

## Covid19 School Swimming Lessons

Issue 1 July 2020

#### Part A

Work related activity assessed:	Covi	Covid-19 School swimming lessons – School Journey					
Area / location assessed:		Entrance / Reception, Corridors, Changing Rooms, Toilets and Pools					
	1 Olle						
Assessor: N Wood		Date: July	20	Ref. No.	. SSL-	- Covid 19	Issue 1
Identify who might be at risk:	Staff, to	eachers, pu	pils ar	nd custom	ners		
No. of persons at risk	1 - 4	□ 4 - 10	$\boxtimes$	10 - 20		over 20 ⊠	(tick)
Residual risks identified also re-	quiring	individual	asse	ssments	:		
COSHH ⊠ Manual Handling □ No					•	Others ⊠	(tick)
Any of the above completed: Co first aid, Covid – 19 Swimming p		Cleaning	Risk /	Assessm	ent, C	ovid-19 Per	rforming

Risk ratings B and A represent ratings Before and After control measures are applied. (See risk rating chart)

spreading Covid-19 These are not existing control measures, but control measures that are needed to be put in place immediately.  All areas/tasks have their own pre-Covid-19' individual RA's which remain operational —  General school swimming lessons risk assessment Swimming pool risk assessments General building risk assessments General emergency risk assessments  Some detail/controls may have been superseded/expanded/developed by the measures identified in Covid specific RA's.  Covid 19 Cleaning risk assessment Covid 19 Performing first aid assessment Covid 19 Customer journey assessment	BACKGROUND INFORMATION	RECOMMENDED ACTION TO BE TAKEN	
	the potential dangers and subsequent work required to minimise the risk of spreading of Covid-19.  All areas/tasks have their own pre-Covid-19' individual RA's which remain operational —  General school swimming lessons risk assessment Swimming pool risk assessment Changing room risk assessments General building risk assessments  General emergency risk assessments  Some detail/controls may have been superseded/expanded/developed by the measures identified in Covid specific RA's.  Covid 19 Cleaning risk assessment Covid 19 Performing first aid assessment Covid 19 swimming pools assessment Covid 19 Customer journey assessment	Listed below is the recommended actions and controls to take place to reduce the risk of spreading Covid-19 These are not existing control measures, but control measures that	

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IDENTIFIED HAZARDS & RESULTANT	EXISTING CONTROL MEASURES IN	В	Α
Spread of Covid-19 Coronavirus due to infected individuals (coughing or sneezing directly in the vicinity of others or over surfaces.)	<ul> <li>Any staff members displaying symptoms must not come to work and should self-isolate for 14 days. The number of staff on site will be limited and work areas spaced accordingly to government guidelines and following risk assessment 'EMP C19 – Employees Returning to Work'.</li> <li>Customers displaying symptoms (a new or persistent cough or raised temperature [exceeding 37.8 degrees] will be asked not to attend the gym /to stay at home for 7 days or until a negative test result is received. Should individuals live with others who display symptoms they should stay at home in isolation for 14 days.</li> <li>Customers contact details will be obtained upon arrival for track and trace purposes, should it prove necessary (kept for 21 days).</li> <li>Other customers using the facility will have to pre-book activities.</li> <li>Schools will have their own admission / sickness policy and will not bring any children who may have symptoms.</li> <li>Customer and members of staff who have been alerted by the NHS track and trace system will be asked to self-isolate for 14 days and not attend the facility. The above will be communicated via signage and social media communications.</li> <li>Customers encouraged to report any individuals displaying potential symptoms to a member of staff.</li> <li>Closed lidded bins will be emptied regularly and disposed of externally</li> <li>Building deep cleaned before reopening</li> <li>There will be restricted numbers of customer being able to use the facilities</li> <li>The above will be communicated via signage and social media</li> </ul>	H 16	L 4
TIMETABLES / PROGRAMMING / BOOKINGS	communications  EXISTING CONTROL MEASURES IN PLACE	В	Α
Inadequate Social distancing -increased risk of virus spread through closeness of contact between infected and susceptible people  Cleanliness and contamination  Avoid congestion / cluster groups	<ul> <li>When programming school swimming lesson's there will be sufficient time slots available to enable the following to take place –</li> <li>Sanitising of high used touch point areas after each school has attended.</li> <li>Sanitising of each school changing rooms after use.</li> </ul>	H 9	L 3



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COVID 19 TRAINING / STAFF	<ul> <li>Sanitising of any poolside equipment after each school.</li> <li>Sanitising of touch areas on poolside</li> <li>Checking /cleaning of any toilet facilities.</li> <li>Giving time for swimming teacher to set up ready for the next school class.</li> <li>Reducing the risk of having cluster groups in the centre at the same time</li> </ul> EXISTING CONTROL MEASURES IN PLACE	В	A
<ul> <li>Staff understanding of all Covid 19 precautions – Social distancing / keep left systems / one way systems / washing hands regimes.</li> <li>Understanding Covid 19 Risk Assessments</li> <li>Understanding new Covid 19 Cleaning Routines</li> <li>Understanding new Covid 19 performing first aid procedures</li> <li>Understanding new working instructions</li> <li>Understanding new Covid 19 Swimming teachers work instruction</li> </ul>	<ul> <li>Before any centres have opened and staff returning to work, all staff have been through an in depth Covid 19 secure training programme. This was conducted by a Covid 19 recovery team and included items such as</li> <li>Any relevant Covid 19 risk assessments</li> <li>Covid 19 precautions staff must follow and enforce such as social distancing rules / one way systems / hand washing regimes.</li> <li>Further training measures have been introduced to include site specific training to include</li> <li>Staff understanding new Covid working instructions</li> <li>Staff understanding new Covid cleaning procedures.</li> <li>Staff who are first aid qualified undergoing new Covid 19 first aid training</li> <li>Staff being issued and trained on any relevant PPE</li> <li>Staff will receive on going regular training in all Covid 19 instructions.</li> </ul>	H 9	L 3
RECEPTION AREA – CONTACT AND AIRBORNE TRANSMISSION OF THE VIRUS	EXISTING CONTROL MEASURES IN PLACE	В	Α
Admission and Exit – risk of touch points possible cross contamination,	<ul> <li>Signage on front of centre advertising opening times, pre-bookable admission only, social distancing, customers displaying symptoms should not enter the facility.</li> <li>Displayed on entrance doors and/or any adjacent windows/walls (to avoid congregation on main walkways and entrance)</li> <li>Only one school to enter or exit the building at any one time, to avoid cluster groups</li> </ul>	H 9	L 3



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	<ul> <li>There are no manual doors to open.         Entrance doors will be open ready for schools' access, to reduce touch points.</li> <li>Entrance has 2 automatic doors in place</li> <li>Congregation discouraged – staff intervention.</li> <li>Barrier controls removed or disabled</li> </ul>		
Inadequate Social distancing -increased risk of virus spread through closeness of contact between infected and susceptible people	<ul> <li>Social distancing signage in place throughout the centre.</li> <li>Floor directional signage in place to support 2m distancing and advising customers to keep left in corridors and stairways.</li> <li>Congregation discouraged – staff intervention</li> <li>School children will not wait in the entrance / foyer area, they will be escorted by a member of staff straight to the changing rooms.</li> <li>School children will be to the left at all times.</li> </ul>	H 9	L 3
Lack of Hygiene / Sanitisation – contact with non-sanitised surfaces. Risk of transfer of infection and spreading the virus	<ul> <li>Cleaning schedule in place, ensuring surfaces and floors and in particular any touch points are regularly cleaned and disinfected hourly. This includes door handles and door plates. Cleaning procedure in place.</li> <li>All customers encouraged to wash/sanitise hands on arrival and throughout their visit. Signage to encourage this. Sanitiser gels (70+ alcohol content) to be available near key touch points in the centre.</li> </ul>	H 9	L 3
	<ul> <li>Natural ventilation to be encouraged where practical (doors left open where door magnets linked to the fire alarm are in place)</li> <li>Floor areas regular inspected and cleaned</li> </ul>		
Risk of touch points possible cross	<ul> <li>There is hand sanitiser at reception for school teacher's to use.</li> <li>Full supervision of children by school</li> </ul>	H 9	L 3
contamination	<ul> <li>and centre staff whilst in building</li> <li>Centre staff will sign the school in and collect exact numbers, this will reduce touching pens etc or school teacher will bring their own pen.</li> <li>This will also not delay any school staff or children in the reception area.</li> <li>Perspex screens installed, wiped clean hourly as part of daily cleaning rota</li> <li>Social Distancing floor signage in place to remind customers to keep 2m distance.</li> </ul>	ש	3



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WALKWAYS FROM RECEPTION TO CHANGING ROOMS	EXISTING CONTROL MEASURES IN PLACE	В	Α
Risk of inadequate:  • Social Distancing  • Cleanliness and contamination	<ul> <li>Floor directional arrow signage in place and keep left signage to prevent customers from walking in very close proximity.</li> <li>Area is checked and cleaned throughout the day removing litter and debris. Touch points are disinfected hourly as part of daily cleaning rota.</li> <li>All internal doors are to be kept in the open position, this will reduce touch points.</li> </ul>	M 6	L 3
Touch Points - Bannister handrails, doors and lift control buttons	<ul> <li>Rails and doors to be wiped clean hourly as part of cleaning rota.</li> <li>Hand sanitiser stations located throughout the building at entrance points.</li> <li>Hand sanitiser available at the entrance to the changing rooms / village.</li> <li>Social distancing floor signage in place to remind customers to keep 2m distance.</li> <li>Spacious and well-lit area in the corridors.</li> <li>All children will be escorted from reception to the changing rooms.</li> </ul>		
SCHOOL CHANGING ROOMS - CONTACT AND AIRBORNE TRANSMISSION OF THE VIRUS	EXISTING CONTROL MEASURES IN PLACE	В	A
One way/restricted access & egress causing pinch point	<ul> <li>All school children will be escorted by centre staff into the changing rooms and from this area to pool side.</li> <li>They will be keeping to the left hand side and following any one way system.</li> </ul>	H 9	L 3
Social Distancing	<ul> <li>Floor directional arrow signage in place and keep left signage to prevent customers from walking in very close proximity.</li> <li>One way system in operation in the changing rooms / village.</li> <li>In building where schools will have sole use of the changing rooms / pools, they will be able to use cubicles and lockers</li> </ul>		
Touch Points – handles, doors, lockers / cubicles     – risk of infection spread	<ul> <li>to support social distancing.</li> <li>All group changing, cubicles and lockers to be cleaned after any use</li> <li>School will have sole use of certain changing rooms. Segregated changing rooms for school groups</li> <li>Full supervision by school and centre</li> </ul>		
Cleanliness and contamination	<ul> <li>staff whilst in building</li> <li>Centre and school staff to try where possible to ensure social distancing is kept inside the segregated area.</li> </ul>		

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TOILETS – CONTACT AND AIRBORNE	<ul> <li>All changing rooms used by schools will be fully disinfected / cleaned after each school use to include – Doors, handles, benches, coat hooks, handrails etc</li> <li>Hand sanitiser available at the entrance to the changing rooms / village.</li> <li>There are Covid 19 standards displayed in these areas         Children will not use the showers at any time     </li> </ul> EXISTING CONTROL MEASURES IN	В	A
TRANSMISSION OF THE VIRUS	PLACE	M	ı
Cleanliness and contamination	<ul> <li>All Sinks, taps, toilets and doors wiped after each school has used this area.</li> <li>Doors that can be left open (without affecting privacy) will be, to allow customers to identify if the area is in use.</li> <li>Staff and the SLA's make regular inspection checks in this area for cleaning and maintenance issues.</li> <li>Wet floor surface signs available when cleaning.</li> <li>If possible, try to restrict the number of users at any one time by use of signage and open doors.</li> <li>Hand washing guidance to be displayed to include washing hands for at least 20 seconds, using soap and water or hand sanitiser. Advising on Increasing hand washing frequency.</li> <li>Cough and sneezing guidance displayed.</li> </ul>	6 6	L 3
Lack of welfare provisions such as     Toilet rolls     Hand Soap Potentially resulting in a lack of hygiene with the potential to cause illness, infection and customer complaints	<ul> <li>The area is checked by staff every hour, ensuring area is stocked with toilet rolls and hand soap</li> <li>Stock control sheet in place with minimum order trigger to ensure centre does not run out of consumables.</li> <li>Working procedures for how to clean areas in place and standards for each area displayed and monitored.</li> <li>There are Covid 19 standards displayed in these areas.</li> </ul>	H 9	L 3
Fittings / Equipment —     Broken equipment causing	Building inspection carried out by     Assistant Manager before centre     opens to the public. Defects are fixed     or reported immediately     Particular attention must be aimed at     having a supply of cold and hot water     through taps that are working     properly.     Staff and the SLA make regular     inspection checks for maintenance	L 4	L 2

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	issues. This is recorded and issues reported.		
	<ul> <li>If needed, close off affected area</li> </ul>		
Lland Drugge	·	N /	
Hand Dryers -	Hand dryers will be turned off and	M 6	L 2
Inadequate draing of hands risk of	paper towel dispensers will be installed to prevent the risk of bacteria	O	_
Inadequate drying of hands, risk of	and virus droplets being blown around		
increased transfer to surfaces opportunities for transmission and spread.	the toilet area. Close lidded bins with		
ioi transmission and spread.	foot pedal operation will be available		
	and will be emptied regularly		
Inadequate Cleanliness of facilities	Covid-19 Cleaning Risk Assessment	Н	L
Hygiene / contamination resulting in	to be followed for all cleaning tasks.	12	2
potential virus spread	to be followed for all cleaning tasks.	12	_
USE OF THE POOLS – EQUIPMENT	<b>EXISTING CONTROL MEASURES IN</b>	В	Α
USE OF THE POOLS - EQUIPMENT		Ь	
	PLACE		
	All discs / floats and armbands will be	١	١. ا
Swimming aids – Floats / armbands and discs	rinsed with pool water at the end of	Н	L
	each school swimming lesson and	9	3
Clearliness and contemination	ready for the next school. This is in		
Cleanliness and contamination	line with guidance from swim England.		
	<ul> <li>All discs / floats and armbands to be inspected each day and any items</li> </ul>		
Defected equipment	showing a defect will be removed.		
Defected equipment	At the end of each day all discs /		
	floats and armbands will be fully		
Touch Points – Disc/ floats and armbands	cleaned and checked.		
- risk of infection spread	There are plenty of these items in		
non or integrated	stock to order to replace any items.		
	<ul> <li>Children will not share any equipment.</li> </ul>		
	ormanon nim not on any oquip morni		
High traffic / touch points- Handrails on steps			
<u>etc</u>	<ul> <li>Any equipment that cannot be</li> </ul>	Н	L
	sanitised in pool water must be wiped	9	3
<ul> <li>Cleanliness and contamination</li> </ul>	clean.		
	<ul> <li>All handrails will be wiped after each</li> </ul>		
	school use ready for the next school.		
	<ul> <li>All handrails check for defects and</li> </ul>		
	reported.		
Use of rescue equipment to include reach poles	Alleren		
/ throw bags / torpedo buoy's and rescue	All rescue equipment such as reach	Н	L
boards	poles, throw bags and torpedo buoy's will be disinfected after any use and	9	3
<del></del>	there will be additional rescue		
Cleanliness and contamination	equipment to be available at lifeguard		
	stations.		
	<ul><li>Hand sanitiser's on poolside for</li></ul>		
	lifeguards to use. Staff trained in hand		
<ul> <li>Touch Points – reach poles / throw bags /</li> </ul>	washing regime.		
torpedo buoy's and rescue boards	All equipment checked daily and any		
<ul><li>risk of infection spread</li></ul>	defected equipment is removed.		
	Rescue boards should be checked /		
	inspected and cleaned on a weekly		
	basis as part of the normal operating		
	procedures. If the rescue board has		
	been used during an incident this will		
	be fully disinfected and checked.		
	<ul> <li>Covid-19 Cleaning Risk Assessment</li> </ul>		
	to be followed for all cleaning tasks.		



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USE OF POOL SWIMMING LESSONS	EXISTING CONTROL MEASURES IN PLACE	В	Α
	PLACE		
Social Distancing	Swimming teachers will go through all	12	4
Avoiding cluster groups	the procedures in connection to water safety and be ready for the class to	Н	L
5 5 1	start. Swimming Teachers that are		
	external to the school bubble should adhere to social distancing guidelines		
	<ul> <li>All swimming teachers have attended</li> </ul>		
Lesson plans	up to date training on new Covid 19 swimming teaching work instructions.		
	<ul> <li>All swimming teachers will have up to</li> </ul>		
Overcrowding	<ul><li>date lesson plans.</li><li>Hand sanitiser available on poolside</li></ul>		
	for all staff and school teachers to		
	use.		
	<ul> <li>All swimming teachers to use the same equipment and stay in the same</li> </ul>		
	teaching position, this will reduce any		
	<ul><li>cross contamination.</li><li>Children will not share any equipment.</li></ul>		
	<ul> <li>Children will be informed to stay in an</li> </ul>		
	allotted area of the pool.  Certain allotted areas will be cordoned		
	off to stop any children moving into		
	<ul><li>other groups.</li><li>Children who are not swimming must</li></ul>		
	not attend the centre and remain at		
	school.  • Full supervision by school and centre		
	swimming teaching staff whilst in pool		
	<ul><li>area.</li><li>Schools can bring a maximum of 45</li></ul>		
	children who must be in the same	12 H	4 L
	bubble, split into three groups	l''	-
	<ul> <li>Schools to replicate the same procedure as in school with regards to</li> </ul>		
	pupils being in their own bubble. IHL		
	to work with individual schools in terms of how they want to access this.		
	<ul> <li>Swim England have produced</li> </ul>		
	<ul><li>supporting guidance.</li><li>To avoid clustering swimming</li></ul>		
	teachers will ensure different entry		
	<ul><li>and exit points from the water.</li><li>Swimming teachers will prioritise</li></ul>		
	delivering the climb out over the side		
	exit rather than using the steps where possible. This will reduce the amount		
	of contact with handrails etc.		
	Each swimming teacher to have  access to a hydrot or secon to rince		
	access to a bucket or scoop to rinse teacher area as appropriate.		
	After the lesson children will be		
	escorted back to the changing rooms, keeping to the left hand side at all		



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	times and following any one way systems.  • Please see normal operating school swimming risk assessments for more details.		
PREFORMING FIRST AID = COVID 19	EXISTING CONTROL MEASURES IN PLACE	В	Α
Paediatric cardiac arrest is unlikely to be caused by a cardiac problem and is more likely to be a respiratory one, making ventilations crucial to the child or infant's chances of survival. This also applies to a drowning casualty.  Resuscitation Council UK provide additional guidance for paediatric casualties here:	RLSS recommends rescue breaths are only to be administered using Laerdal Pocket Mask with valve and filter (Laerdal pocket masks have a Technostat T-150(+)/15 filter which is intended to protect the rescuer from bacteria and viruses and has a viral and bacterial efficacy of ≥ 99%.		
We accept that doing rescue breaths will increase the risk of transmitting the COVID-19 virus, either to the rescuer or the child/infant. However, this risk is small compared to the risk of taking no action as this will result in certain cardiac arrest and the death of the child	<ul> <li>All first aid / NPLQ qualified staff to attend training and follow the revised CPR protocol as directed by RLSS UK / The Resuscitation Council UK</li> <li>Raise the alarm and implement the EAP</li> <li>Panic alarms &amp; radios to summon assistance</li> </ul>	H 12	L 4
<ul> <li>Performing paediatric Casualty CPR</li> <li>Risk of transfer of infection and spreading the virus</li> <li>Lack of Social distancing</li> </ul>	<ul> <li>First Aid rescue bag available on poolside, together with a pocket mask.</li> <li>If they are unresponsive and not breathing, ask someone to call 999 and bring an AED</li> <li>Staff to wear relevant PPE when dealing with such an incident.</li> <li>Where rescue breaths are given, using a pocket mask with a valve and filter. The first aider should face away after each rescue breath to limit the risk of infection from the casualty</li> <li>Please see Covid 19 performing first aid / pool rescue.</li> </ul>		
Providing first Aid in the event of an emergency	All first aid / NPLQ qualified staff to attend training in these new procedures before	Н	L
Risk of transfer of infection and spreading the virus	returning to work or re-opening of any facilities.	8	4
Inadequate hygiene / cross contamination	<ul> <li>Ongoing regular training to be provided.</li> <li>Raise the alarm and implement the EAP</li> <li>Panic alarms &amp; radios to summon</li> </ul>		
Lack of Social distancing	<ul><li>assistance</li><li>Use disposable gloves for all first aid</li></ul>		
Cleanliness and contamination	<ul> <li>treatment. First aid grab bags available on poolside</li> <li>Ensure first aid equipment is fit for purpose and is in date.</li> <li>Ensure any first aid equipment has been disinfected before and after any use.</li> <li>Maintain good hygiene practices and those providing first aid should cover any open wounds.</li> <li>Encourage self-treatment where appropriate, to help maintain current distancing guidance.</li> </ul>		



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Carrying out a pool rescue including performing CPR if required  Risk of transfer of infection and spreading the virus  Lack of Social distancing  Inadequate hygiene / cross contamination  Cleanliness and contamination	PPE to include face mask, gloves and apron, should be worn by all staff providing first aid and if possible and appropriate, casualties may also be encouraged to wear a face mask. (first aid grab bags available on poolside) Following treatment, staff will wash their hands and any of their bare skin and clean the area with disinfectant.  All first aid / NPLQ qualified staff to attend training in these new procedures. Raise the alarm and implement the EAP Panic alarms & radios to summon assistance To maximise the distance between the rescuer and the casualty, swimming teachers & lifeguards will be encouraged to use equipment such as reach poles / torpedo buoy / ropes etc in the first instance to perform a rescue – low contact Where possible rescue all conscious casualties using rescue equipment (this may be used from the poolside or in the water) Staff will use an extended arm tow to rescue unconscious casualties – med contact Staff will Keep the casualty facing away where possible. Staff will keep the casualty at arm's length away (as a minimum) Staff will get the casualty at arm's length away (as a minimum) Staff will get the casualty to the poolside as quickly as possible Hand over quickly to lifeguards/trained staff on poolside wearing PPE Rescue breaths in the water will not be given Spinal rescues should be performed whilst maintaining as much distance as possible and facing away from the casualty where possible, this is high contact. If a casualty is unable to get out on their own an assisted lift should be used, whilst keep the casualty slipping from their grip) Any rescue equipment used should be disinfected after use Please see Covid 19 performing first aid / performing a pool rescue for more details.	H 12	L4
CLEANING FOLLOWING SUSPECTED E COVID-19 ON SITE	EXISTING CONTROL MEASURES IN PLACE	В	Α

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#### **Background**

Experience of new coronaviruses (SARS-CoV and MERS-CoV) has been used to inform this guidance. The risk of infection depends on many factors, including:

- The type of surfaces contaminated
- The amount of virus shed from the individual
- The time the individual spent in the setting
- The time since the individual was last in the setting
- The infection risk from coronavirus (COVID-19) following contamination of the environment decreases over time. It is not yet clear at what point there is no risk. However, studies of other viruses in the same family suggest that, in most circumstances, the risk is likely to be reduced significantly after 72 hours.
- Risk of transfer of infection and spreading the virus
- Cleanliness and contamination

- If a suspected case was found the centre would be closed immediately.
- A deep Covid 19 cleaning process will be put into operation.
- The centre would not open again until a full deep clean of all areas was completed.
- Public areas where a symptomatic individual has passed through and spent minimal time, such as corridors, but which are not visibly contaminated with body fluids can be cleaned thoroughly as normal.

All surfaces that the symptomatic person has come into contact with must be cleaned and disinfected, including.

- Objects which are visibly contaminated with body fluids
- All potentially contaminated high-contact areas such as bathrooms, door handles, telephones, grab-rails in corridors and stairwells, any equipment, changing rooms.
- The use of disposable cloths or paper roll and disposable mop heads, to clean all hard surfaces, floors, chairs, door handles and sanitary fittings, following the option below:
- Use a combined detergent disinfectant solution of Multi kleen at a dilution of 1:10 parts of hot water. Clean areas and then rinse away with clean water.
- Any cloths and mop heads used must be disposed of and should be put into waste bags as outlined below.

**GENERAL RISK ASSESSMENT** 

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#### **REQUIRED CONTROL MEASURES OR REMEDIAL ACTIONS**

Assessment Ref. No: SSL Covid 19 issue 1 Part B

Risk rating A represents ratings After recommended actions have been completed. (See risk rating chart)

To reduce the identified risks to an acceptable level, the following control measures should be implemented as soon as possible, and their effectiveness monitored. Priority for action can be determined from the A value from the assessment.

	Action by:	Date:	Α
When programming school swimming lesson's there will be sufficient time in order for the following - Cleaning of all changing rooms / poolside equipment / toilets / touch points etc. This would also reduce any cluster groups forming.	Becky Mazey / SLT / GM	July 20	
Schools can bring a maximum of 45 children, who must be split into three groups. Schools should only bring pupils in their own bubbles which could be class bubbles or year group bubbles, we would work with the school in terms of how they want to access this. – is this correct or are we going to look at reducing numbers attending swimming lessons, in order to social distance more effectively?	Becky Mazey / SLT / GM	July 20	
Ensure staff are all issued with personal mask for use in an emergency	Becky Mazey / GM	August 20	
Train staff in relevant Covid procedures for CPR / choking / performing first aid / performing a rescue.	Becky Mazey/ A Meadows	July 20	
Train all swimming teachers in any new Covid 19 working instructions	Becky Mazey/ Recovery Group	July 20	
Train and consult all site staff in all Covid 19 risk assessments / working instructions	Site GM / Assistant Managers	July 20	
Train all site staff on this Covid 19 School Swimming Risk Assessment	Site GM / Assistant Managers	Ongoing	
ADDITIONAL COMMENTS:			

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#### Severity

5. Very High Injury: Fire: Other:	Fatal Accident, Multiple Deaths Widespread destruction damage HSE prohibition notice	L	М	Н	Н	Н
4, High Injury: Fire:	Fatal Injury RIDDOR Major reportable, Single hospitalization24hrs, permanent disability, amputation etc. Major equipment damage, HSE improvement notice,	L	М	Н	π	Н
3. Medium Injury: Fire: Other:	RIDDOR 7+ day reportable, LWDC or Restricted Duty Case. Public going to hospital from site Equipment damage RIDDOR -dangerous occurrence	L	М	Н	Н	Н
2. Low Injury: Fire: Other:	Minor injury requiring first aid treatment -cut dressing, ice pack  Small equipment damage	L	L	М	Н	Н
1. Very low Injury:	Accident requiring first aid attendance but no treatment, shaken, soreness No damage	L	L	L	M	Н
Other	None					
Risk Rating GREEN – LOW  AMBER – MEDIUM  Cof Occurrence		1 Very Unlikely Very little risk at Present if all precautions and care taken	2 Unlikely Unlikely to occur though conceivable.	3 Likely Could occur at sometime if no action taken.	4 Very Likely Will occur at sometime if no action taken	5 Almost Certain Occurs repeatedly. Event to be expected.



5.2.20 General Risk Assessment

These ratings can be modified to higher values depending on numbers of persons affected. e.g. - A risk which could affect a whole department would be greater than one which affected just one individual person.

It is important also to remember that the frequency and duration of exposure must also be considered when assessing the probability factor. There will be a far greater risk of injury from a hazard to which employees are exposed on a daily basis as part of their routine jobs than with say a hazard which is only encountered on an infrequent basis such as say some annual maintenance routine. Personal judgement on behalf of the risk assessor and his/her local knowledge will help make such adjustments.

#### **RISK RATING**

**Green** Low Acceptable - no immediate further action required. Review if

circumstances change..

**Amber** Medium Investigate and where practical, improve control measures to

reduce risk.

If a sporting or play activity is being assessed it is inevitable that injuries will occur therefore an element of risk (medium) will always

be evident.

**Red High** Unacceptable - risk too high for continued safe working.

Apply controls as priority action and re-assess.

A value for A and B ratings can be determined from using the table above,

B is the rating of the assessed situation before any improvement or controls are applied.

A is the assessor's appraisal of the safety benefit that will be gained by maintaining the existing controls.

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