

GENERAL SCHOOLS RISK ASSESSMENT

NOTE: Due to the constantly changing situation, dynamic risk assessments must be carried out. The general risk assessment below MUST be amended to reflect each school's specific controls on an ongoing basis.



PART A. ASSESSMENT DETAILS:

Area/task/activity: School opening arrangements during COVID-19 restrictions from 2 September

Location of activity:

Team/School name: Address & Contact details:	St Mary's Catholic Primary School & Nursery	Name of Person(s) undertaking Assessment:	Patrick Smyth
		Signature(s):	P Smyth
Line Manager/ Headteacher (Name/Title):	Patrick Smyth	Date of Assessment:	26.05.20 Reviewed 11.06.20, 24.06.20, 07.07.20 Updated 20.08.20 for Sept opening – reviewed regularly afterward Updated in line with Nov 5 lockdown 06.11.20 10.01.21 in line with January 'Restricting attendance – guidance' 03.03.21 Updated in line with guidance for opening on March 8 2021 and using LCC model Updated 21.04.21 based on DfE update 06.04.21 Updated 24.05.21 in line with 17.05.21 Govt advice
Signature:	P Smyth	Planned Review Date:	Fortnightly
How communicated to staff:	Email 24.05.21	Date communicated to staff/ governors:	Email 24.05.21

The “system of control” which should be at the heart of how the school operates is in two parts and is as follows:

Prevention You must always:

- 1) Minimise contact with individuals who are required to self-isolate by ensuring they do not attend the school.
- 2) Ensure face coverings are used in recommended circumstances.
- 3) Ensure everyone is advised to clean their hands thoroughly and more often than usual.
- 4) Ensure good respiratory hygiene for everyone by promoting the 'catch it, bin it, kill it' approach.
- 5) Maintain enhanced cleaning, including cleaning frequently touched surfaces often, using standard products such as detergents.
- 6) Consider how to minimise contact across the site and maintain social distancing wherever possible.
- 7) Keep occupied spaces well ventilated.

In specific circumstances:

- 8) Ensure individuals wear the appropriate personal protective equipment (PPE) where necessary.
- 9) Promote and engage in asymptomatic testing, where available.

Response to any infection You must always:

- 10) Promote and engage with the NHS Test and Trace process.
- 11) Manage and report confirmed cases of coronavirus (COVID-19) amongst the school community.
- 12) Contain any outbreak by following local health protection team advice

PART B. HAZARD IDENTIFICATION AND CONTROL MEASURES:				
List of significant hazards (something with the potential to cause harm)	Who might be harmed	Type of harm	Existing controls (actions already taken to control the risk - include procedure for the task/activity where these are specified)	RAG
1.Changes to official COVID19 guidance and advice	Staff, pupils, visitors, contractors, parents	Potential spread of infectious disease	<ol style="list-style-type: none"> a) School regularly refers to official advice from the DfE, PHE, HS&Q and HR; <ol style="list-style-type: none"> i. Coronavirus (Covid-19): guidance for schools and other educations settings ii. LCC Schools HR guidance iii. LCC Health & Safety COVID-19 web page b) Headteacher or other senior person keeps up to date with official COVID-19 Guidance and informs employees/school arrangements as required. c) Arrangements are in place to comply with the Government and NHS requirements for rapid coronavirus testing of staff and pupils; d) The School will contact the DfE Helpline (0800 046 8687) as required for support on what action to take when responding to a positive case or possible outbreak. 	

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1.a Poor uptake of COVID-19 vaccination	Staff, pupils, household members	Becoming seriously ill from the effects of coronavirus, potential to be life threatening	a) All staff are strongly encouraged to participate in the national vaccination programme and to take up the offer of the COVID-19 vaccine when they are invited to do so; b) All staff and pupils who have had the COVID-19 vaccine will continue to follow all national and local COVID-19 prevention measures, including the use of face coverings, in recommended circumstances , social distancing and regular hand washing;	

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2. Vulnerable & extremely vulnerable staff or pupils with pre-existing health conditions	Staff, pupils,	Becoming seriously ill from the effects of coronavirus, potential to be life threatening	<ul style="list-style-type: none"> a) Staff who are identified as clinically extremely vulnerable through a current letter from the NHS or specialist doctor are advised to follow current government guidance on shielding and protecting people who are clinically extremely vulnerable from COVID-19. The government will write to people if they are required to follow more restrictive formal shielding measures due to an increase in risk in the worst affected areas; b) Most children originally identified as clinically extremely vulnerable no longer need to follow original shielding advice. Parents are advised to speak to their child's Doctor to clarify whether their child should still be classed as clinically extremely vulnerable; c) Children whose Doctor has recently confirmed they are clinically extremely vulnerable are advised to follow current government guidance on shielding and protecting people who are clinically extremely vulnerable from COVID-19 or the specific advice of their Doctor; d) Pupils who are no longer required to shield but who generally remain under the care of a specialist health professional may need to discuss their care with their health professional. The school works closely with parents of children who are extremely vulnerable to support a return to school, carrying out an individual risk assessment as necessary; e) School applies the measures set out in the government Guidance for full opening: schools as far as is reasonably practicable to reduce the risk to all staff, visitors and pupils including those who are extremely clinically vulnerable and clinically vulnerable; f) The Headteacher will take steps to discuss the concerns of parents of pupils with possible risk factors and provide reassurance of the measures in place to reduce the risk in school. g) Where an employee expresses concerns or is identified as being in the clinically vulnerable categories an individual risk assessment will be completed to assess the risks to them and identify ways to reduce these to an acceptable level including where possible the need for any reasonable adjustments such as temporarily working from home or temporary deployment to a role where it is possible to maintain social distancing. This will 	

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			<p>be done in consultation with the member of staff and will be reviewed on a regular basis or in the event of any significant changes;</p> <p>h) Pregnant women are categorised as ‘clinically vulnerable’ as a precautionary measure and are advised to follow the Government guidance Coronavirus (COVID-19): advice for pregnant employees. In accordance with the Management of Health and Safety at Work Regulations 1999 (MHSW) a new & expectant mother risk assessment and individual Covid-19 concerns risk assessment will be completed for all pregnant staff;</p> <p>i) Staff and pupils who live with someone who is clinically extremely vulnerable or clinically vulnerable are required attend School as normal;</p> <p>j) It is acknowledged that some staff and pupils with particular characteristics may be at comparatively increased risk from coronavirus (COVID-19), as identified in the COVID-19: review of disparities in risks and outcomes report. If staff and pupils with significant risk factors express concerns an individual risk assessment will be completed to assess the risks to them and identify ways to reduce the risks to an acceptable level;</p> <p>k) Staff and pupils live with those who have comparatively increased risk from coronavirus (COVID-19) are required to attend School as normal;).</p>	

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3A Staff, pupils & household members who are asymptomatic	Staff, pupils, visitors, contractors, household members	Potential spread of infectious disease	<ul style="list-style-type: none"> a) School is actively engaging with the asymptomatic testing programme, promoting its benefits to staff, pupils and parents/carers; b) School/Nursery offers testing to all staff who work within the setting including those supporting wraparound and holiday childcare; c) Staff and pupils who have received their COVID-19 vaccine are encouraged to continue to participate in the LFD testing programme; d) A separate risk assessment is in place for the LFD on-site testing programme and home testing programme; e) The asymptomatic testing programme does not replace the current testing policy for those with symptoms. Anyone with symptoms (even if they recently had a negative LFD test result), will be advised to self-isolate immediately according to government guidelines and book a test; f) On site LFD testing is available for small number of pupils who are unable or unwilling to test themselves at home. 	

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3. Contact with individuals who are unwell - ensure that those who have coronavirus (COVID-19) symptoms, or who have someone in their household who does, do not attend school;	Staff, pupils, visitors, contractors, parents	Potential spread of infectious disease,	<p>Staff, parents and pupils are made aware of the virus symptoms;</p> <p>a) Staff, other adults and pupils are instructed not to come into school if they or members of their household have coronavirus (COVID-19) symptoms, in-line with the guidance for households with possible coronavirus infection;</p> <p>b) Staff or pupils showing COVID-19 symptoms are sent home, reminded to self-isolate for 10 days and instructed to arrange a test to see if they have COVID-19;</p> <p>c) Staff, other adults and parents are advised that other members of their household (including any siblings) should self-isolate for 10 days from date of onset of symptoms;</p> <p>d) A stock of PCR tests is kept on site for use in exceptional circumstances where it is believed there are barriers to the individual accessing a PCR test elsewhere;</p> <p>e) Staff and parents are advised that other members of their household including any siblings of the symptomatic person must self-isolate for 10 days from date of onset of symptoms;</p> <p>f) Staff, parents/carers and pupils are required to provide the school with details of anyone they or their child have been in close contact with if they test positive for coronavirus (COVID-19) or if asked by NHS Test and Trace;</p> <p>g) Staff and parents have been instructed to inform school immediately of the results of a test so that an assessment can be made of the potential impact on school;</p> <p>h) If someone with symptoms tests negative and have not been told by the Test & Trace Team to self-isolate, if they feel well and have been without a fever for 48 hours they can stop self-isolating;</p> <p>i) Staff who have assisted someone who has taken ill with COVID-19 symptoms and any pupils who have been in close contact with them, will wash their hands with warm, running water and soap for a minimum of 20 seconds. They do not need to go home unless they display the symptoms themselves or are advised to do so by NHS Test and Trace, the School or Local Health Protection Team;</p>	

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			<p>j) If a pupil displays symptoms they will not be permitted to remain in school. Child should be taken to the KS2 outdoor Quiet Area (which is sealed off) where there is PPE. Supervising adult must don and doff PPE as appropriate if they cannot keep a 2 m distance or if they do not feel comfortable without. They must follow the donning and doffing guidance. More information on PPE use can be found here. If contact with the pupil displaying symptoms is necessary, then disposable gloves, a disposable apron and a fluid-resistant surgical face mask should be worn by the supervising adult.</p> <p>k) Where possible, a TA should take the child rather than class teacher or other available member of staff e.g. HT or office staff to minimise disruption to learning of the rest of the class. Supervising adult to communicate with office via <i>Walkie Talkies</i> (WTs). Parent to be contacted to send child home. Child taken to entrance via outside of school when they are collected.</p> <p>l) In unlikely event KS2 Quiet Area cannot be used the pupil will be placed in the Quiet Room with window opened for ventilation, whilst being mindful of individual pupils' needs;</p> <p>m) If it is not possible to isolate the pupil e.g. if it causes them undue distress or they need to remain under adult observation, an assessment will be carried out to see whether it is sufficient to move them to an area which is at least 2 metres away from others;</p> <p>n) If an individual (adult or child) showing COVID-19 symptoms, needs to use the toilet while waiting to go home, they will use the Gents/ Disabled toilet if possible. The bathroom will then be cleaned and disinfected before being used by anyone else.</p> <p>o) The area around the person with symptoms will be cleaned and disinfected using disposable cloths or paper towels and disposable mop heads after they have left to reduce the risk of passing the infection on to other people as per the COVID-19: cleaning of non-healthcare settings guidance;</p> <p>p) When caring for someone with symptoms of coronavirus (COVID-19) a face mask should be worn if a distance of 2 metres cannot be maintained. If direct contact is necessary, then gloves, an apron and a face mask should be worn;</p>	

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			<ul style="list-style-type: none"> q) If a pupil becomes unwell with symptoms of coronavirus and needs direct personal care before they can return home, a fluid-resistant surgical face mask should be worn by the supervising adult if a distance of 2 metres cannot be maintained. r) If a risk assessment determines that there is a risk of splashing to the eyes, e.g. from coughing, spitting, or vomiting, then eye protection will also be worn by the supervising adult. s) If it is a member of staff and they can drive themselves home, they should do so immediately; t) Where an adult needs to be collected, they should be taken preferably to outside the front entrance with a chair provided or if not possible (i.e. adverse weather) to the Quiet Room room where they can be isolated with the door closed and a window open for ventilation. u) If dynamic risk assessment determines that there is a risk of splashing to the eyes, for example from coughing, spitting, or vomiting, by a person displaying symptoms then eye protection should also be worn. v) All PPE worn by the supervising adult should be removed as per the donning and doffing guidance. This, along with disposable cleaning cloths and tissues, should be put it in a plastic rubbish bag and tied it when full. Place the plastic bag in a second bin bag and tie it. Put it in a suitable and secure place marked for storage for 72 hours, safely and securely kept away from children. Do not put the waste in communal waste areas until the waste has been stored for at least 72 hours. Kept in bin shed behind brown bins. Supervising adult to inform school office staff who will inform cleaning staff. w) See donning and doffing of PPE guidance – staff training video – details shared with staff after training session 01.06.20 x) The names of staff that have looked after/had contact with the symptomatic child to be recorded. y) In an emergency, call 999 if the person is seriously ill or injured or their life is at risk. Do not visit the GP, pharmacy, urgent care centre or a hospital. 	

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			<p>z) The isolation area, toilets and anywhere else the symptomatic person has been should be cleaned after they have left following PHE guidance;</p> <p>aa) If class needs cleaning remove the rest of the children and staff to a different part of the school while cleaning takes place e.g. outdoors or school hall. (repeated later in RA).</p> <p>bb) The symptomatic pupil or adult should be tested for Covid-19.</p> <p>cc) Staff who have assisted someone who has taken ill with COVID-19 symptoms will wash their hands with warm running water and soap for a minimum of 20 seconds. They do not need to go home unless they display the symptoms themselves;</p> <p>dd) There is a sick bucket (double bagged) available in each class and there is also a sick bucket in KS2 Quiet area.</p>	
4. Staff, pupils & household members test positive for COVID-19	Staff, pupils, visitors, contractors, household members	Potential spread of infectious disease	<p>a) School will follow the guidance in the latest PHE (Lancashire) Schools Resource Pack (circulated to schools via the Schools Bulletin) which provides advice on managing positive cases and who to contact for help;</p> <p>b) If someone tests positive, they are instructed to follow the 'stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection' self-isolating for at least 10 days from the onset of their symptoms, or from their test date if they are asymptomatic. They will only be allowed to return to school when they have been without a fever for at least 48 hours.</p> <p>c) They can return to school after 10 days even if they still have a cough or loss of sense of smell/taste as these symptoms can last for several weeks after the infection has gone;</p> <p>d) Where the staff member or pupil has been in school during the infectious period for COVID-19, the school will undertake a rapid risk assessment to identify the bubble to which the pupil or staff member is allocated and/or any other staff or pupils who have been in close contact with them during the infectious period prior to the onset of their</p>	Staff, pupils & household members test positive for CO

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			<p>symptoms; if the staff member / pupil has not been in school during the infectious period the school do not need to take any further action;</p> <p>e) Based on the outcome from the rapid risk assessment, school will send home those people who have been in close contact with the person who has tested positive, advising them to self-isolate for 10 days since they were last in close contact with that person when they were infectious. Close contact means:</p> <ol style="list-style-type: none"> i. face to face contact including being coughed on or having a face to face conversation within one metre; ii. being within 1 metre for 1 minute or longer without face to face contact; iii. being within 2 metres of someone for more than 15 minutes (either as a one-off contact, or added up together over one day); iv. travelling in a small vehicle, i.e. a car, with an infected person; <p>f) School will follow the guidance in the latest PHE (Lancashire) Schools Resource Pack (circulated to schools via the Schools Bulletin) which provides advice on managing positive cases and who to contact for help;</p> <p>g) School will keep a record of pupils and staff in each group (bubble) and any close contact that takes place between children and staff in different groups. School will not share the names or details of people with coronavirus (COVID-19) unless essential to protect others;</p> <p>h) Household members of those contacts who are sent home do not need to self-isolate themselves unless the pupil or staff member who is self-isolating subsequently develops symptoms;</p> <p>i) If someone in a class or group that has been asked to self-isolate develops symptoms themselves within their 10-day isolation period they are instructed to follow the 'stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection' and instructed to get a test;</p>	VID-19

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			<ul style="list-style-type: none"> j) If the test is negative they are instructed to remain in isolation for the remainder of the 10-day isolation period as they could still develop the coronavirus (COVID-19) within the remaining days; k) If the test result is positive, they are instructed to inform school immediately, and must isolate for at least 10 days from the onset of their symptoms (which could mean the self-isolation ends before or after the original 10-day isolation period); l) They are advised that their household should self-isolate for at least 10 days from when the symptomatic person first had symptoms; m) In the event that a parent or guardian insists on a child attending school, the Headteacher will take the decision to refuse the child if in their reasonable judgement it is necessary to protect their pupils and staff from possible infection with coronavirus (COVID-19). Any such decision will be carefully considered in light of all the circumstances and current public health advice. 	
6. Transmission of Covid-19 due to lack of consultation on safe working practices and provision of information & instruction on safe ways of working.	Staff, pupils, visitors, contractors, parents	Spread of infectious disease	<ul style="list-style-type: none"> a) Guidance and training is provided for staff to ensure they understand, and can enforce, the new routines and support pupils in understanding them and are familiar with revised physical arrangements; b) Senior leaders within school ensure staff are consulted when considering local arrangements and there is ongoing engagement with staff (including through trade unions and employee representative groups) to monitor and understand any unforeseen impacts of changes to working environments; c) Senior leaders are available to offer support and advice and to monitor the current working arrangements on a daily basis; d) All new staff and volunteers are provided with a site induction and adequate information, instruction and training on local health, safety and COVID secure arrangements and their key roles and responsibilities; e) Signage, posters and other instructions are displayed to support implementation of COVID secure measures; 	

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			f) Up to date information and guidance on how to manage the risks associated with COVID -19 are available on the Health & Safety Website.	
7. Spread of Covid-19 during travel to and from school on dedicated transport E.g. if and when school uses transport to attend swimming sessions	Staff, pupils, household members, members of the public	Potential spread of infectious disease Pupils stranded or missing	<ul style="list-style-type: none"> a) The school has arrangements for advising parents and carers that pupils must not board home to school transport if they, or a member of their household has symptoms of coronavirus (Covid-19) or have had a positive LFD or PCR test result; b) If a pupil develops symptoms or receives a positive LFD test whilst at school, the school will contact the parent or carer who will be required to make arrangements for the child or young person's journey home. c) If a pupil has received a positive LFD test and is unable to be collected, if age appropriate and safe to do so the pupil will be permitted to walk, cycle or scooter home; d) When making arrangements to transport a pupil home through school transport, school will ensure a vehicle with a bulkhead or partition separating the driver and passenger will be used where possible, social distancing will be maintained and face coverings worn by the driver, passenger assistant and pupil if old enough and able to do so; e) Although dedicated transport is not required to uniformly apply social distancing guidelines in the same way as public transport, social distancing measures will be observed on dedicated transport wherever possible; f) The approach to dedicated transport has been aligned as far as possible with the principles underpinning the system of controls set out in school and where possible takes into account how pupils are grouped together at school; g) Pupils are instructed to use hand sanitiser upon boarding and disembarking transport; h) Drivers and passenger assistants use alcohol hand rub or sanitiser at intervals throughout the journey, and after performing tasks such as helping a pupil into the vehicle or handling a pupil's belongings. 	

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			<ul style="list-style-type: none"> i) Assurances have been given by transport providers that transport is cleaned regularly and that high touch points are sanitised prior to a school pick up/drop off; j) A system is in place to manage queuing, boarding and disembarking from transport to prevent unnecessary close contact with others; k) As far as is possible pupils are required to sit in their bubbles on dedicated transport and maintain social distancing if practicable; l) Ventilation within the vehicle is maximised by opening windows and ceiling vents to allow fresh air to circulate; m) Pupils aged 11 and above are must wear a face covering when travelling on dedicated school transport. This does not apply to those who are exempt from wearing a face covering; n) Additional dedicated school transport services have been put in place to reduce the number of pupils needing to use public transport; o) School have been assured that transport providers, as far as possible, follow hygiene rules and try to keep distance from passengers; p) School have been assured that drivers have been instructed that they must not undertake duties for school if they or a member of their household are displaying any symptoms of coronavirus; q) A separate risk assessment and working arrangements agreed with the Health Protection Board are in place which include the wearing of medical standard PPE by passenger assistants and driver attendants (where appropriate) and training on their correct use and safe disposal; r) Guidance & support from the School Transport team available on the Schools Portal; <p><i>For more information see Government Guidance: Transport to school and other places of education: 2020 to 2021 academic year</i></p>	

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8. Spread of Covid-19 during travel to and from school on public transport	Staff, pupils, household members, members of the public	Potential spread of infectious disease Pupils stranded or missing	<ul style="list-style-type: none"> a) Strategies have been implemented to reduce the use of public transport by pupils to get to and from school particularly at peak times including; <ul style="list-style-type: none"> ➤ Introducing staggered start and finish times to enable travel to take place out of peak times; ➤ Staff and pupils are encouraged to walk or cycle to school where possible; ➤ Facilities are in place to store bikes securely. This will be continually monitored to ensure sufficient facilities are in place to meet demand; b) Where this is not possible, use of private transport or a dedicated school bus is recommended; c) If public transport has to be used, staff, parents and pupils are advised to follow social distancing rules and to wear a face covering when on public transport; d) Families who use public transport have been referred to safer travel guidance for passengers which includes guidance on how to wear a face covering. e) Face coverings must be worn by Y6 pupils over the age of 11 and staff who come to school by public transport; 	
8b. Spread of Covid-19 during foreign travel	Staff, pupils, household members, members of the public	Potential spread of infectious disease	<ul style="list-style-type: none"> a) School is aware of current Government Guidance relating to foreign travel and ensures that parents are reminded that they must adhere to this including adhering to any requirement to quarantine or isolate upon return. b) All reasonable steps are taken to ensure that pupils who are known to have travelled abroad are not permitted to return to school until quarantine or self-isolation periods have been completed. 	

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9. Spread of Covid-19 when arriving at school	Staff, pupils, household members, members of the public	Potential spread of infectious disease Pupils stranded or missing	<ul style="list-style-type: none"> a) Parents/carers are requested not to enter school unless absolutely necessary and by appointment only. When it is necessary for parent/carer to enter the school building they will be instructed to follow handwashing and social distancing guidelines; b) Arrangements are in place for parents/carers to drop off and collect children at specified times, without physically entering the premises. c) Parents have been advised that only one parent should accompany their child to the school entrance; d) All staff and pupils wash their hands thoroughly with warm, running water and hand soap for at least 20 seconds on arrival at school; e) Arrangements are in place for parents/carers to drop off and collect children at specified/staggered times (without reducing the amount of teaching time), without physically entering the premises f) One way system at drop off and pick up. g) Keep parents/carers informed of new routines and remind them not to gather in groups or enter the school grounds without an appointment; h) Maintain/adjust drop-off/pick-up protocols as necessary and inform parents/carers; i) Parents have been advised that only one parent should accompany their child to the school entrance; j) Where a parent has children in two or more bubbles which have different drop-off/ pick up times they should drop off earliest and pick up at latest times and they can walk around the school using the footpath adjacent to the offices. k) Those removing face coverings are required to wash or sanitise their hands before and immediately after removing it; l) Safe wearing of face coverings requires cleaning of hands before and after touching – including to remove or put them on – and the safe storage of them in individual, sealable plastic bags between use. Where a face covering becomes damp, it should not be worn and the face covering should be replaced carefully. 	

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			m) A small contingency supply of disposable face coverings will be available for instances where staff, pupils or visitors have forgotten to bring one of theirs has become soiled during the course of the day;	
10 Transmission of virus due to insufficient hand hygiene	Staff, pupils, visitors, contractors, parents	Potential spread of infectious disease	<ul style="list-style-type: none"> a) Good hand hygiene and the need to wash hands more frequently is promoted around school; b) School must ensure that pupils, staff and visitors clean their hands regularly, including when they arrive at school (hand sanitiser for those who come in front entrance), particularly before eating and drinking, administering first aid, before and after playtime/breaks, after using shared resources and after using the toilet or after touching their face, blowing their nose, sneezing, coughing; as a minimum; Pupils/ staff to routinely wash hands on the hour every hour at the most. Teachers/ TAs to monitor. c) Hand washing facilities are readily available. Where hand washing facilities are not readily available, hand sanitiser stations have been positioned to allow pupils and staff to clean their hands regularly; more hand sanitiser is available in Quiet Room (January 2021) d) Where necessary pupils are supervised and monitored to ensure safe and appropriate hand hygiene; e) Pupils are encouraged to avoid touching their faces whenever possible particularly with unwashed hands; f) The <i>Catch it, Bin it, Kill it</i> guidance is promoted to catch coughs and sneezes in tissues and throw them in the bin immediately (hands to be washed immediately after disposal); g) Pupils are reminded how to catch coughs and sneezes if a tissue is not readily available i.e. in the crook of the elbow rather than in the hands; h) School must ensure there are sufficient stocks of tissues in place for pupils and staff to use; i) School nurse team advise staff to use visor advice given 24.08.20 only when close work is required. Provide staff members with visors order x 40 	

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			<ul style="list-style-type: none"> j) Ensure young children and those with complex needs receive support and are supported in good respiratory hygiene. k) Some pupils with complex needs will struggle to maintain as good respiratory hygiene as their peers, for example those who spit uncontrollably or use saliva as a sensory stimulant. This should be considered in risk assessments in order to support these pupils and the staff working with them, and is not a reason to deny these pupils face to face education. l) Posters are displayed on good hand washing technique and government guidelines on good hygiene/social distancing in order to build regular hand washing into the culture of the school; m) Hands must be washed thoroughly for 20 seconds with running water and soap and then dried thoroughly. See “six steps to hand-washing” poster in KS2 lesson and NHS video. Staff to help small children and those with complex needs to wash their hands thoroughly n) Teachers methodically teach the handwashing/ hand sanitising rules to children on first day 02.09.20 and again especially March 8, 2021 and regularly thereafter. o) Young pupils and pupils with complex needs are supported to follow the catch it, bin it, kill it guidance; p) Tissues are readily available around school including in all classrooms and sufficient numbers of bins are in place for the disposal of tissues. q) Guidance and training is provided for staff to ensure they understand, and can enforce, the new routines and support pupils in understanding them and are familiar with revised physical arrangements. r) General procedure in school. Additional hand basins/ sink units. 3 x ceramic hand basins in corridor outside KS2 boys’ toilets. On outside of building by IT room. August 2020. Break time Box – to include wipes etc. to avoid children going into building during breaks. Need to prepare s) Avoid using KS2 toilets for hand washing! Use classroom/ corridor facilities first – to avoid congestion in toilets. t) EYFS and KS1 classes have access to sinks in own classes and toilets. <ul style="list-style-type: none"> o Y5 class – class sink 	

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			<ul style="list-style-type: none"> ○ Y6 class – sink in corridor by maths cupboard ○ Y3 to use sinks in corridor outside KS2 boys’ toilets ○ Y4 to use sink in corridor outside KS2 girls’ toilets <p>u) Ensure access to skin friendly soap, warm water, paper towels and hand sanitiser (and skin friendly sanitiser wipes if appropriate) in all classrooms and social areas;</p> <p>v) Ensure hand sanitiser stations are located away from light switches (fire risk).</p> <p>w) Ensure use of hand sanitiser is supervised where necessary to avoid risk of ingestion;</p> <p>x) Ensure bins emptied regularly throughout the day (all staff).</p> <p>y) Staff/ visitors to wash hands in all shared areas e.g. kitchen/ Quad/ toilets</p> <p>z) Staff/ visitors to use hand sanitiser in other locations e.g. by photocopiers.</p> <p>aa) All staff briefed and to be revisited in Sept – Hand sanitisers, paper towels, bins and posters located around school.</p> <p>bb) Handwashing timetable for each class in KS2 SLT to organise/ can class teachers organise themselves – one gets up washes comes back next one goes. PS/ ASJ TO ORGANISE</p>	
11. Spread of COVID-19 virus via germs on surfaces and furniture within the building	Staff, pupils, visitors, contractors, household members	Potential spread of infectious disease	<p>a) An enhanced cleaning schedule is followed which includes;</p> <p>b) <i>Refer to revised guidance for cleaning non-healthcare settings to advise on general cleaning required in addition to the current advice on COVID-19: cleaning of non-healthcare settings guidance. School follows the procedures set out in this guidance following a confirmed or suspected case of COVID-19 on site;</i></p> <ul style="list-style-type: none"> ○ More frequent cleaning of rooms/shared areas that are used by different groups; ○ Sanitising of tables in the dining area between different groups (bubbles) having their lunch; ○ More frequent cleaning of frequently touched objects such as, door and window handles, taps, desk/table tops, play equipment, toys, sports equipment, teaching & learning aids, computer equipment, telephones and toilet facilities; 	

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			<ul style="list-style-type: none"> o thorough cleaning of all occupied areas at the end of the day; c) When cleaning, the usual products i.e. detergents and bleach will be used as these are effective at getting rid of the virus on surfaces; d) Staff have been instructed on cleaning and sanitising requirements including the use of chemicals and cleaning materials and instructions on the use of PPE; e) PPE is provided for staff to wear during cleaning activities and must be worn as instructed e.g. gloves etc.; f) COSHH risk assessments are in place and followed for cleaning products and have been shared with staff as necessary; g) A documented cleaning checklist is in place to ensure the enhanced cleaning schedule is followed and maintained; to make clear the requirements, as a check that it is being followed and as a method of reassurance for staff & parents h) Appropriately trained and designated staff clean frequently touched surfaces before the start of each school day using the school's standard cleaning products. These surfaces include- door handles, hand rails, chairs, desks, IT equipment, toys, play equipment, mobile phones, toilet doors, flush handles, taps, bin lids, dining tables, etc. i) All other staff mirror this cleaning regime (including personal mobile phones and tablets) throughout the day during transition times e.g. break, lunch, while pupils are outside, changing from one type of activity to another; j) high-touch surfaces continually identified by all staff for priority disinfection including door and window handles, light switches, shared items, kitchen and food preparation areas, counter tops, bathroom surfaces, toilets and taps, touchscreen personal devices, personal computer keyboards, and work surfaces including group areas k) To facilitate social distancing and to limit the amount of touchable surfaces, unnecessary items have been removed from classrooms and other learning environments and placed in storage where they do not pose increased trips or fire risks. Where necessary additional storage facilities will be provided; 	

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			<ul style="list-style-type: none"> l) Soft furnishings, soft toys and toys that are hard to clean (such as those with intricate parts) have been removed and placed in storage; - consider whether such items can be put in 72 hour quarantine boxes if necessary to use? m) Good housekeeping is maintained at all times; n) In early years settings the use of soft toys and toys with intricate parts or that are otherwise hard to clean are not in use; o) For individual and very frequently used equipment, such as pencils and pens, staff and pupils are instructed to have their own items that are not shared; p) Classroom based resources, such as books and games are used and shared within the bubble; these are cleaned regularly, along with all frequently touched surfaces; q) Minimise sharing of resources between classes. Where deemed necessary e.g. IT equipment ensure wiped down before use and wipe down after use and returned to storage areas e.g. in IT room. r) Continue to limit the amount of equipment pupils bring into school each day, to essentials such as lunch boxes, hats, coats and books (and mobile phones - only for Y6 and only if walking home alone), all of which can be brought in in a bag if necessary I think we continue to discourage bringing in of bags other than book bags. Do they need bags? s) Pupils and teachers can take books and other shared resources home but only where necessary. Feedback and marking implication Staff and pupils should clean hands before and after using these resources, and they should be cleaned quarantined as in g) above on return to school; t) Resources that are shared between classes or bubbles, such as sports, arts, and science equipment should be cleaned frequently. When sharing equipment between different bubbles, you should either: • clean it before it is moved between bubbles • allow them to be left unused for a period of 48 hours (72 hours for plastics) u) Shared resources e.g. reading books are cleaned or rotated to allow them to be left unused and out of reach for a period of 48 hours (72 hours for plastics) before being shared and taken home; 	

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			<ul style="list-style-type: none"> v) Where cleaning or disinfecting is not possible or practical, resources will have to be either: • restricted to one user • left unused for a period of 48 hours (72 hours for plastics) between use by different individuals w) If used, outdoor equipment is cleaned between groups of pupils using it. Multiple groups are not permitted to use outdoor equipment simultaneously; x) Pupils are only allowed to bring essentials into school each day including lunch boxes, hats, coats, books, and mobile phones (Y6); y) Waste bins are emptied at least daily or more often as necessary and the contents disposed of safely; z) Contaminated or suspected contaminated waste will be double bagged, labelled and stored for 72 hours before being disposed of with general waste; aa) Where it is not possible to store waste for 72 hours, arrangements will be made for collection by the school's specialist clinical waste contractor; bb) Waste cleaning materials are disposed of in the usual way unless it is confirmed or suspected that they are contaminated as a result of a member of staff or pupil displaying symptoms; cc) Staff have been instructed to store personal items and clothing in areas not widely accessible during the working day e.g. in lockers, cupboards, on pegs etc. dd) Bins used to dispose of cleaning materials such as sanitising wipes and paper towels should be lidded. The rubbish should be double bagged before disposal with each bag being sealed separately. Cleaning materials ordered and issued by school business manager, it is responsibility of all staff to inform when they need more but before they run out; please! ee) Allocate hand-sanitising stations around school & monitor they are being maintained - including in classrooms and communal areas where appropriate. Teach pupils the correct way to use hand sanitiser 02.09.20 and frequently thereafter. 	

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			<p>ff) School uniforms do not need to be cleaned any more often than usual, nor do they need to be cleaned using methods which are different from normal. We may wish to consider what support we are able to offer to families who struggle to clean uniform regularly;</p> <p>gg) We will consider how pupil non-compliance is managed, taking a mindful and considerate approach in relation to parents who may be experiencing financial pressures.</p> <p>hh) If resources do not allow for the cleaning of outdoor equipment between different groups using it then it will be made off limits until cleaning can be carried out; KS2 outdoor equipment taped up and off limits until further notice. EYFS and KS1 is confined to particular groups</p> <p>ii) Carpets around school are cleaned weekly.</p> <p>jj) Have doors across building propped back to minimise handling. Close at the end of the school day and in the event of the fire alarm sounding. CHECK WITH LCC FIRE SAFETY OFFICER WHICH DOORS CAN BE LEFT OPEN arrange a visit PS</p> <p>kk) A strict colour coding system of cleaning equipment is in place to reduce the risk of cross contamination; Red toilet/ Blue general/ Green/ Yellow sick - but in first instance use disposable blue paper cleaning towels.</p> <p>ll) Staff toilets. Staff wipe down toilet door handles, flush handles, taps after use</p> <p>mm) Use Quad as staff room. Use hall as temporary classroom if a particular room is out action e.g. vomit. Staff use Quad. Ensure seating area is minimum 2m apart.</p> <p>nn) TAs to clean on hour every hour in their classrooms and area directly outside -toilet door handles, taps, flusher levers etc in toilets and taps in sinks in corridor areas in- document - use recording sheets -</p> <p>oo) EYFS/ KS1 TAs to wipe down door handles on inside and outside of doors on the hour every hour across EYFS and KS1</p> <p>pp) Office responsible for wiping down door handles/ light switches/ photocopiers in office/ entrance area on hour every hour</p>	

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			<p>qq) Discuss with cleaning contractors or staff about additional cleaning requirements and agree additional hours to allow for this as necessary –</p> <p>rr) Discuss cleaning supply requirements with cleaning contractor and/or supplier. Ensure suitable quantities of cleaning supplies are ordered ahead of time. Staff have been instructed on cleaning and sanitising requirements including the use of chemicals and cleaning materials and instructions on the use of PPE;</p> <p>ss) Due to arrangement and accommodation of groups, there should be no shared areas apart from toilet areas.</p> <p>tt) Each member of staff will have access to decanted spray bottles and disposable blue towel available but THESE MUST BE KEPT OUT OF REACH OF CHILDREN at height.</p> <p>uu) TA must wipe down after each group's use and record: IT equipment, Tyre play, Play equipment e.g. balls and nets. EYFS KS1 – Play house, Big bikes, Nursery area 2.</p> <p>vv) Staff on entry use keypads. Please use bar code on ID card as wiping is degrading touch screen! School will supply you with bar code if lost. Bottle and cloth on hand for wipe down after each use. wipe down on hour every hour.</p> <p>ww) PPE is provided for staff to wear during cleaning activities and must be worn as instructed - use gloves</p> <p>xx) Following a suspected case of COVID-19 on site familiarise yourself with the Government Guidance 'Cleaning in Non-Health Care Settings'. https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings</p> <p>yy) Copies given to cleaning staff. In absence of cleaning staff – any member of staff who is willing to clean areas in appropriate PPE – ideally facilitator TAs. All staff to read guidance training.</p> <p>EY Specific Guidance – from <i>Actions for early years and childcare providers during the coronavirus (COVID-19) outbreak Updated 7 January 2021</i></p> <p>Malleable materials (messy play)</p>	

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			<p>Settings should risk assess activities that involve malleable materials for messy play such as sand, mud and water, as part of their regular curriculum planning.</p> <p>materials can be handled by a small, consistent group of children of no more than 15 at a time, and that no one else outside this group can come into contact with it</p> <p>the malleable material for messy play (for example sand/water/mud) can be used and cleaned - including being replaced - in accordance with the manufacturer's instructions, where applicable.</p> <p>Settings should follow the system of controls and ensure that:</p> <p>children wash their hands thoroughly before and after messy play</p> <p>frequently touched surfaces, equipment, tools and resources for messy play are thoroughly cleaned and dried before they are used by a different group</p> <p>Further general cleaning advice can be found in the cleaning of non-healthcare settings guidance.</p>	
12. Transmission of Covid-19 through airborne particles due to interaction with	Staff, pupils, visitors, contractors, household members	Potential spread of infectious disease	<p>Minimising contacts and mixing between people reduces transmission of coronavirus (COVID-19). School must do everything possible to minimise contacts and mixing while delivering a broad and balanced curriculum.</p> <p>Principle: reduce the number of contacts between children and staff. How? 1 through keeping groups separate (in 'bubbles'), and 2 through maintaining distance between individuals.</p>	

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a large number of other pupils			<p>It is likely that for younger children, the emphasis will be on separating groups, and for older children it will be on distancing. For children old enough, they should also be supported to maintain distance and not touch staff where possible.</p> <ul style="list-style-type: none"> a) The school has applied the Government's principles of keeping groups separate (bubbles), keeping bubble sizes as small as is reasonably practicable and maintaining social distancing based on the age and ability of the pupils and the feasibility of measures when offering a broad curriculum; b) Pupils will remain in the same class groups at all times each day, and different groups will not mix during the day, or on subsequent days unless it is for the purposes of specialist teaching e.g. phonics or wraparound care e.g. BC and ASC c) DfE COVID-19 guidance in Protective Measures document implementing social distancing in educational settings is implemented and reviewed regularly; d) Classrooms are not shared with other class groups; e) Measures have been put in place to limit interaction, between groups (bubbles) as much as possible; f) All teachers and other staff are permitted to operate across different classes and year groups to facilitate the delivery of the timetable and specialist provision. Where staff are required to move between groups, they will try and keep their distance from pupils and other staff as much as they can, ideally 2 metres from other adults. The number of interactions or changes will be kept to a minimum wherever possible; g) The same teacher(s) and other staff will be assigned to each group and, as far as possible, these will stay the same during the day and on subsequent days; 	

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			<ul style="list-style-type: none"> h) The teacher and pupils within an individual group will use the same classroom or area of a setting throughout the day; see maps/ wet weather i) Start and finish times are staggered to keep groups apart as they arrive and leave school; see below (shared with staff and parents September/ November/ January 2021). j) Start and finish times and breaks are staggered to ensure that corridors or circulation routes have a limited number of pupils using them at any time and to reduce mixing between groups; k) Children in different groups are encouraged not to play together/socialise at break times. Breaks are staggered to restrict the number of children playing at one time and groups are supervised and kept apart as far as possible; l) Classroom selection and timetabling have been carefully managed to reduce movement around the building and to prevent mixing of different groups of pupils; m) Where possible rooms are accessed directly from outside; n) A one-way circulation route along corridors is in operation (KS2 dividing line) ; for infants (pupils) to incorporate hall in one way system. o) Lunch breaks are staggered allowing for time for cleaning of surfaces in dining areas between groups; p) Different groups in the dining area will be kept apart as much as possible: two groups of 30 in at one time each group faces away from the other. q) Pupils who bring packed lunches to school leave them in classrooms. r) Nursery/ Reception/ Year 1/ Y2 children to take their meals in the hall s) Year 3 to Y6 will take their meals in their classrooms. t) As far as practicable groups will be kept apart with only brief transitory contact where this is unavoidable; 	

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			<ul style="list-style-type: none"> u) Large gatherings such as assemblies or collective worship with more than one group is prohibited; v) Pupils are kept in consistent groups during P.E and outdoor sports are prioritised where possible – except in the case of adverse weather conditions extreme cold/ wind and/ or very wet weather; w) PE/ Physical activity in school x) Pupils should be kept in their consistent groups (year groups); y) Children attend school in PE kit – outdoor PE kit (normal PE kit black/ blue shorts and white T shirt) trainers with warm top sweatshirt and jogging bottoms on cooler days. – APE and YST both advise this. z) Sports equipment should be thoroughly cleaned between each use by different bubbles especially important in KS2 PPA lessons – CSSP ; aa) Contact sports to be avoided e.g. football, netball; bb) Prioritise the outdoors for PE; use outdoor areas in first instance. If forced to use hall due to heavy rain, minimise strenuous activity and reduce number of children involved in activity at any one time – see Association for Physical Education advice. https://www.afpe.org.uk/physical-education/wp-content/uploads/COVID-19-Interpreting-the-Government-Guidance-in-a-PESSPA-Context-FINAL.pdf and Youth Sport Trust https://www.youthsporttrust.org/coronavirus-support-schools. Ensure that hall is well ventilated if used. cc) Pay scrupulous attention to cleaning and hygiene due to the way people breathe during exercise; cleaning staff will clean hall thoroughly each day – dd) School will work with external coaches, clubs and organisations for curricular and extra-curricular activities where we are satisfied that this is safe to do so following the protective measures in place in school; ee) We can also refer to guidance on the phased return of sport and recreation and guidance from Sport England for grass root sport; 	

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			<p>ff) When indoor sport is unavoidable a large indoor space is used maximising distancing between pupils and scrupulous attention is given to cleaning and hygiene; PE teacher and cleaners will clean equipment and room between groups using.</p> <p>gg) Access to the KS2 toilets will be controlled to limit the number of pupils who use them at one time in order to manage social distancing; ROTA for KS2 – in event of emergency rota can be disregarded.</p> <p>hh) Let children know that must check in with TA/ Welfare staff before using toilet (where possible) and especially at busy times e.g. lunch</p> <p>ii) Split EYFS toilets in two using changing unit blocks one half from the other – half for YN and half for YR. TAs to manage queuing by toilets and sinks</p> <p>jj) Class TAs to monitor toilet use to prevent toilets becoming crowded by limiting the number of children who use the toilet facilities at one time.</p> <p>kk) As far as practicable, groups will be kept apart with only brief transitory contact if this is unavoidable;</p> <p>ll) Pupils will be encouraged to socially distance themselves from staff and other pupils and to stay within their year groups;</p> <p>mm) Outside: If groups move from one area to another and need to pass through an area occupied by another group- bubble leaders to communicate with each other – ideally group moving from one place to another move in a single file line approx. 1m+ apart while other group stands aside. Children will need training in this on day 1</p> <p>nn) When possible, groups will work outdoors as this can limit transmission and more easily allow for social distancing between children and staff;</p> <p>oo) Staff to limit movement to areas where they must to go to e.g. avoid visiting other classroom areas not linked to own. Those staff that have to visit different locations must wash hands or gel before entering new bubble areas.</p> <p>pp) Staff should stay on site during the working day to limit contact with others outside of the workplace. When this is not possible, social distancing rules must be observed.</p>	

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			<p>qq) Encourage staff to bring their own food and consider suitably segregated storage either in a fridge or other storage facility. Rearrange seating and tables to maintain spacing and reduce face-to-face interactions.</p> <p>rr) Personal items and clothing should be stored in personal storage spaces, for example, lockers.</p>	
12A Transmission of COVID-19 during physical education	Staff, pupils, visitors, contractors, household members	Potential spread of infectious disease	<ul style="list-style-type: none"> • Only team sports whose national governing bodies have developed guidance which has been approved by the government will be played i.e. the list available at grassroots sports guidance. • Formally organised sporting activities can take place outdoors including competition between different schools with any number of people where national guidance and COVID secure measures are observed; • Indoor organised sporting activities can take place including competition between different schools. The recommended occupancy and ventilation levels will be considered when making decisions on participant and spectator numbers taking into account the guidance on grassroots sports; • The number of pupils will be restricted to 15 when it is not possible to maintain the school day bubble; • Outdoor sport provision will be prioritised over indoor provision; • Current social gathering limits and social distancing will be adhered to before and after organised sporting events; will be maintained; • Training and game-play will be adapted using the governing body's guidance to reduce the level of contact as far as reasonably possible to minimise the risk of close contact; • Spectators will be managed to ensure adherence to the legal gathering limits, and that social distancing can be maintained by people who do not live together (or share a support/childcare bubble); 	

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			<ul style="list-style-type: none"> Spectators will be encouraged to minimise shouting or raising of voices; Spectators are not permitted to attend organised sport activities on private land; Pupils are kept in consistent groups during P.E and outdoor sports are prioritised where possible; When indoor sport is unavoidable a large indoor space is used, maximising natural ventilation flows through opening windows and doors or using air conditioning systems wherever possible, distancing between pupils and scrupulous attention is given to cleaning and hygiene; Where necessary external facilities are also used in line with government guidance for the use of, and travel to and from, those facilities; <p>Specialist curriculum risk assessments will be put in place for indoor & outdoor P.E taking into account specific guidance on physical education;</p>	
13. Transmission of Covid-19 through airborne particles due to close proximity to others			<ol style="list-style-type: none"> Staff to maintain a 2 metre distance from each other at all times; Primary school staff maintain a 2 metre distance from pupils as far as is reasonable and when circumstances allow; Staff should avoid close face to face contact and minimise time spent within 1 metre of anyone; Face coverings should are required to be worn by staff and adult visitors in primary schools and early years settings communal areas and outside of the classroom environment where social distancing is not possible between adults for example when moving around in corridors and communal areas; (Primary school children are not required to wear a face covering) cannot be guaranteed; Following a localised outbreak, the COVID-19 Contingency Framework will be used to reintroduce the temporary wearing of face coverings by pupils and staff. The school will take immediate direction from the Director of Public Health in response to a localised breakout. In all circumstances the educational drawbacks will be balanced with the benefits of managing the risk of transmission; 	

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			<p>f) Those who communicate with or provide support to pupils who rely on visual signals for communication are exempt from any recommendation to wear face coverings in education settings;</p> <p>g) Face visors or shields are not permitted as an alternative to situations where face coverings must be worn as they have been deemed unlikely to be effective in reducing aerosol transmission when used without an additional face covering. Face visors or shields will only be permitted after carrying out a risk assessment for the specific situation and will always be cleaned appropriately after use;</p> <p>h) Face visors or shields can be worn by those exempt from wearing a face covering but are not an equivalent alternative in terms of source control of virus transmission. Face visors or shields will only be permitted after carrying out a risk assessment for the specific situation and will always be cleaned appropriately after use;</p> <p>i) This will not be possible when working pupils who have complex needs or who need close contact care. These pupils' educational and care support should be provided as normal; individual pupil risk assessments will identify measures to reduce risk.</p> <p>j) Where pupils are old enough, they should be supported to maintain distance and not touch staff and their peers where possible through reminders from staff and appropriate signage;</p> <p>k) Adapt classrooms to facilitate more distancing by removing unnecessary furniture;</p> <p>l) Optimise respiratory hygiene by having pupils facing forwards rather than face to face or side on. Check any guidance of this for EYFS</p> <p>m) Room layouts and table settings in class and dining area have been adjusted to allow for social distancing.</p> <p>n) In light of the mitigating measures the school is taking e.g. setting up of class bubbles, face coverings will not be required to be worn in classrooms due to the negative impact they can have on learning, teaching and communication.</p>	

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			<ul style="list-style-type: none"> o) School acknowledges that some staff may wish to consider cloth face coverings as a wellbeing consideration as part of their risk assessment. Therefore, if teaching can take place with this individual measure in place and the colleague provides their own face coverings then this would seem reasonable – though a visor is preferable for teaching to allow children with hearing impairment to access learning and to communicate with other members of staff who may have hearing impairment. Colleagues would need to ensure they have completed training of donning and doffing of face coverings. Disposal of any cloth face coverings would also need to be done in the appropriate way. It would also be advised that we remind the individual that this would not replace the regularity required for hand hygiene measures and routines p) Staff and pupils have been instructed to sanitise their hands before putting on and removing a face covering, not to touch the front of their face covering during use or when removing it and to place reusable face coverings in a sealable plastic bag (that the wearer has brought with them) between uses as per government guidance on face coverings; q) A small contingency supply of disposable face coverings will be available for instances where staff, pupils or visitors have forgotten to bring one of theirs has become soiled during the course of the day; r) Bins are provided throughout the school for the disposal of disposable face masks. The contents of bins is disposed of as normal domestic waste unless the wearer has symptoms of COVID-19 in which case they will be disposed of in line with the guidance on cleaning for non-healthcare settings; s) All staff and pupils are expected to adhere to the current social distancing guidelines as far as is reasonably practicable; t) Where space allows, pupils who are old enough are supported to maintain a distance from each other and are encouraged not to touch staff and their peers where possible; u) Where staff or pupils cannot maintain social distancing due to space restrictions the risk is reduced by keeping pupils in smaller, class-sized group bubbles; 	

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			<ul style="list-style-type: none"> v) Classrooms have been adapted to support social distancing where possible including; <ul style="list-style-type: none"> i. seating pupils side by side and facing forwards, rather than face to face or side on; ii. moving unnecessary furniture out of classrooms to make more space; w) Where practical desks have been assigned to individuals or to the smallest number of pupils possible. <p>Meetings</p> <ul style="list-style-type: none"> x) To reduce transmission due to face to face meetings and maintain social distancing y) Remote working tools should be used when possible to avoid face to face meetings. Use of Zoom, z) Only absolutely necessary participants should attend meetings and should maintain 2 metre separation throughout aa) Do not share pens and other objects during the meeting and provide hand sanitiser in the meeting room. bb) When possible to do so hold meetings outdoors or in a well-ventilated room. cc) For areas where regular meetings take place, use floor signage to help people maintain social distancing. dd) Communication between groups – 16 x WTs working well 	
13b Transmission of Covid-19 through airborne particles due to inadequate ventilation	Staff, pupils, visitors, contractors, household members	Potential spread of infectious disease	<ul style="list-style-type: none"> a) As much as possible, fresh air is increased within buildings by opening windows and doors frequently to encourage ventilation, taking account of any potential security or fire safety issues; b) This can be achieved by a variety of measures including: <ul style="list-style-type: none"> i. natural ventilation – opening windows (in cooler weather windows should be opened just enough to provide constant background ventilation, and opened more 	

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			<p>fully during breaks to purge the air in the space). Opening internal doors can also assist with creating a throughput of air</p> <ul style="list-style-type: none"> ii. natural ventilation – if necessary external opening doors may also be used (as long as they are not fire doors and where safe to do so) iii. To balance the need for increased ventilation while maintaining a comfortable temperature, the following measures should also be used as appropriate (<i>Staff in rooms use professional judgement on the above but must ensure good ventilation. HT to monitor and advise</i>). iv. opening high level windows in preference to low level to reduce draughts v. increasing the ventilation while spaces are unoccupied (e.g. between classes, during break and lunch, when a room is unused) vi. providing flexibility to allow additional, suitable indoor clothing. For more information see School uniform vii. rearranging furniture where possible to avoid direct drafts viii. Heating should be used as necessary to ensure comfort levels are maintained particularly in occupied spaces. 	
14. Transmission of Covid-19 through airborne particles due to singing, chanting, playing wind or brass instruments or shouting.	Staff, pupils, visitors, contractors, household members	Potential spread of infectious disease	<p>Practical Music Lessons - where you or others are singing, chanting, playing wind or brass instruments or shouting. This applies even if individuals are at a distance</p> <ul style="list-style-type: none"> a) Playing instruments and singing in groups should take place outdoors wherever possible. If indoors, b) Singing, and playing wind and brass instruments will not take place in larger groups such as school choirs and ensembles, or school assemblies unless significant space, natural airflow (at least 10l/s/person for all present, including audiences) and strict social distancing and other mitigating factors are maintained; c) Particular care will be taken in music, dance and drama lessons to observe social distancing including limiting group sizes and preventing the physical correction by teachers and contact between pupils in dance and drama; 	

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			<p>d) These activities only take place in larger well-ventilated spaces, or outdoors whilst maintaining a distance of at least 2 metres apart in all directions;</p> <p>e) Pupils will be positioned back-to-back or side-to-side when playing or singing (rather than face-to-face) whenever possible. Wind and brass players will be positioned so that the air from their instrument does not blow into another player;</p> <p>f) Performances to a live audience are not permitted;</p> <p>g) Background or accompanying music is reduced to a level so that teachers or other performers do not have to raise their voices unduly.</p> <p>h) Singing is performed at a reduced level of noise, using microphones for amplification where necessary;</p> <p>i) Where microphones are shared guidance on handling equipment is followed;</p> <p>j) The sharing of instruments is avoided wherever possible, where this is not possible frequent cleaning of instruments between use will take place;</p> <p>k) The latest advice in the working safely during COVID-19 in the performing arts guidance will be followed when planning an indoor or outdoor face-to-face performance in front of a live audience. Live streaming and recording performances will continue to be considered as alternatives;</p> <p>Further detailed guidance is available on working safely during coronavirus (Covid-19): performing arts</p>	
<p>14B Transmission of COVID-19 during Wraparound Provision -</p> <p>Breakfast and After School</p>			<p>ADVICE <i>Both the approaches of separating groups and maintaining distance are not 'all-or-nothing' options, and will still bring benefits even if implemented partially. Although we are keeping children in their class groups for the majority of the classroom time we are allowing mixing into wider groups for Breakfast and After School Clubs. Siblings may also be in different groups. Endeavouring to keep these groups at least partially separate and minimising contacts between children will still offer public health benefits as it reduces the network of possible direct transmission.</i></p>	

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Club – as support is offered across all year groups, there is greater risk of transmission as it is more difficult to keep year groups separate and maintain distance between pupils.			<ul style="list-style-type: none"> a) All parents are permitted to access wraparound and extra-curricular provision without any restrictions on the reason for which their children may attend; b) Indoor wraparound provision will restrict the number of children to 15 when it is not possible to group children in the same bubble as they are in during the school day; c) The number of children who can attend indoor and outdoor wraparound provision is not restricted; as the transmission risk outside is low; d) The number of children who can attend indoor and outdoor wraparound provision is not restricted. The recommended occupancy and ventilation levels will be considered when making a decision on group sizes taking into account any relevant guidance; e) Where it is impractical to keep children in their school day bubbles, as far as possible they will be kept in the same, small consistent groups each time they attend; f) Aim to keep children in year groups where possible within setting but for organisational purposes arrange children into four smaller groups YN/ YR, Y1/Y2, Y3/Y4 and Y5/Y6. g) Maintain at least two metres distance between these groups and encourage distancing between year groups within the small groups. h) BC / ASC use Quad area and hall. i) Maintain same standard of hand and respiratory hygiene as in rest of school day. j) Children to access the toilets they use during the school day. k) B/C and ASC use hall staff can use Quad to prepare food etc for BC and ASC l) Resources are meticulously cleaned before being shared with a different bubble or; m) Resources shared between bubbles are left unused and out of reach for a period of 48 hours (72 hours for plastics) between use by different bubbles; n) Advise parents to limit the number of different wraparound providers they access, as far as possible; e) Staff and pupils in year 7 and above are required to wear a face covering when moving around the wrap around provision if social distancing cannot easily be maintained. In 	

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			<p>addition, staff and pupils in year 7 and above are required to wear a face covering in classrooms or during activities unless social distancing can be maintained;</p> <p>p) Where schools are delivering education and training, including extra-curricular activities and wraparound childcare, in a community setting (for example, library or community centre), staff and pupils are exempt from the legal requirement to wear a face covering if they are in a private room or the premises has been exclusively hired for the sole use of its pupils and staff;</p> <p>q) <i>For more information on wraparound provision see LCCs guidance & checklist on Extended Services in Schools.</i></p>	
14C Transmission of COVID-19 during Educational Visits	Staff, pupils, visitors, contractors, household members	Potential spread of infectious disease	<p>a) School and Nurserie can currently participate in non-overnight domestic educational visits, including domestic residential educational visits;</p> <p>b) Domestic residential educational visits will be conducted in line with current COVID-19 guidance and regulations;</p> <p>c) Pupils will be kept within their consistent groups (bubbles) for the duration of the visit;</p> <p>d) The school will refer to LCCs Educational Visits COVID-19 Risk Assessment Guidance and Annex C of the Schools COVID-19 Operational Guidance before undertaking a full and thorough risk assessment will be undertaken prior to all educational visits to ensure they can be done safely taking into account COVID-19 controls, national and local government guidelines. The risk assessment will be approved depending on the visit type, either by the school/nursery or LCCs Educational Visits Team via Evolve prior to the visit taking place.</p>	

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15. Transmission of Covid-19 staff work areas	Staff, pupils, visitors, contractors, household members	Potential spread of infectious disease	<ul style="list-style-type: none"> a) Where practical and the role allows, staff are supported to work from home; b) The occupancy of the school office and PPE rooms is restricted to ensure social distancing rules can be observed; c) The school office layout has been rearranged to facilitate side by side working rather than face to face when required – or discussions can take place via Zoom. d) Shared work areas are avoided. Where this is not possible work areas are thoroughly sanitised before and after use by different people; e) Sanitising wipes are available to enable shared desks and equipment to be cleaned before and after use, staff are reminded of this requirement regularly; f) Measures have been put in place to protect office staff when dealing with contractors, parents and visitors. <ul style="list-style-type: none"> i. Use the screen at the school admin reception for such meetings. ii. Parents/carers will not enter the school unless absolutely necessary (see above), where this is unavoidable they will be instructed to follow handwashing and social distancing guidelines; 	
16. Transmission of Covid-19 staff rest areas	Staff, pupils, visitors, contractors, household members	Potential spread of infectious disease	<ul style="list-style-type: none"> a) Lunch breaks for staff are staggered to limit the occupancy of the staff room and additional space for breaks will be created by using other parts of the school if available (original staff room); b) The number of staff allowed in the staff room (Quad) at any one time is restricted by the number of tables made available to enable social distancing to be maintained; ALL 2m apart c) Staff room furniture has been reconfigured to maintain social distancing and reduce face to face contact. d) Signage and floor markings support staff to maintain 2 metre distance; 	

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			e) Staff are encouraged to bring their own food to work. Staff are encouraged not to purchase food off site to prevent possible transmission of the COVID-19 virus through contact with other people and/or contaminated surfaces.	
17. Transmission of Covid-19 through airborne particles due to face-face meetings	Staff, pupils, visitors, contractors, household members	Potential spread of infectious disease	<ul style="list-style-type: none"> a) Meetings to be held via remote working tools wherever possible (Zoom or MS Teams); b) Only when absolutely necessary will a face to face meeting take place. This will be with the minimum number of participants, whilst observing social distancing rules either in an outdoor space or well ventilated area indoors; c) Hand sanitiser is provided in designated meeting rooms where handwashing facilities are not immediately available; d) Disinfectant wipes are available in designated meeting rooms to enable staff to wipe down shared equipment before and after use; e) Meetings are held outdoors or in a well-ventilated designated rooms; f) Floor markings are used in designated meetings rooms to help participants to maintain appropriate social distancing. 	
18. Manual Handling	Staff	Musculoskeletal injuries	<ul style="list-style-type: none"> a) A dynamic risk assessment is carried out when moving furniture & resources which takes into account; <ul style="list-style-type: none"> i. the task being undertaken; ii. the capabilities of individual carrying out the task; iii. the load being lifted or moved; iv. the surroundings (environment) and; b) consideration of social distancing in 2 person manual handling activities/lifts. 	

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19. Need for Personal Protective Equipment (PPE)	Staff, pupils, visitors, contractors, household members	Potential spread of infectious disease	<ul style="list-style-type: none"> a) Staff are aware of the need to use the appropriate PPE when completing specific tasks e.g. cleaning or supporting an individual with coronavirus symptoms; b) PPE is sourced through normal school procurement routes; c) Disposable gloves are worn during normal cleaning regimes. Disposable gloves and impermeable aprons must be worn when cleaning areas that have been occupied by someone displaying symptoms of COVID-19; d) When caring for someone with symptoms of COVID-19 a face mask should be worn if a distance of 2 metres cannot be maintained and if contact is necessary, gloves, an apron and a face mask should be worn. e) If a risk assessment determines that there is a risk of splashing to the eyes, e.g. from coughing, spitting, or vomiting, eye protection will also be worn by the supervising adult. f) Staff and pupils are instructed on the need to wear a face covering by law on public transport and have been given guidance on wearing and making face coverings; g) Staff are provided with information and instruction on the use and disposal of PPE including face masks; h) All staff should know how to safely put on and take off PPE, please see PHE links to donning and doffing of PPE. i) Further guidance is available on safe working in education, childcare and children's social care. 	
20. Dealing with emergency situations including accidents, security and evacuation during the	All building occupants	Untreated injuries, potential spread of infectious disease	<ul style="list-style-type: none"> a) In an emergency, e.g. an accident or fire, people do not have to stay 2m apart if it would be unsafe but should do so where this is possible; b) First Aiders are aware of and follow the Government guidance for first responders; c) The First Aid Needs Assessment has been reviewed and amended to take account of current occupancy, numbers of first aiders required and additional PPE needed during the COVID-19 pandemic including provision of disposal gloves, disposal plastic aprons, fluid repellent surgical face masks and visors as required; 	

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COVID-19 pandemic			<p>d) Pupils who require first aid will continue to receive care in the same way; No additional PPE is needed because of COVID-19 for any pupil who does not have symptoms;</p> <p>e) When administering first aid to an adult a face mask should be worn if a distance of 2 metres cannot be maintained. If direct contact is necessary, gloves, an apron and a face mask should be worn;</p> <p>f) If a risk assessment determines that there is a risk of splashing to the eyes, e.g. from coughing or vomiting, eye protection will also be worn by the first aider;</p> <p>g) Staff involved in the provision of assistance to others in an emergency including first aid are instructed to pay particular attention to sanitation measures immediately afterwards including washing hands for 20 seconds under warm, running water or using hand sanitiser;</p> <p>h) FAW or EFAW certificates that expired after 16 March 2020 can remain valid until 31 October 2020 or 6 months from date of expiry, whichever is later. All requalification training for these certificates should be completed by 31 March 2021.</p> <p>i) <i>Further guidance on first aid is available on Health & Safety Executive website;</i></p> <p>j) Staff are made aware of the current fire and lock-down procedures, including amendments to normal working practices due to the current limited resources and building use, etc.;</p> <p>k) For evacuation procedure classes can line up together in space provided, all facing forward - but keep a distance between groups – use playground markings to assist. Practise in first two weeks back in September/ January/ March. ALL CHILDREN LINE UP IN FIRE ASSEMBLY POINTS WHERE THEY USUALLY WOULD NO CHANGE -</p> <p>l) Daily checks are made to ensure all required fire doors are not blocked, or wedged open unnecessarily and kept unlocked and are available in the event of an emergency;</p> <p>m) Surplus furniture and resources have been stored away safely so as not to cause a fire hazard, block fire exits or obscure fire extinguishers or fire signage; keep reviewing storage of these</p>	

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			<ul style="list-style-type: none"> n) In the event of a fire alarm – normal procedures - PS/JW/CH to act as Fire Wardens, take out the register and emergency grab bag o) In the event of a lock-down drill – normal procedures. In event of genuine lockdown PS/JW to call/liaise with the Police. PS/JW to direct staff/ pupils to a 'safe area' depending upon the type of security threat/lock-down. p) In an emergency there is no requirement to adhere to the 2 metre social distancing rule if it would be unsafe to do so i.e. it would hinder evacuation; q) School has requested support from LCC H&S to help assess fire risks e.g. cwe can prop certain internal doors open r) The school must take into account fire risks when considering storage options for furniture & resources. Items should not be stored in higher risk areas such as the boiler room. s) Ensure that stored items are not blocking fire exits, access to fire extinguishers or limiting access to utility cut off points. t) PS/ ASJ/ JW to carry out site survey and regularly check. u) <i>Further guidance on first aid is available on Health & Safety Executive website;</i> 	
21 Reduced premises inspections, tests, servicing and maintenance	All building occupants	Accidents or incidents resulting from poorly maintained premises & plant	<ul style="list-style-type: none"> a) Premises management inspections, testing and servicing of plant, equipment, etc. have been brought up to date for all parts of the building from September 2020 onwards; b) Records of all testing and checks are stored and available to all interested parties. 	

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21A Transmission of Covid-19 in early years settings from visiting prospective or current parents & carers	Staff, pupils, visitors, contractors, household members	Potential spread of infectious disease	<ul style="list-style-type: none"> a) Visits from parents and carers to the early years setting is restricted to visits that are necessary only and remote contact is utilised when possible; b) Virtual tours carried out for prospective parents and carers – on website; c) If parents are keen to visit in person, these visits if possible will be carried out after hours. If the visit takes place during working hours it will be restricted to outdoor play areas only; d) Parents & carers will be required to wear a face covering in line with locally agreed arrangements, regularly sanitise their hands including on entering and leaving the setting and maintain strict social distancing from staff, other visitors and children other than those in their care at all times. 	
21 B Transmission of Covid-19 through interaction with catering staff on site	Staff, pupils, visitors, contractors, household members	Potential spread of infectious disease	<ul style="list-style-type: none"> a) School have ensured that bought in School Catering Services have their own COVID-19 risk assessment in place which considers all COVID-19 preventative measures; b) Catering staff wear face coverings when unable to maintain a 2 metre distance from others within the kitchen, including during food service; c) The School Catering Service minimise changes in kitchen staff within the school as far as possible; d) School catering staff are encouraged to participate in the school's LFD testing programme and have been provided with information on what to do if they have a positive LFD result including how to report the result to the school; 	
22. Transmission of Covid-19 through airborne particles from customers, visitors and contractors	Staff, pupils, visitors, contractors, household members	Potential spread of infectious disease	<ul style="list-style-type: none"> a) Visitors to site including contractors, parents and visitors are limited to essential persons only and wherever possible by appointment only; b) Where visits can happen outside of school hours, they will; c) Supply teachers, peripatetic teachers and/or other temporary staff are permitted and can move between schools; d) To minimise the number of different temporary staff entering the school premises, wherever possible the school will use longer assignments with supply teachers and agree a minimum number of hours across the academic year. This will apply to supply teachers and peripatetic teachers as well as sports coaches, 	

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accessing the building			<ul style="list-style-type: none"> e) They will be instructed to ensure they minimise contact and maintain as much distance as possible from other staff; f) Specialists, therapists, clinicians and other support staff for pupils with SEND will provide interventions as usual; g) All visitors will follow the Government's guidance and the school's strict hygiene and social distancing rules e.g. hand washing/sanitisation upon entry; h) Visitor/Contractor site rules & procedures have been revised to include additional controls to mitigate the risk of transmission of COVID-19; i) Reception staff responsibilities have been established in relation to COVID-19 and the communication of procedures required by contractors and visitors to site; j) Office staff are aware of and explain additional hygiene and social distancing rules required by contractors and visitors on arrival; k) Signing in/out arrangements for visitors have been modified to prevent the handling of pens and paper by multiple people; l) A record of all visitors is kept in the event this may be required for track and trace purposes; m) A procedure is in place to sanitise touchscreen sign-in systems each time they are used; n) Contractors must obtain permission before attending site; o) When necessary, contractors to familiarise themselves with the asbestos survey for the building prior to works commencing – this can be downloaded from the PAM system. Alternatively, the executive summary to be provided as a laminate which must be wiped clean with disinfectant wipes after use; p) Contractors will wear appropriate PPE as determined by their employer, however they may be asked to wear additional PPE (provided by the school) upon arrival e.g. gloves, mask, coveralls, shoe covers, etc. where this is considered necessary. Contractors will comply with any additional PPE or hygiene requirements made by the school prior to entry; 	

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			<ul style="list-style-type: none"> q) Contractors will be asked to keep the time spent on site to a minimum and will make all efforts to only attend site to carry out work during periods of reduced occupation; r) Alternative routes around or through the premises will be used as instructed by the school e.g. the school may usher the contractor through a fire escape door to access an adjacent room, rather than walking them through the school to reach their destination; s) The number of site deliveries has been reduced where possible; t) A procedure is in place to wipe down deliveries with sanitiser on entering the school premises where possible; u) Staff handling deliveries will observe good hand hygiene, washing hands using warm, running water and soap for a minimum of 20 seconds or using hand sanitiser after handling new deliveries that have not been sanitised. 	
25. Extra-curricular Provision: as support is offered across all year groups, there is greater risk of transmission as it is more difficult to keep year groups separate and maintain distance between pupils.	Staff, pupils, parents	Potential spread of infectious disease	<ul style="list-style-type: none"> a) CSSP club is beginning b) One year group at a time c) Club to take place outdoors – cancelled if inclement weather d) Parents/ carers tp pick up from Walgarth Road entrance. 	

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26. Behaviour Expectations: Poor behaviour in adhering to school rules and procedures	Staff, pupils,	Potential spread of infectious disease, stress, injury or harm from accidents+/- incidents	<ul style="list-style-type: none"> a) Behaviour policy is in line with new school rules/procedures; b) Set out clearly at the earliest opportunity the consequences for deliberately breaking the rules to reduce the transmission of Covid-19; Teachers incorporate importance of adhering to new rules and procedures at the very start of term. c) Work with staff, pupils and parents to ensure that behaviour expectations are clearly understood, and consistently supported, taking account of individual needs; 	
27. Education suffers as a result of absence from school due to self-isolation, class or school closures	Pupils	Long term damage to pupils' education, development and life chances	<ul style="list-style-type: none"> a) For individuals or groups of self-isolating pupils, remote education plans will be put in place. For further details, see here; E.g., continued use of SeeSaw and Class Dojo b) A contingency plan is in place should PHE Health protection Team or the LA advise school to close to all but vulnerable children and the children of key workers to reduce transmission rates; Using existing MT plans and sequences of lessons, making use of existing resources e.g. SeeSaw, Class Dojo, White Rose maths, Oak Academy video lessons Zoom. Making daily contact with all pupils where possible (see guidance) c) Remote education support is ready to be put in place immediately in the event of a local lockdown (see link in a) above) d) Following pupils returning to school in the autumn term, laptops and tablets will be distributed directly to schools affected by a local coronavirus (COVID-19) outbreak. These will be available for disadvantaged pupils in years 3 to 11 and clinically extremely vulnerable children from all year groups unable to attend school. These devices will be owned by the school. 	
28. Impact of reduced staffing levels on H&S roles and responsibilities	Staff, pupils, visitors, contractors, parents	Potential spread of infectious disease, stress, injury or harm from	<ul style="list-style-type: none"> a) All staff have clear roles and responsibilities which are within their capabilities and are aware of how to raise any concerns; b) The Headteacher/ Deputy headteacher, or other nominated senior personnel, is available to offer support and advice and to monitor the current working arrangements each day. 	

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and arrangements		accidents+/incidents		
29. Impact of reduced staffing levels on pupil activities and work tasks	Staff, pupils, contractors, visitors	Potential infectious disease, Injury or harm from accidents,	<ul style="list-style-type: none"> a) Staffing levels are reviewed in line with current DfE guidance and where necessary advice is taken from LCC Schools' Advisory Service; b) Current risk assessments are referenced for pupil activities and work tasks if required. Where necessary these have been updated to reflect any new risks and control measures due to COVID-19. c) A dynamic risk assessment is completed to consider the impact on safety where there are reduced staffing levels and to clarify what, if any, changes to existing control measures are required. The outcome from this exercise will identify whether an activity or task can be carried out safely or if an alternative is required; all staff are able to do this – is this activity safe? Can I minimise risk of infection? d) The Headteacher/ Chair of Governors, or other senior personnel, will keep in regular contact with staff to monitor the working arrangements and provide support and advice where necessary. e) Teaching assistants may also be deployed to lead groups or cover lessons, under the direction and supervision of a qualified, or nominated, teacher. f) Supply teachers can cover staff absence but we will aim to retain same supply staff where possible. Coaches and peripatetic teachers can take classes g) When it is necessary to use supply staff and to welcome visitors to the school such as peripatetic teachers e.g. music, specialist SEND teachers, those individuals will be expected to comply with the school's arrangements for managing and minimising risk, including taking particular care to maintain distance from other staff and pupils. 	

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			h) In case of sudden absence teachers – self-isolating staff who are well can still work from home - should share weekly planning with class TA and be ready to make available to whoever needs to cover the class.	
30. Ineffective communication	Staff, pupils, visitors, contractors, parents, members of the public	Potential spread of infectious disease	<p>a) To ensure people understand COVID 19 related safety procedures.</p> <p>b) Consider what guidance and training is required for staff to ensure they understand, and can enforce, the new routines and support pupils in understanding them and are familiar with revised physical arrangements. This includes information and instruction on the use and disposal of PPE</p> <p>c) Posters and Videos are made available e.g showing how to don and doff PPE</p> <p>d) Provide clear, consistent and regular communication to improve understanding and consistency of new ways of working. This will be ongoing and will need reviewing – in newsletters to parents/ governors and staff and to form part of whole staff weekly briefing.</p> <p>e) Engage with staff through existing communication routes to explain and agree any changes in working arrangements. Via staff email/ Zoom staff meetings/ briefings</p> <p>f) Develop procedure for part closure/ closure of school at short notice if for example staff levels fall to an extent where safety cannot be assured.</p> <ul style="list-style-type: none"> o HT/ DHT to consult with PHE o Seek approval from Chair of Governors o Inform parents via GroupCall o Inform staff via email/ groupcall o Inform LA and Archdiocese. 	

PART B. HAZARD IDENTIFICATION AND CONTROL MEASURES:				
List of significant hazards (something with the potential to cause harm)	Who might be harmed	Type of harm	Existing controls (actions already taken to control the risk - include procedure for the task/activity where these are specified)	RAG
31. Homeworking with DSE	Staff and members of their household	Development or worsening of existing musculoskeletal injuries or health conditions	<ul style="list-style-type: none"> a) Homeworking will usually involve the use of Display Screen Equipment (DSE) in the form of mobile laptops, tablets, phones, etc.; b) Staff working from home have undertaken DSE e-learning and are aware of how to set-up their workstation and equipment at home so as not to cause additional health risks; c) Staff have access to H&S information and support to assist homeworking arrangements such as: d) H&S COVID-19 web page (section on 'How to support employees working from home'); <ul style="list-style-type: none"> a. Remote H&S support is available via the Duty Officer by Tel: 01772 538877 or email HS&Q Team at: health.safety@lancashire.gov.uk ; e) In circumstances where staff are homeworking for more than one month at a time, a Homeworker Checklist & Risk Assessment (see link to above web page) will be completed to identify any issues or concerns. The finding will be discussed with the line manager at school and further action taken where necessary. 	
32. Stress and Anxiety	Staff	Increased levels of stress/anxiety and lower than normal levels of wellbeing	<ul style="list-style-type: none"> a. Senior personnel monitor working arrangements and offer support and advice where necessary; b. Staff are able to contact colleagues or managers for advice and support, or just for reassurance, during the normal working day; c. A process is available for individuals to report concerns over breaches of school safe working policy/guidelines so that intervention can occur; d. Where a member of staff returning to the workplace has raised concerns about their safety or wellbeing due to the risk of COVID-19, where necessary their line manager will complete a risk assessment addressing COVID-19 concerns for an employee to help identify key concerns and any further adjustments required to support them at work; e. Staff are made aware of sources of information that will assist staff wellbeing such as: <ul style="list-style-type: none"> i. Employee Wellbeing ii. MIND web site 	

PART B. HAZARD IDENTIFICATION AND CONTROL MEASURES:				
List of significant hazards (something with the potential to cause harm)	Who might be harmed	Type of harm	Existing controls (actions already taken to control the risk - include procedure for the task/activity where these are specified)	RAG
			<ul style="list-style-type: none"> iii. H&S COVID-19 web page iv. https://covid.minded.org.uk/ v. www.keylinkcounsellors.co.uk free counselling service f. The Department for Education is providing additional support for both pupil and staff wellbeing in the current situation. Information about the extra mental health support for pupils and teachers is available; g. The Education Support Partnership provides a free helpline for school staff and targeted support for mental health and wellbeing. 	

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This general risk assessment will apply to this area/task/activity in most schools providing the control measures described are in operation and there are no further local significant hazards. If it does not fully apply and further control measures are required, please complete the Action Plan at Part C. If it fully applies please sign below.

I certify that the risk assessment above fully applies to the areas/tasks/activities under assessment in ...**St Mary's Catholic Primary School and Nursery school)**

Signed: Patrick Smyth Name: Patrick Smyth Risk Assessor: Patrick Smyth

PART C: ACTION PLAN Further action / controls required						
Hazard	Action required	Person(s) to undertake action?	Priority	Projected time scale	Notes / comments	Date completed