

St Nicholas C of E Primary School A Brief Summary of the Role of a Governor & who our Governors are

Our Governors are representatives of the local community, parents, school staff and local authority. They bring a wide range of interests, knowledge and skills to the school and they all work in a voluntary capacity. The role of the Governing Board is to provide strategic management and to act as a "critical friend", supporting the work of the headteacher and other staff. Schools generally have a delegated budget to cover salaries, running costs, maintenance and equipment; the Governing Board is responsible for this budget. Governors also have a role in monitoring the school's progress and in setting annual targets for the school's performance. As a Voluntary Aided school, St Nicholas C of E Primary School is its own admissions authority which means the Governing Board sets the admissions policy, makes admission decisions and defends admission appeals.

Our Governing Board is made up of 12 members which includes 7 Foundation Governors, 2 Parent Governors, the Headteacher, 1 Staff Governor & 1 Local Authority Governor. The Governing Board meets twice per term; committees meet as and when required throughout the year. Governors make regular visits into school and have access to training to help them undertake their role.

- Foundation Governors are appointed by the Diocese.
- Parent Governors are elected by parents of children at the school.
- The Headteacher is ex-officio, so is automatically on the Governing Board.
- Staff Governors are elected by the school staff and must be employed at the school.
- Local Authority Governors are nominated by the local authority and appointed by the Governing Board.

Governors are appointed for a four year term. The Chair and Vice Chair are appointed annually. Individual Governors also take on specific responsibilities e.g. linked to a subject area such as literacy or numeracy, or a focus area such as special educational needs or safeguarding.

We currently have 2 governor vacancies: 1 Foundation Governor and 1 Local Authority Governor.



Our School Governors



Mrs Susan Hauff - Chair Foundation Governor Term of office: 08/02/2024 - 07/02/2028

Pay Committee



Mr David Barnes - Vice Chair
Foundation Governor
Term of office: 15/09/2023 - 14/09/2027
Performance Management Committee (Chair)



Father Martin Daniels

Foundation Ex-Officio

Term of office: 01/11/2017 - continuous

Pay Committee



Our School Governors



Ms Jennifer Grimshaw

Foundation Governor

Term of office: 20/12/2024—19/12/2028



Mrs Carolene Sargeant MBE
Foundation Governor
Term of office: 12/07/2024 - 11/07/2028
Pupil Admissions Committee (Chair)
SEND Governor



Mrs Claire van Deurs Goss
Foundation Governor
Term of office: 26/09/2025 - 25/09/2029
Performance Management Committee
Pupil Admissions Committee



Mr Martyn McKechnie

Parent Governor

Term of office: 17/03/2025 - 16/03/2029



Our School Governors



Mr Joe Mortimer
Parent Governor

Term of office: 01/11/2025 - 31/10/2029



Miss Claire Taylor Headteacher (Ex Officio)

Term of office: 01/01/2020 - continuous

Pupil Admissions Committee



Mrs Ruth Horsfield Staff Governor

Term of office: 06/02/2025 - 05/02/2029

Please Note: Pupil Discipline, Staff Discipline, Dismissal, Grievance, Complaints and any appeals are dealt with by the first three available, untainted Governors not employed by the school.