# ROCHDALE METROPOLITAN BOROUGH COUNCIL RISK ASSESSMENT

# January 2021

January 2021			
This is a live document reviewed regularly, any significant changes the document it will be edited. It is an iterative process.			
Area/task: January 2021 Lockdown Covid-19 Pandemic - Effective Infection Protection and Control		School: St Thomas More RC Primary	
		School	
Current situation	School was open from 19 <sup>th</sup> March 2020 to 17 <sup>th</sup> July, except for 2 weeks at the end of May as recommended by PHE.		
People who migh	t be harmed: staff, pupils, visitors	Assessment date: January 2021	
Considerations for scho 10 Staffing issu	ol: ues that affect school	Review date: February 2021	
beginning of the autum	In line with the Department for Education's instruction, it is our plan that all pupils, in all year groups, will return to school full-time from the beginning of the autumn term - Wednesday 2 <sup>nd</sup> September 2020 (1 <sup>st</sup> Sept/Staff INSET).  Our planning is underpinned by the Department for Education's advice on effective infection protection and control which states the following:		
	"We are asking schools to prepare for all pupils to return full-time from the start of the autumn term, including those in school-based nurseries. Schools should not put in place rotas.		
Schools must comply with health and safety law, which requires them to assess risks and put in place proportionate control measures.  Schools should thoroughly review their health and safety risk assessments and draw up plans for the autumn term that address the risks identified using the system of controls set out below. These are an adapted form of the system of protective measures that will be familiar from the summer term. Essential measures include:			
1. a requirement that	1. a requirement that people who are ill stay at home		
2. robust hand and respiratory hygiene			
3. enhanced cleaning a	3. enhanced cleaning arrangements		
4. active engagement with NHS Test and Trace			
5. formal consideration of how to reduce contacts and maximise distancing between those in school wherever possible and minimise potential for contamination so far as is reasonably practicable			
How contacts are reduc	How contacts are reduced will depend on the school's circumstances and will (as much as possible) include:		
grouping children together			
avoiding contact between groups			

- arranging classrooms with forward facing desks
- staff maintaining distance from pupils and other staff as much as possible"

Many of the protocols and procedures that were implemented during the summer term will remain the same in the autumn term with the expectation that they will further embed so that children who did not attend in the summer term will themselves adopt the measures also. All protocol and procedures are aligned to the Risk Assessment of Schools document (appendix 1) that has been produced using a LA-approved template following 'Guidance for full opening: schools' (<a href="https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#introduction">https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#introduction</a>). It is a legal requirement to review and update the previous risk assessment.

"The following plan outlines relevant detail from the government's guidance with further detail about how St Thomas More R.C. Primary School will adopt measures and ensure compliance to the statutory elements within. The aim of this plan is to minimise the risks, whilst acknowledging that we can't negate them entirely."

# Reporting structure:

# Agreed

Names of all involved in assessment process: Mrs J Butterworth, Head teacher, Mrs A Quigg Deputy Head teacher, Miss S Dodd, Assistant Head teacher, Ms Kathy Kennedy & Ms Louise Williams, Co Chairs of Governors, Mrs J McBride, School Business Manager and Mr S Dixon, Caretaker.

Head teacher authentication: Y

Weekly update with co-chairs Louise Williams & Kathy Kennedy each Friday

Staff to inform SLT if any systems are not effective or need to report concerns/ illness/wellbeing issues

Regular updates on Governor hub to keep all governors informed of school situation

Considerations for	Open door policy for all staff to discuss concerns, worries – personal mental health issues
reopening to staff	WhatsApp STM team group to inform staff about bereavements (relations of staff & important information e.g. Positive staff member) – Set up 7th April 2020
	All staff attended school September 1st for teachers & Teaching Assistants, 2nd September for lunch time staff for meetings regarding the Risk Assessment and
	systems in place
	Evermind App to support mental health live 15 <sup>th</sup> September
	Spring Well being project - facilitated by Zenic Wellbeing – a well being charter will be completed by Easter and all will have had a say in it.
	Anxiety & Childcare issues taken into account when they present
Considerations for	"System of controls
reopening to children	
	This is the set of actions schools must take. They are grouped into 'prevention' and 'response to any infection' and are outlined in more detail in the sections
	below.
i	Prevention
	Frevention
	1) Minimise contact with individuals who are unwell by ensuring that those who are required to stay at home do not attend school.
	2) Where recommended, the use of face coverings in schools.
	3) Clean hands thoroughly more often than usual.
	4) Ensure good respiratory hygiene by promoting the 'catch it, bin it, kill it' approach.
	5) Introduce enhanced cleaning, including cleaning frequently touched surfaces often, using standard products such as detergents.

6) Minimise contact between individuals and maintain social distancing wherever possible. 7) Where necessary, wear appropriate personal protective equipment (PPE). 8) Always keeping occupied spaces well ventilated. Numbers 1 to 5, and number 8, must be in place in all schools, all the time. Number 6 must be properly considered and schools must put in place measures that suit their particular circu Number 7 applies in specific circumstances.  Response to any infection 9) Engage with the NHS Test and Trace process. 10) Manage confirmed cases of coronavirus (COVID-19) amongst the school community.		s that suit their particular circumstances.	
Numbers of Children	Numbers 9 to 11 must be followed in every of Survey Monkey on 4/1/21 for places in s	ase where they are relevant.	
Vulnerable & Critical worker list January 20	Numbers for each department EYFS = 30 (Nursery 10 & Reception 20) KS 1 = 40 LKS 2 = 40 UKS 2 = 40 Total = 150	Current Numbers 18/1/21 EYFS = 32 (N= 10 & R = 22) KS 1 = 38 LKS 2 = 41 UKS 2 = 40 Total = 151	Emergency numbers  EYFS = 35  KS 1 = 45  LKS 2 = 45  UKS 2 = 45  Total = 170
Bubbles	Staff do not wear PPE, but endeavour to	keep 2m distance at all times, I	es would not go above 15, unless deemed an emergency. Out as the DfE acknowledge this is often very difficult with children, e choose to wear PPE. This is totally accepted.

# Section 1: public health advice to minimise coronavirus (Covid-19) risks.

Systems of control	Action
Prevention	
Minimise contact with individuals who are unwell by ensuring that those who have coronavirus (COVID-	If a member of staff, pupil, parent or any other adult show symptoms of Coronavirus or they have tested positive within the last 10 days, they are not to attend school (10 day isolation from positive test or symptoms). The symptoms have been communicated with all members of the school community on multiple occasions and will be shared again before the autumn term. If symptoms start after a positive test the 10 days begins from the start of the symptoms.
19) symptoms, or who have someone in their	A child or adult can return after the 10 days of symptom even with a cough or loss of smell/taste BUT must NOT return if they still have a fever

# household who does, do not attend school



Flow Chart -Suspected case 10.0



GM Contact Tracing in 0-19 Education Se

If an adult becomes unwell, they are to remove themselves from the setting as soon as possible.

If a child in the setting becomes unwell, the existing guidelines will be followed i.e. the child will be removed to a designated isolated space where they can be monitored and supported until they are collected by their parents or carers. The room that the child utilised will be immediately cleaned with Protect+ solution (or bleach) and the children/adults will wash their hands thoroughly for 20 seconds.

In terms of PPE, a fluid-resistant surgical face mask should be worn by the supervising adult if a distance of 2 metres cannot be maintained. If contact with the child or young person is necessary, then disposable gloves, a disposable apron and a fluid-resistant surgical face mask should be worn by the supervising adult. If a risk assessment determines that there is a risk of splashing to the eyes, for example from coughing, spitting, or vomiting, then eye protection should also be worn. The member of staff supporting the symptomatic child does not need to go home to self-isolate unless they develop symptoms themselves or if the symptomatic child subsequently tests positive or they have been requested to do so by NHS Test and Trace.

The disabled toilet is the designated toilet assigned to children who fall ill. Once the child is collected, both rooms (waiting and toilet if used) will be thoroughly cleaned by a member of staff wearing both gloves and a mask.

The waiting room by the Main Entrance is the designated isolation space.

The child should then be tested for coronavirus. If the test is negative the child can return to the setting assuming they are well enough. If the test is positive, all children and adults within that group should self-isolate for 10 days and not attend the setting. This is why it is so important to not mix with other children and adults outside of your group – it is a protective mechanism. This guidance also applies if an adult presents as unwell and is subsequently tested as positive.

Whether or not the whole bubble will close is dependent on the conditions of the day, rather than waiting for a test result.

Follow the updated guidance from DFE attached

Cases of COVID-19 should be reported to the Infection Control Duty Desk Infectioncontroldutydesk@Rochdale.Gov.Uk 01706 927081

Covid 19 Checklist email to schools.covid19@rochddale.gov.uk

Rochdale Borough Council, Floor 3, Number One Riverside, Smith Street, Rochdale, OL16 1XU

#### Prevention

# 2. Clean hands thoroughly more often than usual.

Adults and children are to wash or sanitise their hands on the following occasions:

- Entry to school
- Before/after break times
- Before lunch
- When they change rooms
- Before leaving school (Sanitise)
- Anytime that they visit the toilet (Wash hands)
- Anytime they cough/sneeze in to their hands.

Additional hand sanitisers pumps have been purchased and are stationed in each classroom as well as additional hand sanitisers at appropriate points in school i.e. the hall, the playground, the reception desk for visitors and staff upon arrival and the photocopying areas for increased hygiene as a 'pinch point' in the school.

Where children are struggling to wash independently they may receive support assuming the adult supporting is also washing their hands. Children may also use moisturiser supplied from home when required.

If a child cannot appropriately wash their hands, then skin friendly skin cleaning wipes can be used as an alternative. Where required, staff are to request these packs from the office.

Hand hygiene protocols are to be re-visited at the start of the year during the initial department assemblies in September and in class daily when the children will receive reminders about the expectations of practices and protocols in school. They will be established as part of our culture and behaviour expectations.

#### Prevention

# 3. Ensure good respiratory hygiene by promoting the 'catch it, bin it, kill it' approach.

Children are regularly reminded of the systems in place that were shared in the initial department assemblies in September and in class daily the children will be reminded of the posters around school that encourage them to catch it, bin it and kill it. Children will be reminded that if tissues are regularly disposed of throughout the day, they should be thrown in to the lidded bins in each classroom using the foot-pedal to open the bin and their hands must be cleaned afterwards.

Where pupils struggle to maintain as good respiratory hygiene as their peers (spitting etc) they will need an individual risk assessment to ensure measures can be put in place to reduce the risks. This is not a reason to deny these pupils face-to-face education.

#### Prevention

4. Introduce enhanced cleaning, including cleaning frequently touched surfaces often, using standard products such as detergents and bleach

At regular intervals (as per the cleaning schedule), adults will disinfect and clean tables, door handles and equipment. Each class will have their own allotted set of classroom cleaning equipment in a caddy. It will be stored appropriately within the classrooms.

Children should be allowed to go to the toilet as they would do in a normal school day, however staff need to be very aware of how many other children are also using the toilet and ensure that children wash their hands afterwards. Toilets are to be cleaned regularly.

If we are required to clean an area after a positive case of coronavirus has been identified, we must follow the guidelines (<a href="https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settin

- Caretaker SHIELDING (Steve Dixon) Unlocking and locking site
- Increased cleaning hours (Frances Smith) 11.15am 6pm All areas of school (Bins, Toilets, door handles), Staff room & office. Evening cleaning responsibility = Nursery & KS1 plus areas used by Annex
- Cleaner (Jane Cowan) 3.30 pm Evening cleaning responsibilities = classrooms (DH/BH/ Reception) & areas used by Annex
- Cleaner (Veronica Cope) 3 5.30pm Evening cleaning responsibilities = Classrooms (CC/TP/SD/DMc) & Office

## Prevention

5. Minimise contact between individuals and maintain social distancing wherever possible. The purpose of 'bubbles' is to minimise contacts and mixing between people, reducing the transmission of coronavirus. St Thomas More R.C. Primary will do everything it can to maintain this whilst still delivering a broad and balanced curriculum.

During the January 2021 Lockdown there has been an aim to keep the numbers in the bubbles to less than 15 to reduce risk of transmission. Children are based in their normal class areas or classrooms.

Within department bubbles, children and adults must also take measures to distance themselves where at all possible.

Usual Summer transition cannot take place, however in September the first 3 days will be a transition period. Children will need to return to their new Classteacher on the first day in September.

# **Grouping the Children**

There has been recognition from the DfE that children cannot distance themselves from staff or from each other. Bubbles provide an additional protective measure and they make it quicker and easier to identify those who need to self-isolate as a result of a positive test result.

The DfE guidance reads as follows:

"In this guidance for the autumn term, maintaining consistent groups remains important, but given the decrease in the prevalence of coronavirus (COVID-19) and the resumption of the full range of curriculum subjects, schools may need to change the emphasis on bubbles within their system of controls and increase the size of these groups."

Many areas of St Thomas More R.C. Primary are 'open plan' or adjoined classrooms, in order for school to offer a curriculum that is best-placed to support our Curriculum for Reconnection our bubbles will need to be in departments i.e year groups working as Nursery, Reception KS1 (y1/2), LKS2 (3/4), UKS2 (5/6). The class bubbles are now in place.

The reasons for this are as follows:

- All children will be able to be considered for interventions now that teaching support can work across departments. There would not be enough adults or space to support individual class bubbles.
- Our curriculum structure is based on department mixed-year groups and the sharing of resources and equipment to facilitate this. There would not be enough resources to support a broad curriculum if we used individual class bubbles.
- We can deploy staff internally to cover PPA/management time within a phase bubble model. If we were in class bubbles, we would need to buy in a supply teacher (no guarantee of bubble integrity therefore a last resort) or start with half-day Fridays so that staff can be released accordingly. This would reduce contact time and further restrict the curriculum offer.
- > Staggered entry/exit times and break/lunch times can be managed more effectively in department bubbles

Within the government guidance, it recognises that younger children will not be able to maintain social distancing, and it is acceptable for them not to distance within their group. This has implications for NHS Test and Trace should there be the need to contact parents of children as a result of a positive case. The guidance also advises that siblings may be in different groups and encourages schools to use measures as best they can as it will still reduce the network of possible direct transmission.

All teachers and other staff can operate across different classes and year groups in order to facilitate the delivery of the curriculum, however now that we are in department bubbles, the necessity for this to happen is very unlikely.

If there is a positive case within a bubble a further Risk Assessment will take place to establish Direct Contact to ascertain who needs to be Isolated. Safety for all children and staff is paramount.

#### Measures within the classroom

Adults are to encourage children to maintain a distance between one another whilst inside and reduce the amount of time that they are in face-to-face contact with one another. Where circumstances allow, adults are to try to distance from children and one another.

Children with additional needs should receive as much support as normal but adults are to be extra vigilant and mindful of their face-to-face time with the children and reduce this where possible.

Classrooms need to be adapted to support distancing where possible. If tables are used, they should face the front and children should sit side-by-side, not facing one another nor side on. Classrooms will be prepared as such ready for September.

## Measures elsewhere

There will be no whole-school events where children and adults are required to congregate. Assemblies will be limited to department assemblies. Children will be required to distance during these assemblies rather than lining in tight rows. Where possible, efforts will be made to have virtual assemblies through Google Classroom (video conference software). Children are not to sing during assembly.

Use of the staff room should be minimal. The staff room will remain open to adults, however strict social distancing must be in place and where possible. Staff are requested to clean and wipe the tables and equipment after use with Antibac wipes provided. It is important for your own wellbeing that you see colleagues and I encourage this, but please do not contravene social distancing measures otherwise multiple groups could be at risk of infection should anyone present with symptoms.

# Measures for arriving at and leaving school (inc break/lunch times)

School day has returned to normal hours during January Lockdown 8:40am - 3:10pm

The start of the day:

Gates will be open at 8:30am for children to go straight into class by 8:50am (Any children arriving after 8:50am must enter via the Main Entrance maintaining Social Distancing signs)

(Teachers will be in classrooms, children welcomed by SLT & TAs)

Staff will not be available for discussions to take place – parents encouraged to use Class Dojo for messages

The end of the day:

Gates open at 3pm

Staff will not be available for discussions to take place parents encouraged to use Class Dojo for messages

Staggering entrance/collection will ensure that the adults and children on site can distance appropriately and it will reduce the risk of children coming in to contact with children from other bubbles. This will be difficult for some families of multiple children. (Staff will be placed effectively to direct parents and children – walkie talkies to communicate with staff on site. At the end of the day a member of the LKS2 team will be on the playground to inform staff to send children to parents)

Parents are to be encouraged to walk to school where possible and only one parent will be permitted on the school grounds. A one-way system for parents is established – parents to enter school site using the pedestrian & staff carpark entrance. Exit via KS1 path or Nursery path to Parent carpark. This will be marked out for adults to follow.

Adults dropping off and picking up to wear face masks especially if queuing – these should also be Socially Distanced

Parents mustn't congregate at the 'drop-off' point, they must instead arrive on time and then depart.

Parents of Reception and Nursery children are to enter as normal, however Nursery and Reception parents must be cautious at the gate in order for social distancing to be maintained.

Parents must arrive on time for entry to school, they must not arrive early or late.

Parents will be asked to drop off and leave, rather than remain on school grounds.

Whilst parents are waiting, social distancing must be adhered to.

Teachers will not be available to speak to unless teachers initiate the contact. Teachers must commit their time to ensuring that all children safely leave their care. Parents can contact teachers through teacher email addresses/ Class Dojo/ Google Classroom or they can call to make a phone appointment.

The school office is not to be accessed by parents unless through prior arrangement via a call or email. The office will not be open for parents to drop-in to. The DfE guidance states that coming into the site without an appointment is not allowed. However, parents can obviously still call and receive support over the phone or via email. A member of the team will go to classrooms throughout the day to collect any items brought in to school (money etc) and mobile phones (Y6).

#### Other considerations

Supply teachers, peripatetic teachers and/or other temporary staff can move between schools. Likewise specialists, therapists, clinicians and other support staff for pupils with SEND should provide interventions as usual. However, they must be made aware of school procedures and they must adhere to them. A pamphlet of these will be provided alongside the normal safeguarding procedures. (Many not attending during January Lockdown)

Where contractors can attend outside of school hours they should. If that is not possible, they should follow all procedures as determined by school.

A record of all visitors must be kept to support NHS Test and Trace.

In terms or classroom resources, for regularly used stationery, children will all have their own individual set that is not to be shared. Other classroom resources like books and games can be used within the bubble but should be cleaned following use.

Shared resources, like art/science equipment should be meticulously cleaned between use or rotated to allow 72 hours between use to ensure they are safe.

Games that encourage distancing and little touch need to be made available to the children. However, outdoor equipment should not be used unless we are able to ensure that it is appropriately cleaned between groups of children using it, and that multiple groups do not use it simultaneously. Therefore, each group will need to gather resources from their classrooms or the PE cupboard so that they have dedicated outdoor equipment that is taken out and used exclusively by them. This is gathered back in at the end of their break/ lunch time and cleaned.

Pupils should not bring anything additional from home.

# Prevention 6. Where necessary, wear appropriate personal protective equipment (PPE). Response to any infection **Test and Trace.**

PPE should only be used for two reasons; where an individual is presenting with coronavirus symptoms and/or when a child is receiving intimate care (toileting/relevant first aid support).

The PPE available in school for dealing with cleaning of potentially infected zones and supporting ill children or adults is as follows:

- Face masks Fluid resistant
- Aprons
- Gloves of various sizes
- Face shields (limited quantities)

Children need to know that some adults might be wearing PPE and that it is 'ok'.

# 7. Engage with NHS

Parents and staff will be informed that they are expected to engage in the NHS Test and Trace process if required to do so.

They will be required to book a test and provide details of anyone that they have been in close contact with. They will then be obliged to follow the 'stay at home' regulations.

Anyone who displays symptoms of coronavirus can and should get a test following the flowchart response.

Contact with the symptomatic family will be maintained so that we can respond appropriately to either a positive or a negative result.

If the test result is negative, the child can return to school assuming they would do so under normal circumstances.

If the test result is positive, the child and family need to follow the 'stay at home' guidelines.

# Response to any infection

8. Manage confirmed cases of coronavirus (Covid-19) amongst the school community.



PG COVID Cleaning process to follow if

School should contact the local health protection team:

Cases of COVID-19 should be reported to the Infection Control Duty Desk Infectioncontroldutydesk@Rochdale.Gov.Uk 01706 927081

Rochdale Borough Council, Floor 3, Number One Riverside, Smith Street, Rochdale, OL16 1XU

School must provide the details of those children/adults that have been in direct close contact with the child/adult (face-to-face contact for any length of time); proximity contacts (extended close contact – within 1m-2m for more than 15 minutes); travelling in a small vehicle with the infected person.

The admin team will prepare a report that shows the contact details of each member of the department bubbles to support the contact tracers.

School will inform parents of the infection, according to the flowchart, but we will not reveal the name of the infected child/adult.

	Those contacted or sent home must self-isolate for 14 days but those living in the household do not have to unless the child shows symptoms. At that point the household will need to go in to full isolation following stay at home guidance and have the test. If the symptomatic child's test is negative, they must continue to isolate for the remainder of the 14 days. If the result is positive, they must inform school immediately and isolate for at least 10 days from the onset of symptoms.  St Thomas More R.C. Primary will not (as per the DfE instruction) be able to ask for evidence of negative test results or other medical evidence before admitting children back after a period of self-isolation.
Response to any infection	
9. Contain any outbreak by following local health protection team advice.	Keep in contact with our health protection team.  If school has 2 or more confirmed cases within a 14 day period, this could be considered an outbreak and greater measures would need to be put in place. The health protection team would advise throughout.
	This could result in a phase bubble lockdown, a school closure or/and a mobile testing station being established in school.
	Testing will focus on the affected classes, then their year groups and then the remainder of school if required.
10. Advice for confirmed or suspected COVID 19 cases	Please follow the stay at home guidance for suspected cases, when asked to Isolate or quarantine when returning from holiday. <a href="https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance/stay-at-home-guidance-for-households-with-possible-coronavirus-covid-19-infection">https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance/stay-at-home-guidance-for-households-with-possible-coronavirus-covid-19-infection</a>
Covid 19 forms	
11. Forms that require completion	<ul> <li>DfE daily form</li> <li>LA Nursery form</li> <li>COVID 19 checklist after a conformed case</li> </ul>
LFD Staff Testing	Staff training on how to conduct test Test kits checked off on delivery Log of each test lot number given to staff & instructions to use version 1.3.2 Staff to test on Monday evening & Thursday evening Log results on gov.uk and School google form for results Review confidence of staff

# **Section 2: School operations**

Aspect of school	Action
Transport	Dedicated school transport (NA)
There is a distinction between dedicated school transport and wider public transport:	Pupils on dedicated school services do not mix with the general public on those journeys and tend to be consistent. This means that the advice for passengers on public transport to adopt a social distance of two metres from people outside their household or support bubble, or a 'one metre plus' approach where this is not possible, will not apply from the autumn term on dedicated transport. Therefore, school trips using coaches can still occur as long as the children travel in their consistent bubbles.
<ul> <li>by dedicated school transport, we mean</li> </ul>	If children are travelling via coach to a trip, for example, they are expected to adhere to the systems of control still i.e. good hand hygiene and distancing where possible.
services that are used only to carry pupils to	School will only use travel companies who can share a policy that outlines their commitment to thoroughly cleaning coaches between use.
school. This includes statutory home to	Wider public transport
school transport, but may also include some existing or new commercial travel routes, where they carry school pupils only	Children should not attend trips or visits if they are required to use public transport to get there. This seems like an unnecessary risk for St Thomas More R.C. Primary to instigate.
<ul> <li>by public transport services, we mean routes which are also used by the general public</li> </ul>	
Attendance	January 2021 Lockdown
Now the circumstances	Attendance recorded on sims – follow Rochdale LA guidance for attendance codes.  DfE form to be completed daily
have changed and it is vital	Nursery form to be completed on a Tuesday
for all children to return to	Attandance and that is a
school to minimise as far as possible the longer-term	Attendance expectations
impact of the pandemic on children's education,	School will communicate the necessity of attending school to parents and where required, we will offer additional pastoral support.

wellbeing and wider development.

l rv School will re-establish attendance routines as before i.e. we will continue to record and monitor attendance as we did pre-covid and any absence will be followed up.

School attendance will therefore be mandatory again from the beginning of the autumn term.

Where appropriate, we will engage with the local authority to pursue sanctions for families with non-attending pupils (in line with the local authority's code of conduct).



# Pupils who are shielding or self-isolating

If rates of infection in the local area rise, then some parents who have children who were once shielding due to medical advice may wish to isolate their children again. St Thomas More R.C. Primary School will support those parents through dialogue with the school nurse team so that appropriate advice can be offered and leeway afforded.

Where children can't attend school as parents are following clinical and/or public health advice, absence will not be penalised. See government guidance regarding absence codes.

# Pupils and families who are anxious about return to school

If parents of pupils with significant risk factors are concerned, we will provide opportunity to discuss the safety at school and the procedures in place in an attempt to provide reassurance – this could be via a Zoom meeting.

These pupils are to be identified by school. Anna Quigg and and Vicky Ryder will support those children identified as anxious or who have not been engaging or who are considered vulnerable.

# Completing attendance registers

Registers are to be completed as normal. The appropriate codes for any COVID related absence are attached.

# School Workforce

# January 2021 Lockdown

Those receiving Shielding letters these are dated currently to 22<sup>nd</sup> February 2021 Some staff are WFH due to agreed issues (see *Considerations for school* above)

# Staff who are clinically vulnerable or extremely clinically vulnerable

St Thomas More R.C. Primary School has planned to follow the full measures within the guidance, therefore most staff will return to the workplace as normal.

Those members of staff that received a letter to say that they were extremely vulnerable and advising them to shield can also return as normal given that shielding is being paused on 1<sup>st</sup> August. However, those adults will be encouraged to maintain social distancing measures as much as possible when in attendance.

People who live with those who are clinically extremely vulnerable or clinically vulnerable can attend school as normal also.

# Deploying support staff and accommodating visiting specialists

As per government guidance, teaching assistants may be deployed to lead groups or cover lessons under the direction and supervision of a qualified, or nominated, teacher. This will become an important measure to reduce the necessity of bringing in agency staff and compromising the integrity of bubbles, should there be a need to arrange cover for any reason.

# Supply teachers and other temporary or peripatetic teachers

Supply teachers will be used as a last resort to cover classes, however if required they will need to maintain stringent distancing.

These will need to be consistent people, not changing week-to-week.

# Staff taking leave

The government has set a requirement that people returning from some countries will be required to quarantine for 14 days.

Where staff are required to quarantine after returning from holidays, they need to understand that any period of absence is not authorised given that they are knowingly becoming absent from work. No home-working role is available to those adults therefore staff would be determined as being absent without leave. All staff have been informed via email in summer term.

# Safeguarding

# January 2021 Lockdown

Engagement spreadsheet to record children uploading work, being seen on Google Meet or Zoom calls.

All existing pre-covid safeguarding measures will return as normal, however Joanne, Anna, Sarah and Vicky will organise additional time to 'catch-up' with those children requiring additional pastoral support as a result of prolonged absence from school.

# Catering



covid-19-training-b rief.pdf



MELLORS - Risk Assessment June 20

# January 2021 Lockdown

Follow Mellor's Risk Assessment

Follow same timings in the hall as normal

FSM = Edenred vouchers

Mellors Risk Assessment and information in the attached file.

Packed lunch children will sit together – staff to explain this change in routine.

A staff member will hand out cutlery.

Children will receive food from the hatch, any bread/salad to be given by staff. A desert in a bag to be given at the hatch.

Children remain seated once they have finished their meal, in their class groups they will clear up after themselves, taking their plates to the cleaning hatch, retrieve coats & desert and then leave the hall together



mellors-staff-care-n otes-ten-290520.pdf



primary-schools\_covid-19-kitchen-guide

#### Lunch and break times

Break times will be staggered, except Nursery and Reception as they will use their own designated areas.

## Break times

➤ Key Stage 1: 10.15am – 10.30am

➤ Lower Key Stage 2 (Y3/4): 10:30am – 10:45am

Upper Key Stage 2 (Y5/6): 10:45am - 11.00am

Midday supervisors will continue to support the supervision of lunchtimes. The space will need to be cleaned both before and after use.

The playground will be split in to its normal zones and allocated each department bubble is use own equipment to avoid any cross-contamination. Reception will use the canopy and the grassed area in front of the KS1 building.

The children will be offered a hot meal and a grab bag dessert. They will eat and leave the hall, the tables will then be cleaned ready for the next setting.

Timings of lunchtimes will be staggered, the classes will go in separately with a space in between in order to maintain social distancing

Lunch times in the hall

Early Years: 11:30amKey Stage 1: 12:00

Lower Key Stage 2 (Y3/4): 12:30pmUpper Key Stage 2 (Y5/6): 1:00pm

On some occasions, support staff will be required to help to supervise the children whilst they eat and then support in cleaning the room before children go out for their playtime.

Whilst children are outside, members of staff are to have their lunch. This can continue in to the afternoon lesson time to ensure all are well-rested i.e. the teacher will deliver the start of the afternoon without support staff (or the other way around) so that everyone can have sufficient time if there are not enough midday supervisors to support. Staff may go home for lunch assuming someone is supervising the children appropriately during that time.

PG COVID Cleaning SWP May 2020.docx	Steve, Frances, Joanne and Julie McBride will conduct the normal pre-term building checks as per the existing schedule of work.  Teachers need to ensure that classrooms have good ventilation (open windows and doors).
Wraparound care <u>See</u> <u>The Annex Risk Assessment</u>	Wraparound care is permitted to commence. Children attending wrap around care will ideally need to be kept in separate phase bubbles, however that might not be possible due to limited staff numbers and children attending therefore the children will need to remain in small consistent bubbles, observing very good hand hygiene.

Section 3: Curriculum, behaviour and pastoral support

Aspect of school	Action
Curriculum expectations	
The key principles that underpin government advice on curriculum planning are:	St Thomas More R.C. Primary School will have a Curriculum for Reconnection. We will apply our curriculum model in its fullest and identify gaps in core learning that need to be negated over a period of time, applying the waves for those children requiring with additional intervention. However, we will have a period of adjustment in September for transition. We will also use the Leuven scales to assess.
Education is not optional: all pupils receive a high-	Religion will be a focus for the children, we will continue with Come and See, plus Ten Ten will be used for collective worships in class, Andrea and Dervla will continue to lead Religious education across school.
quality education that promotes their	During this period, children will be reminded of all of their hard work during the previous year and we will 'reset' the expectations so that children know that we are expecting of them on their return to school i.e. great learning behaviours.
development and prepares them for the opportunities, responsibilities and experiences of later life.	Transition in September will take place the first 3 days on returning after the summer holiday. We will use the waves approach already established in school to support children effectively after the time away from school - Wave 1 – the inclusive, nurturing and whole school approaches already used, Wave 2 – Enhanced practices and pupil specific support (if needed), Wave 3 – Specialist provisions and interventions for pupils and families already identified via our welfare checks plus those who come to light on returning to school
The curriculum remains broad and ambitious: all	Our September 2020 curriculum will be as planned.
pupils continue to be	We will return to the normal teaching of all subjects in the autumn term
taught a wide range of subjects, maintaining their	Formative assessment will be used to a greater extent so that teachers can tailor the learning journeys.

choices for further study and employment.  Remote education, where needed, is high quality and aligns as closely as possible with in-school provision: schools and other settings continue to build their capability to educate pupils remotely, where this is needed.	Remote education will become a focus in the sense that it will become integrated in to the school curriculum. Classteachers will retain the use of Google Classroom and upload information to class stories to maintain contact and links with parents. Children will be specifically taught the skills to access Google Classroom, staff will look at Oak National Academy lessons appropriate sessions that link to our curriculum will be used. The children will access in school so that they are comfortable with the content and format in readiness to reverting to that way of working should local lockdowns or a national lockdown be imposed.  The Relationship and Sex Education element of our new curriculum will be planned and consultation will take place in the Autumn term (Sarah Dodd is preparing). There is now leeway to defer the implementation of that curriculum content until the summer term 2021.
Specific points for early years foundation stage (EYFS) to key stage 3	For children in nursery settings, teachers should focus on the prime areas of learning, including: communication and language, personal, social and emotional development (PSED) and physical development. For pupils in Reception, teachers should also assess and address gaps in language, early reading and mathematics, particularly ensuring children's acquisition of phonic knowledge and extending their vocabulary. Settings should follow updates to the EYFS disapplication guidance. For nursery settings and Reception, consider how all groups of children can be given equal opportunities for outdoor learning.  For pupils in key stages 1 and 2, school leaders are expected to prioritise identifying gaps and re-establish good progress in the essentials (phonics and reading, increasing vocabulary, writing and mathematics), identifying opportunities across the curriculum so they read widely, and developing their knowledge and vocabulary. The curriculum should remain broad, so that the majority of pupils are taught a full range of subjects over the year, including sciences, humanities, the arts, physical education/sport, religious education and relationships and health education.
Music	Given that there could be an additional risk of infection in environments where children and adults are singing, chanting, playing wind and brass instruments - side and not facing one another. This has implications for our music curriculum and adjustments will need to be made.  No singing to take place inside school.
Physical activity in schools	Children are to wear their PE kit on the day of PE to school. In the case of inclement weather they may wear tracksuit or jogging bottoms (no football kits to be worn)  PE lessons are still to take place, Shirley Pennells (PE TA) and Bernie Hickman (PE Curriculum Lead) to ensure effective coverage of the curriculum takes place. Where possible, they are to take place outside as transmission of the disease is reduced in the outdoors.  The systems of control will still need to be applied during these sessions. Pupils will be kept in consistent groups and sports equipment will be cleaned thoroughly between each use by different groups. Hand hygiene and respiratory hygiene is paramount due to the nature of exercising and the way people breathe as a result. Hands must be washed thoroughly after completing a PE session.

	Contact sports are to be avoided.
	External coaches can still be used to deliver PE sessions as long as they also follow the protective measures.
	January 2021 Lockdown
Pastoral support	Engagement record will inform safeguarding issues and pastoral team will address as normal.
	The pastoral team will ensure that appropriate materials are on hand to support children's wellbeing. PSHE sessions will need to provide children with the opportunity to rebuild friendships and social engagement and address issues linked to coronavirus.
	Where issues arise, Vickie Ryder is to be informed so that specific interventions can take place. Vickie Ryder will need to ensure that she distances appropriately during meetings (outside preferably) given that she will be required to work across department bubbles.
Behaviour expectations	The current approved behaviour policy coronavirus amendment will still apply.
	During September, children will be reminded about the expectations of behaviour and The Good to be Green Behaviour Policy, this will be revisited during the Autumn Term. The Behaviour Policy will be widely discussed so that the ethos of the school does not change. The climate and culture needs to remain one of high expectations and respect for one another.

# Section 4: Assessment and accountability

Aspect of school	Action
Primary Assessment	January 2021 Lockdown STATUTORY TESTS CANCELLED except Reception profile if possible to be completed for transition to Y1 Y4 Multiplication tests - optional
	All statutory assessments (other than the Reception Baseline) will take place in the academic year 20/21 in accordance with the usual timetables. The tests are as follows:  • the phonics screening check – Year 2 Autumn 2020 (see DfE Guidance) • key stage 1 tests and teacher assessment • the year 4 multiplication tables check • key stage 2 tests and teacher assessment • statutory trialling
	St Thomas More R.C. Primary will prepare for these tests in the same manner as has been done in previous years, with care and consideration for the wellbeing of each child.

# **Section 5: Contingency planning for outbreaks**

Aspect of school	Action
A local outbreak  PG COVID Cleaning process to follow if	If school is made aware of a local outbreak, the PHE health protection team or the local authority may advise school to close. Preparations will be made by way of a contingency plan so that learning can still continue and the community can remain safe.
Remote education support	January 2021 Lockdown  Remote learning using Google classroom, Google Meet & Class dojo Review weekly and adapt accordingly
Remote Learning Plan STM.pdf	St Thomas More R.C. Primary School needs to be in the position to offer immediate remote education if there was a local outbreak and subsequent lockdown.  Our immediate response will be the following:  > Children are to take home their individual stationery packs and their current exercise books.  > Adults will share lessons Google Classroom.  > Teachers will then be able to meet with children that require additional support through Google Classroom.  > Children will be able to take photos of their learning and upload to the Google Classroom page so that teachers can monitor progress and offer supportive feedback if appropriate.  Chosen learning activities will follow our curriculum sequencing and will be of high quality. All teachers will use this consistently to support online learning.  Where children can't access the internet, children will receive home-learning packs (paper-based) to complete. However, efforts will be made to ensure vulnerable/disadvantaged families are not further disadvantaged by their lack of technology in the household. The existing devices will be re-distributed to those eligible families.  The principles for delivery will be as follows:  > Children will receive learning opportunities for a range of subjects each day  > Learning will be sequenced as per our current curriculum model  > High quality explanations will be made by the teacher  > Work will be checked through uploads to Google Classrooms  > Teachers will be available via their teacher emails or phone so that they can further tailor the learning as a result of feedback.  > Lessons will be of the equivalent length of a normal school day.  > SEND children will have support via Anna as SENDco and the classteacher plus alongside packages made available through the learning support team.