

Parent Friendly Safeguarding Policy



Working, learning, caring together in God's love

This policy reflects the values and aims of St. Anne's R.C. Primary School in relation to safeguarding. At St. Anne's, we are dedicated to ensuring that all pupils remain safe and free from harm. We are committed to playing a full and active part in the multi-agency response to child protection concerns. Additionally, the school has a legal duty to safeguard and promote the welfare of children and to have a child protection policy.

Through their day to day contact with pupils, and direct work with families, school staff have a crucial role to play in noticing indicators of possible abuse or neglect. Parents should be aware therefore that where it appears to a member of staff that a child may have been abused, the school is required, as part of the local child protection procedures to report their concern to Social Care immediately. To avoid any misunderstandings therefore, parents of children who sustain accidental injuries, which result in cuts/bruises/fractures, should inform the school without delay.

Principles

- Children have a right to be safe, to be listened to, valued and respected
- Parents have a right to be informed of any concerns regarding their child
- Children are best protected when parents and school can work together
- All staff paid and unpaid are given appropriate training and support
- All staff paid and unpaid are subject to rigorous recruitment checks

Principles in practice

In order to ensure children are effectively protected we ensure that:

At St Anne's, we are committed to keeping all children safe and to promoting their welfare. The Designated Safeguarding Lead, Miss Wordsworth, and Deputy DSLs, Mrs Regan, Mrs Haggett, Mrs Clegg, Mrs Ball, Mrs Garside and Mrs Delves are responsible for safeguarding in our school. We follow the Child Protection Guidelines as agreed by the LA. We appoint a governor to oversee and support school in this role. Our safeguarding governor is Mrs C. Harrison. All designated officers received updated DSL training every 2 years.

All school staff are trained to Level 1 Safeguarding annually. The Safeguarding Team meet on a weekly basis to discuss concerns and cases.

There is a safeguarding slot in staff meetings to discuss safeguarding matters.

A parent friendly child protection leaflet and a child friendly leaflet are provided for all children and their families.

The safeguarding policy is accessible on the school website.

The safeguarding policy is reviewed by the governing body annually.

The governors oversee all matters pertaining to safeguarding policy and practice in school.

Safeguarding reports are provided to the full governing body termly.

Partnership

School will inform parents of any concerns about their children (providing it does not compromise the pupil's safety) and will help support them as necessary.

Prevention

School will take positive action to prevent children suffering abuse and neglect through the development of an open culture that informs children of their rights and encourages them to speak about any concerns. The school will also address the issue of children's safety through the curriculum.

Responding to Concerns

School will refer all allegations or concerns that a child has been or is likely to be abused or neglected to Social Care within the Children's Services Department. School will consult with other agencies when it has concerns that a child may have been abused or neglected. School will discuss with parents any concerns they have about children. Parents will be kept informed of what has happened.

Child on Child Abuse

Physical and emotional abuse of children by other children will be dealt with through the school's anti-bullying policy. Parents will be kept informed.

Child Protection Conferences

School will attend conferences and provide information about children and families. School will keep confidential child protection records separately from a pupil's academic and other school records.

Confidentiality

Information from parents about possible child abuse cannot be kept confidential. Information and records about children on the Child Protection Register will be given only to those people who need it and will be kept strictly confidential by them.

A full copy of the schools Safeguarding policy is available on the school website. <https://www.stannescrumpsall.co.uk/>