



'Let Your Light Shine'
(Matthew 5.v16)

No Smoking Policy

Approval Date: Spring Term 2024

Review Date: Spring Term 2025

OUR MISSION STATEMENT

'Let Your Light Shine'

(Matthew 5.v16)

At St. Stephen's Church of England Primary School we are proud to be a Church School with a distinct Christian character and ethos. We promote a love of learning within a safe and secure environment, in which every child matters as a precious gift from God. We believe every child is unique, different and special.

Christian values and spirituality are at the heart of all aspects of school life. Our school's Christian ethos reflects mutual care and concern- where faith, love, hope and truth flourish. Our school is a place where children are able to establish and deepen their understanding of God through prayer and reflection in daily acts of Collective Worship and Religious Education.

We provide a creative and challenging curriculum in order to inspire and motivate our pupils. We want all our children to feel secure and happy, enabling them to reach their fullest potential. We believe that happy children learn well and we thrive on celebrating the achievements of all our pupils across all areas of learning.

We aim to create an environment where children develop the confidence to think for themselves; where pupil voice is at the heart of all decision making and where all children feel valued and respected.

Our school ethos is built on mutual tolerance and respect for all human beings, regardless of beliefs culture or race. Charity and caring for those in need is fundamental to our work in school. We are all children of God so we aim to treat others as we would like to be treated ourselves.

We work in partnership with governors, families; the wider community and our local Parish Church to ensure everyone has a voice in achieving the best possible education for our children.

Ultimately we are committed to excellence for all and through a process of continual reflection and evaluation we ensure that standards are continually raised and improved.

Let Your Light Shine'

(Matthew 5.v16)

Our school motto encompasses all that we are about as a school. 'Let your light shine'

The motto incorporates three fundamental elements:

The light of the Gospel message of Jesus

The light of individual talents

The light of learning

NO SMOKING POLICY

School: St. Stephen's CE Primary School

Person(s) responsible for implementation and monitoring: Alison Richardson

Other relevant policies e.g. Healthy Schools policy, Discipline policy, Drug Education policy

Introduction

Second hand smoking, breathing in other people's tobacco smoke, has been shown to cause cancers, heart and respiratory disease in non-smokers.

The Health and Safety at Work Act 1974 places a duty on employers to provide a working environment that is:

'Safe, without risks to health'

St. Stephen's CE Primary School acknowledges that second hand tobacco smoke is both a public and work place health hazard and have therefore adopted this no smoking policy

Aims of the Policy

The policy seeks to:

- Guarantee a healthy working environment and protect the current and future health of employees, members and visitors
- Guarantee the right of non-smokers to breathe in air free from tobacco smoke
- To comply with Health & Safety Legislation and Employment Law
- Raise awareness of the dangers associated with exposure to tobacco smoke
- Take account of the needs of those who smoke and to support those who wish to stop

Restrictions on Smoking

Smoking is not permitted in any part of the premises, entrances or grounds at any time, by any person regardless of their status or business with St. Stephen's CE Primary School.

Smoking will not be tolerated at entrances and exits and is not permitted in any of the following areas: offices, corridors, stairways or wells, toilets, meeting or staff rooms, reception or waiting areas, classrooms, kitchens and outbuildings.

Visitors

All visitors, contractors and deliverers are required to abide by the no smoking policy. Staff members are expected to inform customers or visitors of the no smoking policy. However they are not expected to enter into any confrontation, which may put their personal safety at risk.

Vehicles

Smoking is not permitted in vehicles or any vehicles being used on school business

Support for smokers

For those who smoke, information with regard to local NHS Stop Smoking Services, local cessation services and the National Don't Give Up Giving Up free-phone number (0800 169 0 169) are available.

Disciplinary Action

Any persons who smoke on the premises will be asked to extinguish the offending item and/or leave the premises. Staff and students that breach the no smoking policy will be disciplined appropriately.

Monitoring and reviewing

This policy will be reviewed in line with the school review cycle to ensure that it continues to meet the aims.

Comments related to the maintenance of this policy should be directed to the Person(s) responsible for No Smoking