LEARNING IN ST MICHAEL'S Carmel Education Trust ZERO TOLERANCE OF LOW-LEVEL DISRUPTION



LOW-LEVEL DISRUPTION

- 1. Calling out without permission
- 2. Moving from seat without permission
- 3. Being late; deliberately slow to start work or follow instructions
- 4. Not bringing the right equipment, use of mobile phone in the classroom
- 5. Chatting without permission
- 6. Chatting over the teacher
- 7. Showing a lack of respect to staff or students
- 8. Distracting others and preventing learning



PROMPT - CAUTION - REMOVE

If a student infringes 1 - 8, the Zero Tolerance process begins:

Prompt: "Sue you are talking, if you choose to continue you will receive a caution"

Caution: "Sue, you are now on a caution, if you choose to continue you will be removed to Matrix and a message will be sent home"

Remove: "Sue, you have chosen to contravene the zero tolerance policy, you are now leaving this class to go to the Matrix"

Student to take the PCR form to the Matrix where work will be given and the work missed in the classroom will automatically become homework.

ZERO TOLERANCE CONSEQUENCES

Removal from lesson 1, 2 or 3 will result in **lunch detention** 12.25pm – 12.55pm

Removal from lesson 4 or 5 will result in **next day lunch detention** 12.25pm – 12.55pm with an additional option of a full hour detention if another removal takes place the following day.

First Matrix removal: Form Teacher meeting

Second Matrix removal: Assistant Pastoral Learning Manager meeting

Third Matrix removal: Parental Meeting with your Pastoral Learning Manager

Any student receiving a fourth Matrix removal after the parental meeting will be issued with a one-day fixed term exclusion and a meeting with Principal.

