**St Oswald’s Catholic Primary School**

**Governing Board Organisation 2019 – 2020**

The remit for the Governing Body is to:

1. Ensure clarity of vision, ethos and strategic direction;
2. Hold the headteacher to account for the educational performance of the school and its pupils, and the performance management of staff; and
3. Oversee the financial performance of the school and making sure its money is well spent.

**Governing Body Composition:**

|  |  |
| --- | --- |
| **Type of Governor** | **No.** |
| Foundation | **7** |
| Headteacher | **1** |
| Local Authority | **1** |
| Parent | **1** |
| Staff | **1** |
| Associate Members | **3** |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name of Governor** | **Type of Governor** | **Term of Office** | **Date of Appointment** | **Date of Resignation** | **Appointing Body** |
| **Mrs Julie Hassan** | **Headteacher** | **4 years** | **01/01/2018** |  | **Liverpool Archdiocese** |
| **Mrs Christine Travis** | **Foundation** | **4 years** | **14/11/2016** |  | **Liverpool Archdiocese** |
| **Rev Paul Blinston** | **Foundation** | **4 years** | **01/05/2015** |  | **Liverpool Archdiocese** |
| **Mrs Catherine Hughes** | **Foundation** | **4 years** | **03/10/2016** |  | **Liverpool Archdiocese** |
| **Mr David Hughes** | **Foundation** | **4 years** | **01/12/2016** |  | **Liverpool Archdiocese** |
| **Miss Julia Allen** | **Foundation** | **4 years** | **22/10/2014** |  | **Elected by parents** |
| **Mrs Susan Spencer** | **Foundation** | **4 years** | **22/10/2014** |  | **Elected by Parents** |
| **Vacancy** | **Foundation** |  |  |  |  |
| **Mrs Catherine Fletcher** | **LA** | **4 years** | **21/06/2017** |  | **Governing Body** |
| **Mrs Emma Hart** | **Staff** | **4 years** | **21/06/2017** |  | **Elected by staff** |
| **Mr Neil Holding** | **Parent** | **4 years** | **05/12/2018** |  | **Elected by parents** |
| **Vacancy** | **Parent** |  |  |  |  |
| **Mr Craig Goulding** | **Associate member** |  | **18/09/2015** |  | **Governing Body** |
| **Mrs Leanne Morgan-Hillam** | **Associate member** |  | **18/09/2015** |  | **Governing Body** |
| **Mr Martyn Ode** | **Associate member** |  | **18/09/2015** |  | **Governing Body** |
| **Susan Blinston** | **Associate member** |  | **18/09/2019** |  | **Governing Body** |
| **Name of Governor** | **Type of Governor** | **Term of Office** | **Date of Appointment** | **Date of Resignation** | **Appointing Body** |
| **Mrs Patricia Carter** | **Headteacher** |  | **01/09/2004** | **31/12/2017** | **Liverpool Archdiocese** |
| **Deacon John O’Brien** | **Foundation** |  |  | **21/09/2016** |  |
| **Mr Ken Stout** | **Foundation** |  |  | **21/09/2016** |  |
| **Mr Enda Guerin** | **Foundation** |  |  | **21/06/2017** |  |
| **Rev Brian Newns** | **Foundation** | **4 years** | **01/09/2014** | **31/08/2018** | **Liverpool Archdiocese** |
| **Mr Andrew Smith** | **Foundation** | **4 years** | **01/05/2015** | **03/04/2019** | **Liverpool Archdiocese** |
| **Mr Mike Spence** | **LA** |  |  | **21/09/2016** |  |
| **Ms Angela Hollywood** | **Associate member** |  |  | **09/12/2016** |  |
| **Mrs Julie Hassan** | **Associate member** |  | **18/09/2015** | **01/01/2018** | **Governing Body** |

**Governing Body Specific Responsibilities:**

|  |  |
| --- | --- |
| **Responsibility** | **Name** |
| **Chair of Governing Body** | **Mrs Christine Travis** |
| **Vice Chair of Governors** | **Miss Julia Allen** |
| **Safeguarding/Child Protection Governor and Children Looked After** | **Mrs Christine Travis / Mrs Catherine** |
|
| **SEND Governor** | **Mrs Susan Spencer** |
| **Health and Safety and Premises Governor** | **Mr Andrew Smith / Mr Neil Holding** |
| **Pupil Premium Governor** | **Mrs Susan Spencer** |
| **Data Governor** | **Mr David Hughes** |
| **RE and Collective Worship Governor** | **Deacon Paul Blinston** |
| **EYFS and Keystage 1 Governor** | **Mrs Catherine Hughes** |
| **Keystage 2 Governor** | **Miss Julia Allen** |
| **English Governor** | **Miss Julia Allen** |
| **Website Compliance** | **Mrs Julie Hassan** |
| **Staff Work Life Balance** | **Mrs Julie Hassan** |
| **Headteacher Work/Life Balance** | **Mrs Christine Travis** |
| **Healthy Eating and Relationship and Sex Education** | **Mrs Emma Hart** |
| **Headteacher Performance Management** | **Mrs Christine Travis / Miss Julia Allen / Mrs Susan Spencer** |

**Committee Structure:**

Terms of reference for all committees are available on request from school.

|  |  |
| --- | --- |
| **Pay Committee:** | |
| Remit: To make decisions about performance related pay for teachers and the Headteacher | |
| **Name of Governor** | **Type of Governor** |
| **Mrs Christine Travis** | **Chair of Governors / Foundation** |
| **Mr David Hughes** | **Foundation** |
| **Mrs Susan Spencer** | **Foundation** |

|  |  |
| --- | --- |
| **Headteacher Performance Management Reviewers:** | |
| Remit: To make decisions about performance related pay for the Headteacher | |
| **Name of Governor** | **Type of Governor** |
| **Mrs Christine Travis** | **Chair of Governors / Foundation** |
| **Mrs Julia Allen** | **Vice Chair / Foundation** |
| **Mrs Susan Spencer** | **Foundation** |

**Ad-hoc Committees:**

Three governors with no prior knowledge of the matter will be called alphabetically to form the committee for:

* Staff Disciplinary
* Pupil Discipline
* Complaints
* Appeals

**Register of Interests:**

|  |  |  |
| --- | --- | --- |
| **Name of Governor** | **Details of Pecuniary Interest** | **Details of Personal Interest** |
| **Mrs Julie Hassan** | **Nil** | **Nil** |
| **Mrs Christine Travis** | **Nil** | **Nil** |
| **Rev Paul Blinston** | **Nil** | **Nil** |
| **Mrs Catherine Hughes** | **Nil** | **Nil** |
| **Mr David Hughes** | **Nil** | **Nil** |
| **Miss Julia Allen** | **Nil** | **Nil** |
| **Mrs Susan Spencer** | **Nil** | **Nil** |
| **Mrs Catherine Fletcher** | **Nil** | **Nil** |
| **Mrs Emma Hart** | **Nil** | **Nil** |
| **Mr Neil Holding** | **Nil** | **Nil** |
| **Mr Craig Goulding** | **Nil** | **Nil** |
| **Mrs Leanne Morgan-Hillam** | **Nil** | **Nil** |
| **Mr Martyn Ode** | **Nil** | **Nil** |
| **Susan Blinston** | **Nil** | **Nil** |

**Attendance Record 2019 - 2020:**





**Attendance Record 2018 - 2019:**



