



Approved by:	Laura Newell	Date: June 2026
Last reviewed on:	June 2026	
Next review due by:	June 2028	

Our children wear their uniform with pride, promoting equality and a sense of community. We ask that everyone; children, parents and carers help to ensure that the school dress code is observed.

1. Aims

- Set out our approach to requiring a uniform that is of reasonable cost and offers best value for money for our families.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

We will

- Avoid listing uniform items based on sex, giving all pupils the opportunity to wear the uniform they feel most comfortable in.
- Make sure our uniform costs the same for all pupils.
- Allow all pupils to have long hair, although long hair should be tied back (usually once past the shoulders) for health and safety reasons.
- Allow pupils to wear religious garments and head coverings.
- Allow reasonable adaptations to the uniform for pupils with sensory or physical needs.
- Consider requests for changes to the uniform policy on a case-by-case basis.

3. Limiting the cost of school uniform

St Nicholas C of E Primary School is committed to ensuring that school uniform is affordable and represents best value for families. We understand that branded items can limit family's ability to shop around for the best price and will therefore minimise compulsory branded items.

- Ensure uniform is available at a reasonable cost.
- Limit compulsory branded items to low-cost and long-lasting items.
- Allow plain jumpers or cardigans and t-shirts as alternatives to logoed items.
- Avoid specifying expensive coats, bags or footwear brands.
- Provide access to second-hand uniform.
- Consult families before making significant changes to the uniform policy.
- Review the policy regularly to ensure best value for money.

4. Expectations for school uniform

4.1 Our school's uniform

- Pupils may wear any of the following items:
- Grey skirt or shorts (knee-length pleated/A-line, not straight tight skirts/lycra)
- Grey trousers (not lycra, bootcut or cargo style)
- White school polo shirt or white shirt/blouse*
- Navy school crewneck sweatshirt, V-neck sweatshirt or school cardigan*
- Sensible low-heeled black (no boots)
- White, grey or black socks or grey/black tights

- Summer option: blue and white checked gingham dress, gingham playsuit or gingham skirt/shorts with white polo. Children may also wear a plain black/navy cap and sunglasses.

*Branded school t-shirts, sweatshirts and cardigans are optional. Plain alternatives may be worn.

Jewellery, hair and appearance

- Hair should be tied back where possible (past shoulder length) and kept off the face.
- Plain hairbands and hair clips can be worn in blue, blue gingham, navy and black
- All articles of clothing must be clearly marked with the child's name.
- Jewellery should not be worn in school, except for small plain stud earrings and jewellery worn for religious or medical reasons.
- Hairstyles should be neat, not extreme (e.g. lines shaved in, colourful braids) appropriate for school and not cause a distraction to learning.
- Make-up, nail varnish and transfer tattoos are not permitted.
- A watch may be worn to school, due to safeguarding we ask that 'smart' watches are not worn.

PE/PPA Kit

- When children have PE and Sport (PPA) children need to come to school wearing their kit;
- White t-shirt, dark blue or black jogging bottoms or leggings (plain), dark blue or black shorts (plain), dark blue or black jumper/hoody and trainers.
- In the winter, we ask that children wear tracksuit bottoms, joggers, leggings, or 'skins' under shorts to ensure that they are warm during sport, as this often takes place outside, even in the winter months.
- Please note; no sport/brand logos on clothing.

Forest School

- On the day children have Forest school, children come to school wearing their kit; dark, plain tracksuit bottoms and a plain long sleeved top with hoody if an extra layer is needed.
- A hat, gloves and warm socks are recommended for colder days.

Swimming

- On the days that children have a swimming session they come to school dressed in their sports kit.
- In a separate bag they need a plain swimming costume (navy/black) or lycra trunks (navy/black) and a towel.

4.2 Where to purchase or acquire uniform

School uniform can be purchased from local retailers including Alcester Schoolwear, MyClothing and Earth uniform.

Generic items may also be purchased from supermarkets and other retailers.

Second-hand uniform is always available in our main entrance. Families experiencing financial hardship are encouraged to contact the school confidentially for support.

4.3 Non-uniform and reward days

From time to time, pupils may be invited to attend school in non-uniform or wear their own clothes as part of a reward, fundraising event or themed day. Whilst school uniform is not required on these occasions, pupils are still expected to wear clothing that is appropriate for a primary school environment.

Clothing should be comfortable, practical and suitable for a full day of learning and play. The following items are not appropriate for school and should not be worn unless specifically requested as part of a themed event:

- Football, rugby or other replica sports team kits or shirts.
- Clothing displaying inappropriate slogans, logos or images.
- Crop tops or tops that expose the midriff.
- Very short shorts or skirts.
- Ripped or excessively distressed clothing.
- High-heeled shoes, sliders, flip-flops or other unsuitable footwear.

Where a pupil arrives in clothing that is not considered appropriate for school, staff will work sensitively with the child and their family to resolve the situation. This may include contacting parents and carers to request alternative clothing or, where appropriate, providing suitable spare clothing so that the child can remain in school and continue their learning.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times while on the school premises, travelling to and from school and when representing the school at events or visits.

5.2 Parents and carers

Parents and carers are expected to ensure that every item of uniform is clean, clearly labelled and in good condition. Parents/carers should contact the school office if they wish to request an adjustment to the uniform policy.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory guidance.

5.4 Governors

The Local Governing Body will review this policy regularly to ensure it remains appropriate, inclusive, practical and affordable.

6. Monitoring arrangements

This policy will be reviewed biennially by the Headteacher and approved by the Governing Board.

7. Links to other policies

- Behaviour Policy

- Equality Information and Objectives
- Anti-bullying Policy
- Complaints Policy