Aid Form

ST MARY'S RC PRIMARY						INCIDENT / ILLNESS - REPORT SLIP						
IMPORTANT FOR THE ATTENTION OF THE PARENT/CARER/TEACHER												
Pupil's Name:					Class Teacher:					Date:		
Location of Incident:								Time:				
Injury / Illness - Please tick below						Action Taken / Treatment - Please tick below						
Bump / Bruise to:	Cut / Graze to:	Headache / High Temp	Asthma Attack	Nosebleed	Other :	Cold Compress	Dressing Applied	Area Cleaned	Teacher Informed	Parent Contacted / Informed	The Child was well enough following First Aid to remain in school	Incident Report Completed if necessary
SCHOOL COPY						Authorised Signature:						
Should your child suffer any drowsiness, vomiting, impaired vision or excessive pain after returning home please consult your doctor or local hospital and take this slip with you												

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IMPORTANT FOR THE ATTENTION OF THE PARENT/CARER/TEACHER												
Pupil's Name:					Class Teacher:					Date:		
Location of Incident:								Time:				
Injury / Illness - Please tick below						Action Taken / Treatment - Please tick below						
Bump / Bruise to:	Cut / Graze to:	Headache / High Temp	Asthma Attack	Nosebleed	Other :	Cold Compress	Dressing Applied	Area Cleaned	Teacher Informed	Parent Contacted / Informed	The Child was well enough following First Aid to remain in school	Incident Report Completed if necessary
SCHOOL COPY						Authorised Signature:						
Should your child suffer any drowsiness, vomiting, impaired vision or excessive pain after returning home please consult your doctor or local hospital and take this slip with you												