Parental Conduct Policy

Date Policy Created;	July 2026
Policy Created by;	L. Wordsworth
Policy Agreed by Governors;	September 2026
To be reviewed;	July 2028
UNCRC (United Nation Convention of the Rights of a Child) Articles included in this policy;	1, 2, 3, 4, 5, 6, 12, 15, 16, 17, 23, 24, 28, 34, 36 and 39

Our Mission Statement

Together we grow in faith, knowledge and love.

Together we show respect, kindness and confidence.

Together our community shines.

Our Mission Statement highlights the power of unity and shared values in fostering growth and positive relationships within a community. At St Anne's we work together with respect, kindness and confidence to truly make a difference. We aim to meet the needs of every child through a challenging, enriched curriculum. Providing a safe, secure and stimulating learning environment. We know when we come together our community thrives and shines

Purpose and scope

At St Anne's RC Primary School, we believe it's important to:

- Work in partnership with parents to support their child's learning
- Create a safe, respectful and inclusive environment for pupils, staff and parents
- Model appropriate behaviour for our pupils at all times

To help us do this, we set clear expectations and guidelines on behaviour for all members of our community. This includes staff (through the staff code of conduct) and pupils (through our behaviour policy).

This code of conduct aims to help the school work together with parents by setting guidelines on appropriate behaviour.

We use the term 'parents' to refer to:

- Anyone with parental responsibility for a pupil
- Anyone caring for a child (such as grandparents or child-minders)

Our expectations of parents and carers

- We expect parents, carers and other visitors to:
- Respect the ethos, vision and values of our school
- Work together with staff in the best interests of our pupils
- Treat all members of the school community with respect – setting a good example with speech and behaviour
- Seek a peaceful solution to all issues
- Correct their own child's behaviour (or those in their care), particularly in public, where it could lead to conflict, aggression or unsafe conduct
- Approach the right member of school staff to help resolve any issues of concern
- Parents wishing to raise concerns should arrange an appointment through the school office rather than attempting unscheduled discussions during drop-off/pick-up times when staff are supervising children

Behaviour that will not be tolerated

- Disrupting, or threatening to disrupt, school operations (including events on the school grounds and sports team matches)
- Swearing, or using offensive language
- Harassment and/or bullying behaviour towards members of staff
- Displaying a temper, or shouting at members of staff, pupils or other parents
- Threatening another member of the school community
- Sending abusive messages to another member of the school community, including via text, email or social media
- Posting defamatory, offensive or derogatory comments about the school, its staff or any member of its community, on the playground in the local community or on social media platforms
- Use of physical punishment against your child while on school premises
- Any aggressive behaviour (including verbally or in writing) towards another child or adult
- Disciplining another person's child – please bring any behaviour incidents to a member of staff's attention
- Smoking (vaping, tobacco, e-cigarettes or any other substance) or drinking alcohol on the school premises (unless alcohol has been allowed at a specific event)

- Possessing or taking drugs (including legal highs)
- Bringing dogs onto the school premises (other than guide dogs)
- Recording Staff/Meetings: Add an explicit prohibition against audio or video recording staff members or meetings without prior consent.
- Events and photography: photos and videos must not be taken without permission from the school and individuals. Photos taken for personal use must not feature other children on social media.

Breaching the code of conduct

- If the school suspects, or becomes aware, that a parent has breached the code of conduct, the school will gather information from those involved and speak to the parent about the incident.
- Depending on the nature of the incident, the school may then:
- Send a warning letter to the parent
- Invite the parent in to school to meet with a senior member of staff or the headteacher
- Contact the appropriate authorities (in cases of criminal behaviour)
- Seek advice from Manchester City Council regarding further action (in cases of conduct that may be libellous or slanderous)
- Ban the parent from the school site
- The school will always respond to an incident in a proportional way. The final decision for how to respond to breaches of the code of conduct rests with the headteacher.
- The headteacher will consult the chair of governors before banning a parent from the school site.

Legal Grounding & Appeals (Site Bans):

Section 547 of the Education Act 1996: Mentioning that causing a nuisance or disturbance on school premises is an offence under **Section 547 of the Education Act 1996** provides clear legal backing if a parent needs to be removed or barred.

Any decision to ban a parent from the site will be reviewed after a set period, and the parent will be given an opportunity to make written representations