



Uniform Policy

**St Michael's Catholic Academy,
Billingham**

Review date: September 2026
Date of next review: September 2029



Review History			
Date Reviewed	Reviewed by	Approved By	Date Implemented
May 2026	Headteacher	Local Governing Committee / Trust	September 2026
Recent Revisions			
Issue No.	Date	Revisions made	
1	May 2026	To ensure compliance with Government guidelines.	

1. Introduction

St Michael's Catholic Academy, Billingham is part of Bishop Hogarth Catholic Education Trust, and the uniform supports the high standards of Trust and the School. At school we believe that a school uniform plays an important role in creating a focused and respectful learning environment. The uniform policy is designed to promote equality, reduce distractions, and instil a sense of pride and belonging among students.

By wearing the correct uniform, students represent not only themselves but also the values of our school. This policy outlines expectations for student dress and appearance, ensuring consistency and clarity for all members of the school community.

2. Aims

We believe that a clearly defined school uniform is important to:

- Promote equality**
 To create a sense of fairness and reduce peer pressure by minimising visible economic and social differences among students.
- Encourage a sense of belonging**
 To help students feel part of the school community and take pride in representing the School.
- Support a focused learning environment**
 To reduce distractions and support a professional atmosphere that is conducive to learning and achievement.
- Foster discipline and responsibility**
 To encourage students to take responsibility for their appearance and to understand the importance of following guidelines and expectations.
- Prepare students for the future**
 To help students develop habits of personal presentation that are important in many workplaces and formal environments.

3. School Uniform

The school uniform requirements are outlined in the table below, along with details regarding which items are optional and which need to be branded.

Item	Required/Optional	Information
Navy blue Blazer	Required	Branded item of uniform
White Shirt	Required	Plain, no branding.
Tie - Blue & Gold Tie - Gold Tie	Required Years 7-10 Year 11 Only	Branded item of uniform
Long-sleeved Navy-blue V-neck Jumper	Optional	Plain, no branding.
Dark Grey Trousers	Required for boys Optional for girls	Plain, no branding.
Dark Grey Pleated Skirt	Required for girls	Plain, no branding. Students who are wearing skirts must also wear black tights.
Black or grey Socks/ Black Tights	Required	Plain, no branding.
Black Shoes	Required	No markings or branding

Outerwear

Item	Information
Outdoor coats	No outdoor coats in the building, coats must be taken off as students enter the building and can be kept in bags or lockers.
Boots	There will be reasonable adjustments made during adverse weather conditions. Boots will be allowed when there is snow.

PE Kit

Item	Required/Optional	Information
Navy blue t-shirt (boys and girls)	Required	Branded item of uniform.
Navy blue shorts (boys and girls)	Required	Plain, no branding.
Navy blue skirt (girls)	Optional	Plain, no branding
Navy blue football / hockey socks (boys and girls)	Optional	Plain, no branding
Navy blue PE hoodie (boys and girls)	Optional	Branded item of uniform.

PE Footwear

Item	Required/Optional	Information
Trainers	Required	Can be purchased from any high-street retailer
Football boots	Optional	Can be purchased from any high-street retailer
Running spikes	Optional	Can be purchased from any high-street retailer

General Appearance

Hairstyles	Hair should be a natural colour (one colour only). The school reserves the right to decide that the cut and colour of a student's hair is inappropriate. Tramlines, Mohicans, extreme short sides are examples of styles that are deemed inappropriate.
Jewellery	Students are permitted to wear one stud in each earlobe. No other jewellery (this includes necklaces, bracelets and/or rings) or visible body piercings are allowed.
Make-Up	Students are not permitted to wear excessive make-up. The school reserves the right to decide

	whether the amount of make-up a student is applying is inappropriate. Students are not permitted to wear false, gel or acrylic nails and/or garishly coloured nail varnish. For health and safety reasons nails need to be a sensible length, False eyelashes are not permitted. No fake tan is permitted.
Religious Head Coverings	Students may wear religious head coverings or garments (e.g. hijabs, turbans, kippahs) as part of their uniform, provided they are plain black or Navy blue and meet health and safety standards.
Tattoos	Tattoos which are visible are not permitted. Any student aged 18 or over with a visible tattoo will need to keep it covered up. It is illegal to have a tattoo below the age of 18.
School Bag	Optional. Students must use an appropriately sized waterproof bag to carry their books and equipment. It should hold A4-sized workbooks comfortably without causing any damage. School bags featuring inappropriate images, slogans or phrases are not permitted. The school encourages students to bring non-valuable bags to school. The school will not be liable for lost or damaged school bags.

4. Ordering School Uniform, Uniform can be ordered here

Michael Shegal & Sons Ltd
Unit 17 Airport Industrial Estate
Kingston Park
Newcastle
NE3 2EF
Telephone: 0191 230 2320
Email: sales@michaelshegal.co.uk

5. Uniform Assistance and Pre-loved School Uniform

The school holds second-hand school uniforms for parents to access. Parents are invited to donate their child's uniform when they no longer need it.

6. Links to Other Trust and School Policies:

- Behaviour Policy
- Complaints Policy
- Equality Policy
- Health and Safety Policy