



**St Patrick's**  
Catholic Primary School



**Bishop  
Hogarth**  
Catholic Education Trust

## **SCHOOL UNIFORM POLICY**

# **ST. PATRICK'S CATHOLIC PRIMARY SCHOOL**

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## **Statement of intent**

St Patrick's believes that a consistent school uniform policy is vital to promote the ethos of the school and provide a sense of belonging and identity for all pupils, regardless of their protected characteristics or socio-economic circumstances.

This policy lays out the measures the school has taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all pupils, and is affordable and the best value for money for the school and pupils' families.

We believe that pupils learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in such a way that sets an appropriate tone for education.

## 1. Legal framework

This policy has due regard to all relevant legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The UK General Data Protection Regulation (UK GDPR)
- Data Protection Act 2018

This policy has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2021) 'Cost of school uniforms'
- DfE (2021) 'School Admissions Code'
- DfE (2021) 'School uniforms'

This policy operates in conjunction with the following school policies:

- Complaints Procedures Policy
- Behaviour Policy

## 2. Roles and responsibilities

The Local Governing Committee is responsible for:

- Establishing, in consultation with the headteacher and school community a school uniform that accurately reflects the school's vision and values.
- Ensuring that the school's uniform is accessible and inclusive, and does not disadvantage any pupil by virtue of their protected characteristics or socio-economic status.
- Ensuring that the school's uniform is accessible and affordable.
- Demonstrating how best value for money has been achieved in the uniform policy.
- Ensuring compliance with the DfE's '[Cost of school uniforms](#)' guidance.

The headteacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the governing board.

Staff members are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Disciplining pupils who are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the headteacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean and presentable.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless an exemption has been granted.

### **3. Cost principles**

The school is committed to ensuring that its school uniform is affordable and accessible to all pupils, and does not place an unreasonable financial burden on parents.

In accordance with the 'School Admissions Code', the headteacher will ensure that the school's uniform policy does not discourage parents from applying for a place for their child.

The school will assess the overall cost implications of its uniform policy regularly, including prior to making any changes to the school uniform.

The school will evaluate the cost of its uniform based on the overall collection of uniform items that parents would need to purchase for a pupil, rather than on the cost effectiveness of individual items; this will include consideration of the fact that parents will need to purchase multiples of certain items, e.g. shirts and socks, to ensure their child can come to school in clean uniform every day.

The school keeps variations in school uniform for different groups of pupils, e.g. year group-specific items or house colours, to a minimum where possible to ensure that pupils can get the most wear out of their uniform possible and that parents can pass some items down to younger siblings.

The school keeps branded uniform items to a minimal level that is reasonable for all members of the school community. The school defines a branded uniform item as any item of clothing that cannot be purchased at a range of retailers, including by virtue of logos, colours, design and fabrics. Where the school decides to require an item of branded clothing, it will conduct an assessment to ensure prices are kept as low as possible, e.g. by offering sew- or iron-on logo badges for jumpers that can be bought at retailers instead of requiring special branded jumpers.

The school works with multiple suppliers to obtain the best value for money possible. Any savings negotiated are passed to parents where possible and does not enter into exclusive single supplier contracts or cash-back arrangements. More information on supplier processes can be found in the 'School uniform supplier' section of this policy.

The school will not amend uniform requirements regularly and will take the views of parents and pupils into account when considering any changes to school uniforms.

#### 4. Equality principles

The school takes its legal obligation to avoid discriminating against any protected characteristic unlawfully seriously, and aims to ensure that the uniform policy is as inclusive as possible.

The school will work to ensure that school uniform's cost does not disproportionately affect any pupils by ensuring that uniforms for all genders are as equal in price as possible and by adhering to the cost principles detailed in **Section 3**.

The school implements a gender-neutral uniform, meaning that pupils are not required to wear specific items based on their gender, and may wear any of the uniform items listed in the 'School uniform' section of this policy regardless of the legal sex recorded on the school's records.

The school ensures that pupils who are required to follow certain dress requirements, e.g. by virtue of their membership of a particular religious or cultural group, are afforded flexibility to allow them to wear a uniform that adheres to their requirements as far as possible. The school endeavours to meet all requests for amendments to the uniform for these purposes; however, will ensure that the needs and rights of individual pupils are weighed against any health and safety concerns for the entire school community.

Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the headteacher.

The school ensures that the needs of pupils with SEND and/or sensory difficulties are considered in the uniform policy, e.g. ensuring soft, stretchy fabrics and avoiding intricate buttons or hard seams; however, where the needs of these pupils cannot be met in the standard uniform policy, individual adaptations to the uniform will be considered and maybe permitted where possible.

#### 5. Complaints and challenges

The school endeavours to resolve all uniform complaints informally, in accordance with the Trust's Complaints Policy.

## **6. School uniform supplier**

Uniform with the school badge can be bought from Rawcliffe's or Elizabeth's Embroidery.

Or uniform can be bought from supermarkets and High Street chain stores.

## **7. Uniform assistance**

The school supports vulnerable families in meeting the costs of uniforms. School uniform assistance is provided when needed by families.

To discuss assistance with uniform, please contact school.

The school holds second-hand school uniforms for parents to access. Parents are invited to donate their child's uniform at the end of the school year, when they no longer need it.

## **8. Non-compliance**

Parents will be informed if a pupil is not wearing the required uniform and asked to remedy the situation.

## **9. School uniform**

### **School colours**

Our school colours are bottle green and grey.

### **Clothing**

The school uniform is as follows:

- Grey blazer
- Green V neck jumper, cardigan or sweatshirt
- Grey trousers, shorts, skirt or pinafore (no jeans, jogging bottoms or tracksuits)
- White shirt or blouse or polo shirt
- School tie
- Green checked summer dresses may be worn in warm weather
- Grey, black or white socks, grey, black, bottle green tights
- Flat black shoes

Items of uniform with the school badge on can be bought from our uniform suppliers, or without the badge on from shops selling school uniforms. Ties can be bought from uniform suppliers or from the school office.

### **PE Kit**

Girls and Boys (basic items, to be kept in school in a P.E. bag and sent home regularly for washing and checking).

- A pair of plain black shorts.
- A standard white T-shirt with or without the school badge
- Plimsolls for indoor and trainers for outdoor wear.
- Suitable clothing for P.E. lessons taught outside (Track suit, trainers etc.) parents will be informed when these will be needed.
- A swimming costume will be necessary for older pupils when they are timetabled to for swimming lessons.

### **Jewellery**

For safety reasons the school rule is that children do not wear any jewellery of any kind. As a special concession we allow 2 weeks grace for the wearing of earrings as children may need to keep them in, having had their ears pierced at the beginning of the school holidays. However, any earrings worn during these two weeks should be covered by plasters. After this time, the children will be asked to remove the earrings.

### **School bag**

School book bags are available with the school badge.

Pupils must use an appropriately sized waterproof bag to carry their books and equipment. It should hold a paper document folder comfortably without causing any damage. Parents are encouraged not to send bags that are too large, due to the lack of storage space.

School bags featuring inappropriate images, slogans or phrases are not permitted.

The school encourages pupils to bring non-valuable bags to school. The school will not be liable for lost or damaged school bags.

### **Hairstyles**

The school reserves the right to make a judgement on where pupils' hairstyles or hair colours are inappropriate for the school environment; however, will ensure that any such judgements do not discriminate against any pupil by virtue of their protected characteristics.

Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk. Long hair must be tied up during practical lessons, e.g. during PE.

The following hairstyles are not considered appropriate for school:

- Brightly-coloured, dyed hair.
- Headwear with bold patterns or colours.
- Excessive hair accessories.

## **Makeup**

The school rules on makeup are as follows:

No make up including nail varnish should be worn to school.

Pupils wearing excessive makeup are required to remove it or, if appropriate, will be sent home to remove it.

## **10. Adverse weather**

In adverse weather, children can wear wellington boots to school and bring a pair of shoes to change in to once inside the building.

## **11. Labelling**

All pupils' clothing and footwear is clearly labelled with their name.

Any lost clothing is be taken to the lost property box in the cloakrooms or to the school office. All lost property is retained for a term and is disposed of if it is not collected within this time.

## **12. Monitoring and review**

This policy is reviewed every three years by the Local Governing Committee.