

St Mary's Catholic Primary School

## **Behaviour on School Grounds**

### **Dear Parents/Carers,**

All schools encourage close links with parents, carers and the community. We believe that pupils benefit when the relationship between home and school is a positive one.

The vast majority of parents, carers and others visiting our school are keen to work with us and support the school. We recognise that disagreements and differences of opinion may occur, however, it is important that while issues are resolved we continue to treat each other with respect.

We believe staff, parents and children are entitled to a safe and protective environment in which to work. Behaviour that will cause harassment, alarm or distress is contrary to the aims of the school.

### **Aims**

- All members of our school community treat each other with respect

### **Expectations**

- Adults set a good example to children at all times, showing them how to get along with all members of the school and the wider community
- No-one on our school premises will be the victim of abusive behaviour or open to threats
- Physical attacks and threatening behaviour, abusive or insulting language verbal or written to staff, governors, parents and carers, children and other users of the school premises will not be tolerated and will result in the withdrawal of permission to be on school premises
- Any parent or carer who is asked to leave the school premises will have the right to appeal the decision by writing to the chair of governors. Please note that incidents of rudeness will be logged with the chair of governors

The following types of behaviour are considered serious and unacceptable and will not be tolerated towards any member of the school community. This is not an exhaustive list but seeks to provide illustrations of such behaviour:

- Shouting, either in person or over the telephone
- Inappropriate posting on social media will be deemed as bullying
- Speaking in an aggressive or threatening tone, either in person or over the telephone
- Physically intimidating, e.g. standing very close, pointing in another person's face
- The use of aggressive hand gestures or exaggerated movements
- Physical threats
- Shaking or holding a fist towards another person

- Swearing
- Pushing
- Hitting, e.g. slapping, punching or kicking
- Spitting
- Racist or sexist comments

Unacceptable behaviour may result in the police being informed.

We reserve the right to take any necessary actions to ensure that no member of this school community is subject to abuse. School premises are private property and parents have been granted permission from the school to be on site. However, in the case of abuse or threats to staff, pupils, visitors or other parents or carers, the school may withdraw a parent's 'licence' to enter the premises.

School is not responsible for organising arrangements for children where parents or carers do not have permission to be on the school site. Parents and carers will need to provide alternative arrangements for bringing children into school. Parents and carers have the right to appeal by writing to the chair of governors within 2 days of permission to enter the school premises being withdrawn.

Yours sincerely,

Mrs L. A. Box

