

23 January 2023

Dear Parents and Carers,

### Proposed Industrial Action

I hope this finds you well.

You will be aware by now, with the growing national media coverage, that teaching unions have balloted to strike. I would like to reassure you that this industrial action is not against St. Michael's or Bishop Hogarth Catholic Education Trust; rather it is against the Secretary of State for Education regarding teacher pay.

The proposed dates in which teachers' will potentially strike are as follows:


- 1 February 2023
- 28 February 2023
- 15 March 2023
- 16 March 2023

Accordingly, we will try to provide you with as much notice as we can regarding the impact the industrial action will potentially have here at St. Michael's. Once I have more information I will write to you again, however, I would strongly advise you to prepare a contingency plan for Wednesday 1 February should school have to close due to the industrial action.

Should St. Michael's have to close as a consequence of the industrial action, we are looking at meal provision and to providing those students who are in receipt of free school meals a hot or cold takeaway when industrial is taking place.

Thank you for your patience and for your continued partnership. I will be in touch shortly with an update as soon as I have more details.

Yours sincerely,



**Clare Humble**  
Headteacher