

COVID 19 RISK ASSESSMENT.

PREPARATION FOR RETURN to SCHOOL 2nd SEPTEMBER 2021.

Issue 10 31st August 2021.

(NOTE – THIS DOCUMENT HAS BEEN COMPILED IN ACCORDANCE WITH DEPARTMENT for EDUCATION GUIDELINES).

DOCUMENT AUTHORITY

(REFERS TO THIS ISSUE/AMENDMENT SERIES ONLY).

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AMENDMENT RECORD.

NOTE ANY NEW DATA ADDED WITH AMENDED HIGHLIGHTED THUS.

ISSUE	CHANGE	DATE	APPROVED
1	First Issue.	21 May 20	AS
2	Amends by HT prior to issue to staff.	29 th May 20	AS
3	Inclusion of virus symptoms-guidance for staff.	2 nd June 20	AS
4	Review inc. Return to School post testing.	2 nd July 20	AS
5.1	Revised assessment prior to Autumn Term 2020	14 th July 2020	AS
6	Revised assessment - returning to school	11 th Nov 20	AS
6.1	Inclusion of use of Supply Staff.	24 th Nov 20	AS
7	Review with Covid "new Strain" & Lockdown	17 th Jan 21	AS
8	Review prior to full return of pupils-8 th March 2021	01st March 21	AS
9	Review since new guidelines issued 24 th May 2021.	01 st June 2021	AS
9.1	New guidelines-clinically vulnerable children.	04 th June 21	AS
<mark>10</mark>	Review of assessment prior to new term Sept 2021.	31st August 21	<mark>AS</mark>
		& 6 th Sept 21	

SCHEDULED DATE OF IMPLEMENTATION.

2nd September 2021.

LIST OF SERVICE PROVIDERS AFFECTED BY THIS CHANGE.

1	St. Bernadette's Catholic Primary School. Devonshire Rd. Bispham.
2	

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REGULATORY REQUIREMENTS

- 1. This risk assessment is composed following the Prime Ministers announcement regarding the next stage of Covid-19 management, schools have been instructed via the DfE that "from the 17th May 2021 face coverings will no longer be recommended for classrooms, or in communal areas within all schools. Face coverings for all staff are no longer recommended in classrooms". NOTE: "In all schools it is still recommended that that face coverings should be worn by staff and visitors in situations outside of classrooms where social distancing is not possible (for example, when moving around in corridors and communal areas)". There are exemptions to these rules and full guidance is given in the links below. New guidelines have been issued including review of the school risk assessment.
- 2. A link to the DfE "Schools Coronavirus (Covid 19) Operational Guidance" (19th June 2021):

https://www.gov.uk/government/publications/what-parents-and-carers-need-to-know-aboutearly-years-providers-schools-and-colleges-during-the-coronavirus-covid-19-outbreak/step-4update-what-parents-and-carers-need-to-know-about-early-years-providers-schools-and-colleges

- 3. The above information was published during June 2021. It is not the purpose of this assessment to reproduce the full details of the HMG guidelines here but the requirements shall be implemented accordingly to ensure the safety of the pupils and staff at St. Bernadette's Catholic Primary School, Bispham, Blackpool.
- 4. The Royal College of Paediatrics and Child Health has published guidance (see link below for the full college reports) which, according to DfE interpretation, "the Royal College of Paediatrics and Child Health has made it clear that the overwhelming majority of children and young people still have no symptoms or very mild illness only".

https://www.rcpch.ac.uk/key-topics/covid-19

- 5. Consequently, certain measures that have been in place for the control of the spread of Coronavirus have been amended, particularly with the majority of the adult population in the UK being fully vaccinated against the worst effects of the virus.
- 6. Section 17 The Children Act 1989 has been included in the assessment to ensure the safety and wellbeing of vulnerable pupils who attend the school.
- 7. Blackpool Borough Council Health and Safety requirements.
- 8. Further documents are referenced directly through the link reproduced above (Para 2.).
- 9. Since the initial issue (1) of this assessment (21st May 2020) there have been a number of changes to policy and procedure issued by the government via the DfE and Public Health England due, primarily, to the lack of experience of managing a pandemic affecting the UK across all areas and age groups. Accordingly, this assessment shall be reviewed on a regular basis to ensure it remains valid, effective and reflects the current situation at St. Bernadette's school.

1. EXECUTIVE SUMMARY.

- 1.1 There has been a pandemic spread of a virus, Covid 19/Coronavirus throughout the world which was identified to have arrived in the UK early March 2020 by HM Government. The virus is extremely contagious and can be fatal. To reduce the potential to overwhelm the National Health Service capability to respond to the illnesses caused by the virus the government implemented a "lockdown" of the country. Since the commencement of the coronavirus vaccination program (started early January 2021) the government has considered the emerging statistical evidence and decided to return all children (except those described in para 1 of the regulatory requirements-page 4 above).
- 1.2 Along with the vaccination program there has been a considerable increase in testing capacity with the full introduction of "Lateral Flow Testing." This enables staff to be tested with relative ease at school twice per week and the results available after 30 minutes. Subsequently, this has enabled the senior management team to maintain a more accurate assessment of the local threat of virus infection and spread. This testing process shall continue for adult staff for the near future.
- 1.3 The purpose of this assessment is to examine the local issues pertinent to St. Bernadette's School Bispham in accordance with the DfE guidelines issued to school senior leadership.
- 1.4 Each of the items to be considered, as listed in the DfE guidelines are tabulated in the assessment included below (page 19 onwards). The format of the assessment is described and is the standard assessment as issued by Blackpool Borough Council.
- 1.5 It is important to note that risk assessments are normally compiled using a matrix which provides a numerical value for "Likelihood" and "Severity" thereby permitting a level of risk to be calculated. Once the risk has been calculated the senior management team decide whether the risk is acceptable, or if not, whether the risk can be managed to a level which is "As Low As Reasonably Practicable" (ALARP).
- 1.6 In this particular situation the hazard is well known, being the potential to infect pupils and staff at the school with the virus and thereby causing spread to the families of those related and then further onward spread. The severity CAN lead to death. The government has published regular statistical evidence regarding the numbers of newly infected individuals and the number of fatalities. There is however no guidance data available for this assessment to permit accurate determination of the likelihood of spread or cross-infection. With the introduction of twice-weekly lateral flow testing of staff (March 2021) it is hoped that a more accurate assessment of infection and spread will follow.
- 1.7 These guidelines and the implementation of the management plans produced shall be reviewed regularly, as the situation develops, and if necessary, changed if plans are deemed inadequate or unworkable in practice.
- 1.8 In accordance with paragraph 1.7 above, further guidance has been issued by HMG/ D f E in June 2021. (See paragraph 1 above page 4 "Regulatory Requirements").
- 1.9 With the widespread vaccination of adults which has proven to reduce the effects of the virus, the DfE has decided that the previous use of "bubbles" to contain groups of children in school shall be abandoned for the new academic year commencing September 2021. Consequently, new information has been communicated to staff, parents and carers by the Head Teacher in a letter published 24th August 2021.

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2. ASSESSMENT GENERAL GUIDELINES.

ALL STAFF:

BASIC PRINCIPLES:

- 2.1 The overarching intention of this assessment and management plan is to ensure the safety of our children and fellow staff members. We cannot provide detailed instructions covering every single event that will occur in your day-to-day activity teaching children therefore, please remember the basic requirement to maintain a safe distance between individuals if at all possible and if you believe there is a better way to operate within these constraints let the senior management team and your colleagues know immediately.
- 2.2 Do not come to work if you have coronavirus symptoms or go home as soon as these develop (informing Head of school) and access a test as soon as possible.

Online information regarding PCR testing in Blackpool:

https://www.blackpool.gov.uk/Campaigns/Coronavirus/Getting-tested.aspx

This enables anyone to order a test kit to be sent to their home, or provides details for booking a test at a drive-through or walk in venue.

Telephone Booking:

Booking delivery of a test kit or for a walk-in/drive –through test use the 119 helpline with details also contained in the above link.

Voluntary testing (Lateral Flow Device - LFD) of staff will take place twice a week within the school. Pupils will not be tested. This process shall continue until further notice.

ISOLATION RULES FOR PERSONS TESTING POSITIVE FOR COVID-19.

- 2.3 Your isolation period includes the day your symptoms started (or the day your test was taken if you do not have symptoms), and the next 10 full days. This means that if, for example, your symptoms started at any time on the 15th of the month (or if you did not have symptoms but your first positive COVID-19 test was taken on the 15th) your isolation period ends at 23:59 hrs on the 25th. NOTE: from the 16th August you do not need to self-isolate if you have received both doses of the Covid vaccine OR are under 18 years of age.
- 2.4 Unless exempt (as described above) a positive LFD test result also means you must complete 10 days isolation, unless this is followed by a PCR test and the result is negative. NOTE: from the

LFD-Lateral Flow Device test. Quick & easy but not as reliable as the PCR test. If you obtain a +ve result from an LFD test you should have a PCR test within 48 hours of the LFD test.

PCR-Polymerase Chain Reaction test. More reliable than LFD but requires laboratory processing for the result. (See above regarding arranging a PCR test).

- 2.5 You can return to your normal routine and stop self-isolating after 10 full days if your symptoms have gone, or if the only symptoms you have are a cough or anosmia (complete loss of smell), which can last for several weeks. If you still have a high temperature after 10 days or are otherwise unwell, stay at home and seek medical advice.
- 2.6 If you are isolating because of a positive test result but did not have any symptoms, and you develop COVID-19 symptoms within your isolation period, start a new 10 day isolation period by counting 10 full days from the day following your symptom onset.
- 2.7 Most people with COVID-19 will experience a mild illness. Seek prompt medical attention if your illness or the illness of someone in your household is worsening.

Further information regarding isolation see the government guidance:

https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance

SUPPLY TEACHING STAFF.

- 2.8 Un-vaccinated full-time members of teaching staff may, due to the infectious nature of covid-19, need to self-isolate for the reasons stated in this document. A 10 day absence can be and is very disruptive to the children being taught. Therefore, there is a possibility that supply teachers may be required – at present all staff in school have been double vaccinated.
- 2.9 To enable the supply staff to integrate effectively they must be fully briefed before actually starting their teaching duties of the management processes that are in place at St. Bernadette's school during the pandemic.
- 2.10 This brief should take place with a senior member of staff who will ensure that the new supply staff member receives a copy of this document and "walks-through" the areas of the school that they will be working.
- 2.11 With the pandemic being a number of months in progress supply staff will have experience of the basic principles that are in force for the general public to limit virus spread and indeed, may have experience in other schools.
- 2.12 Existing members of staff at school should be advised of the new supply teacher, where they are teaching and the need to provide advice regarding the finer details of working in school with the risks associated with the virus.
- 2.13 Should the SMT believe that parents and carers may be concerned that a new member of staff is in school and therefore perceive that the risk of infection has increased every effort must be made to ensure that they are made aware of the management of this situation and the very low risk associated.

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Essential Measures to limit Spread.

- 2.14 Clean your hands and wrists more often than usual with running water and soap and dry them thoroughly or use alcohol hand rub or sanitiser ensuring that all parts of the hands are covered.
- 2.15 Use the 'catch it, bin it, kill it' approach.
- 2.16 Avoid touching your mouth, nose and eyes.
- 2.17 Clean frequently touched surfaces often using standard products, such as detergents and bleach.
- 2.18 Think about ways to modify your teaching/supporting children so you are able to keep a distance from children in your class as much as possible, particularly close face to face support (noting that it's understood that this is not possible at all times, which is why hygiene and hand cleaning is so important).
- 2.19 Years 3 6 will have desks facing forward and staff will instructed to keep a 2m distance. This will reviewed when the children return.
- 2.20 Reception and Years 1& 2 will continue with the arrangements already in place.
- 2.21 Consider avoiding going near children to check on their work if not necessary.
- 2.22 Help your pupils to follow the rules on hand cleaning, not touching their faces, 'catch it, bin it, kill it' etc. including following the Risk controls described in the assessment below.
- 2.23 Prevent pupils from sharing equipment and resources (like stationery).
- 2.24 Keep your classroom door and windows open if possible, for air flow.
- 2.25 Limit the number of children from using the toilet at any one time 1 in 1 out of the cloakroom in Years 1, 2, 3,4 5, 6 and Reception where the children will be based. Within the after school building the same principle applies.
- 2.26 Limit your contact with other staff members, and don't congregate in shared spaces, especially if they are small rooms.
- 2.27 Make sure you've read the school's updated behaviour policy and know what role in it you're being asked to take.
- 2.28 Staff should be fully familiar with the NHS "Test & Trace" process.

Corona Virus (COVID 19) Symptoms.

- 2.29 If you should be in doubt regarding the wellbeing of one of our children the general guidelines issued by Public Health England are:
 - 3 MAIN SYMPTOMS:
 - a) HIGH TEMPERATURE.
- 2.30 Normal body temperature is 36.4°C. If you have a thermometer check to see if the temperature is raised. Similarly, is the child "hot to touch on the chest or back?"
 - b) NEW, CONTINUOUS COUGH.
- 2.31 Coughing a lot more than an hour, or 3 or more coughing episodes in 24 hours. If the child already has a cough it may be worse than usual.
 - c) LOSS OR CHANGE TO THE SENSE OF SMELL (anosmia) OR TASTE.
- 2.32 The child notices that they cannot smell or taste anything, or things smell or taste different to normal.
- 2.33 If you believe that a child, or one of the staff at school has any of these symptoms please isolate the individual as per the instructions given above Page 7 and page 17 below).
- 2.34 Further information is available on the PHE web-site: Coronavirus (COVID 19) for health and social care settings, other non-clinical settings, and for the general public.
 - https://www.gov.uk/government/collections/coronavirus-covid-19-list-of-guidance

Timetable for Day

- 2.35 Agreed:
 - a) Children continue to observe the strict hygiene routine and registration;
 - b) Bubbles, as previously described shall not be used.

Arrival at School.

08.45 am - Both gates (Devonshire Road and All Hallows) shall be opened to permit children to enter to congregate on the main playground. The Head Teacher and one other member of staff shall be present to supervise.

08.50 am - A whistle shall sound when children will line up ready to start the school day.

- Years Reception, 1 & 2 will line up on the playground. Staff will be present to assist them;
- Years 3, 4 & 6 will line up in front of their respective classroom entrance doors;

Year 5 will line up outside OSCKERS.

Children will then enter the classrooms when instructed by staff.

Lunchtimes:

2.36 Class groups should have the following lunch times:

Reception: 11.45am – 12.45 pm.

Years 1 & 2 12.00 – 1.00 pm

Years 3 & 4 12.20pm – 1.10 pm

Years 5 & 6 12.20 pm – 1.10 pm.

- 2.37 From November, there will be more hot lunch choice. All classes will eat in the hall. We have a system in place whereby all parents can choose their children's lunches and book on line for the lunch.
- 2.38 If outside, children are not to access the building during lunch time unless for toileting;
- 2.39 Staff on staggered rota to supervise;
- 2.40 First Aid resources will be available to all.

NOTE:

a) Mrs Satterthwaite or a member of the SMT will oversee lunch times where necessary.

Movement- Children:

2.41 Children are required to observe "social distancing" wherever possible whilst moving around the school.

Movement-Staff:

- 2.42 The staff room will have the main staff room for their breaks but there is an additional staff room in the small hall if necessary with re-arranged furniture.
- 2.43 Kitchen facilities available in small hall.
- 2.44 areas will be marked if necessary to assist in providing adequate spacing for staff to socialise.
- 2.45 Staff should stay in their designated areas as much as possible.

Movement-Parents/Carers

2.46 Parents/Carers should not enter the school building under any circumstances unless appointment has been arranged – exceptions in the reception area when parents need to

speak to the office staff if a telephone conversation is not appropriate. Masks should be worn where social distancing is not possible.

- 2.47 All correspondence should be via telephone and email.
- 2.48 If a child is being picked up for re- appointment or due to illness, they will be picked up from the Reception area so they can be logged in and out from the INVENTRY system.
- 2.49 Further correspondence has been sent to all parents reminding them to please adhere to the rules so our school community can stay safe.

Working Hours

- 2.50 Staff should not enter the building before 7.30 am and should exit by 5.00 pm where possible; SMT may stay later.
- 2.51 PS in before staff to clean and after children have left.
- 2.52 HD to alter hours to come in to cover midday cleaning.

Breakfast and after-school clubs.

2 members of staff up to 24 children - in the OSKCERS building.

Both clubs will be based in OSCKERS. To access, use the entrance at the back of school.

Flexible times will resume:

- 7.30 am 8.30 am
- 3.30 pm 5.30 pm.

Children will be dropped off and picked up during those times. Booking of sessions will be via ParentPay!

Premises checks

Cold water systems:

2.53 Increase frequency of outlet flushing and temperature monitoring to maintain water quality within the entire system. If required, consider additional water quality testing at water outlets (closest and further from the main water source) and drinking water outlets that remain in use.

Domestic hot water services:

- 2.54 Hot water generation servicing to continue in line with manufacturers' criteria.
- 2.55 Water temperatures must be kept within limits recommended for the control of legionella bacteria in water systems.
- 2.56 Regularly check hot water generation for functionality and if required, temperature recording.

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2.57 If the hot water system has been left operational, the hot water should be circulating as normal and regular checks, in line with guidance, should be carried out.

Gas safety

- 2.58 Do not isolate gas supplies to boilers and hot water generators.
- 2.59 To avoid the risk of leaks and dangerous build-up of gases, isolate gas supplies to other appliances where not in use.
- 2.60 Continue planned gas safety checks including gas detection/interlocking Fire safety.
- 2.61 Review and if necessary, update fire management plans and ensure any changes to fire escape routes are clearly identified and communicated.
- 2.62 Carry out weekly checks of alarms systems, call points, and emergency lighting.
- 2.63 Carry out regular hazard spotting to identify escape route obstructions.
- 2.64 Check that all fire doors are operational. Fire drills should continue to be held as normal.

Kitchen equipment - Equipment that holds water, for example dishwasher:

2.65 Run through at least a full cleaning cycle per week, to remove scale build up and standing water build up, to pre-empt possible bacteria growth.

Security.

- 2.66 All areas of the school to be kept secure; Access to certain closed areas should only be possible by relevant staff for example office, staff room etc.
- 2.67 Check that access control and lockdown systems are operational.

Ventilation.

- 2.68 All systems to remain energised in normal operating mode
- 2.69 Where mechanical ventilation is present, re-circulatory systems should be adjusted to full fresh air. If mechanical ventilation systems cannot be adjusted to full fresh air these should be switched off.
- 2.70 Where possible, occupied room windows should be open.
- 2.71 Ventilation to chemical stores should remain operational.

Other points to consider:

- 2.72 Core building-related electrical systems, including internal and external lighting, small power to remain in use/energised in normal operating mode.
- 2.73 For drainage systems, check traps have not dried out and ensure water seals are in place to prevent smells within the building
- 2.74 Update your keyholder information.
- 2.75 Intruder alarm/fire alarm companies often have remote monitoring stations (response centres) follow advice from these providers.
- 2.76 Continue carrying out thorough examination and testing of lifting and pressure equipment during the coronavirus outbreak following updated HSE guidance:

https://www.hse.gov.uk/coronavirus/equipment-and-machinery/work-equipment.htm

Toilet Facilities:

- 2.77 Pupils should only enter one at a time into toilets
- 2.78 Pupils will, where possible, adhere to the social distancing rules.
- 2.79 There is no need for an adult to accompany a pupil to toilet to support management of hand washing. However, we will still keep the children to a minimum in the toilet area.
- 2.80 Caretaker and cleaner- PS and HD to check soap supply is adequate. Outside washing facilities now purchased and in place. This has supported with quicker procedures during handwashing.

First Aid:

- 2.81 PPE should be worn (gloves, apron and masks) when dealing with a first aid incident. DD to organise so adequate First aid is available. Those using PPE must be conversant with method to remove PPE once contaminated and aware of the PPE waste disposal process (see item 81 below).
- 2.82 Individual staff (with first aid online training) should administer basic first aid in the first instance.
- 2.83 Serious injuries should be seen by a fully trained first aider see list
- 2.84 Vomit is required to be cleaned up as soon after incident as possible (PPE to be worn). Children to be taken to the PPA room to exit through the staffroom back door.
- 2.85 All soiled articles to be double black bagged and stored outside back door. PS alerted to area.
- 2.86 No child to be sent home from school unaccompanied.

Cleaning: (NOTE: any use of detergents or other agents subject to COSHH regulations).

- 2.87 Toilets will be deep cleaned at the end of each day.
- 2.88 Toilets will be sprayed/cleaned by HD during the lunch period and afterschool with suitable cleaning detergent.
- 2.89 Tables and contact points must be cleaned regularly.
- 2.90 Equipment that has been used (and that can be cleaned) should be identified by the teacher at the end of the day to the cleaner (message on whiteboard) so that those objects can be disinfected.
- 2.91 No toys to be brought from home.
- 2.92 Resources that cannot be cleaned according to the instructions must be packed away until after the COVID-19 epidemic is over.
- 2.93 Laptops should be wiped several times daily and between use. If possible, avoid children sharing laptops. Contact points should be cleaned by cleaners at least once daily, including taps, toilet flush handles, toilet seats, table surfaces, door handles, handrails, armrests, light switches etc. However, staff will be required to clean surfaces and touch points when used.
- 2.94 Bins must be emptied before they are full and at least once daily and double bagged if necessary.

NOTE: Cleaning staff to wear long gloves.

- 2.95 Bleach to be used to clean items which cannot be done with soap which then is removed by water into a sink.
- 2.96 Communication from teacher to cleaner should be left on the whiteboard in the classroom area at the end of each day.
- 2.97 Parents have been informed of all the new rules, by letter from the LEA and the Headteacher dated the 24th August 2021, and all documents are on the school website. Staff have been informed of the new rules.

Classrooms

- 2.98 **Reception:** Malleable resources, such as play dough can be shared but strict hygiene rules should apply.
- 2.99 **Reception:** Resources for activities such as painting, sticking, cutting, small world play, indoor and outdoor construction activities should be washed before and after use (more detailed guidance on this will be included in the guide for early years providers).
- 2.100 Reception: Children should be taught to wash their hands frequently, but particularly after using wheeled bikes, trikes and other large, movable toys. Children should be encouraged where possible not to touch their faces or to put objects in their mouths. Sharing stories,

singing and playing outdoor games will help all children to socialise and resettle into familiar everyday classroom routines.

- 2.101 **Infants and Juniors**: Tables should be wiped regularly.
- 2.102 **Infants and Juniors**: Staff should have a spray bottle and cloth (disposable) within their classroom for regular cleaning.
- 2.103 At the end of the school day, all the resource in the classroom will be sprayed with disinfectant and left overnight
- 2.104 Children can share class resources but where possible, children should have their own resources.

CONTROL of CROSS-INFECTION:

In all education, childcare and social care settings, preventing the spread of coronavirus involves dealing with direct transmission (for instance, when in close contact with those sneezing and coughing) and indirect transmission (via touching contaminated surfaces).

A range of approaches and actions should be employed to do this. These can be seen as a hierarchy of controls that, when implemented, creates an inherently safer system, where the risk of transmission of infection is substantially reduced.

These include:

- mese merader
- 1) Minimising contact with individuals who are unwell by ensuring that those who have coronavirus symptoms, or who have someone in their household who does, that they do not attend school:
- 2) Cleaning hands more often than usual wash hands thoroughly for 20 seconds with running water and soap and dry them thoroughly or use alcohol hand rub or sanitiser ensuring that all parts of the hands and wrists are covered;
- 3) Ensuring good respiratory hygiene promote the 'catch it, bin it, kill it' approach;
- 4) Cleaning frequently touched surfaces often using standard products, such as detergents and bleach;

5) Social Distancing:

- a) Physical contact such as handshakes and hugs must be avoided between staff;
- b) Staff/all adult on site should endeavour to stay 2m apart. Where possible, staff to stay 2m apart from children
- c) Strict adherence to this policy will be monitored.
- d) Outside sinks have been fitted so children are able to wash their hands quickly and efficiently saving on loss of teaching time.

6) Communication to and from Parents:

- a) Essential correspondence will be sent out via letter.
- b) Any forms or messages from parents should be emailed to the school office email or by telephone.
- c) Communicate methods of entry and exit to the school grounds.

7) Procedures for Medical Care, Isolation and Confirmed Cases:

- a) Use the small hall if symptoms are apparent to isolate the child. NOTE: If possible, ensure the main outside doors to the hall are left open and the windows are also left open. If the child in isolation requires the toilet use the separate toilet in the corridor. Once used, the bathroom must be cleaned and disinfected using standard cleaning products before being used by anyone else.
- b) If staff members assisting the child cannot maintain 2 metres distance from him/her PPE must be worn.
- c) Staff or children that have been in contact with a child who is believed to be infected must wash their hands thoroughly before recommencing school activities.
- d) Parents to be called and children to be sent home as soon as possible if they develop symptoms and then will need to isolate for 10 days.
- e) All staff who display symptoms should access a test provided by the appropriate health care professional.
- f) If a children or unvaccinated staff member tests negative, they can return to their setting and end the self-isolation of their household.
- g) Thermometers have been purchased but advice is that we do not need to check children on entry.
 - REMEMBER: as per normal school policy, if someone is seriously ill, injured or their life is in danger call 999.

8) Procedures for those sent home who show Coronavirus Symptoms. (inc NHS "Test & Trace")

Children, unvaccinated parents, carers and staff who develop the virus symptoms should:

- a) Follow the "stay at home: guidance for households with possible or confirmed Coronavirus (Covid-19) infection" details available of the D f E and/or NHS websites.-
- b) Isolate for at least 10 days;
 - Arrange for a virus test. Book a test through the NHS web-site or, no internet is available contact via the NHS 119 contact number or at one of the "walk through" testing sites (see page 6 above).
- c) Other unvaccinated adult members of the household (including siblings) should self-isolate for 10 days from when the symptomatic person first had symptoms.

Further information is available on the internet – NHS Test & Trace: if you have been in contact with a person who has coronavirus & NHS Test & Trace: if you are contacted after testing positive for coronavirus.

9) Return to School - Those Pupils Testing Positive.

- a) Those children who have shown the symptoms for Coronavirus/Covid are required to have a test to confirm (or otherwise) the presence of infection (the quickest means of being tested is listed on page 6 of this document).
- b) Prior to a pupil with confirmed infection returns to school:
- i. The required 10 day period of isolation must be observed, remaining at home;
- ii. The pupil must continue to be "symptom free" prior to return.

10) Return to School – Those Pupils Believed to be Infected BUT Subsequent Testing indicates that the child is Virus Free (<u>Test Negative</u>).

- a) To permit a child to return to school who has shown the symptoms of the virus at school, gone home but has been formally tested and shown to be virus free:
- i. The pupil must be symptom free;

NOTE 1: If there is any doubt regarding the health of a pupil and there is a belief that she/he may be infected with Coronavirus/Covid 19 the parents/carer of the child must be informed and they must return home as per Section "Control of Cross Infection" paragraphs 9 & 10 above.

NOTE 2: As the testing, tracking, tracing process is refined the best form of testing for anyone believed to be affected by Coronavirus is the PCR test which is both more reliable statistically to demonstrate the presence (or otherwise) of the virus, but also, indicates whether the patient has previously had the virus and has developed immunity.

11) Visitors:

- a) Any visitors who are teaching must keep to the strict health and safety procedures in place.
 PE support staff (Blackpool FT) have their own risk assessment linked in with St Bernadette's kept in the office
- b) Parents and carers should enter the school building only when absolutely necessary and after pre-booking their visit with the staff member being consulted. Masks should be worn and any issues should (preferably) be discussed in the reception area. Any non-urgent communication should be carried out via email or telephone call.

12) Shielding and Clinically Vulnerable Children and Adults:

- a) Clinically extremely vulnerable pupils (those with pre-existing medical conditions) should have returned to their school or other educational setting.
- b) The current government advice is that clinically extremely vulnerable individuals can attend the workplace if they cannot work from home.
- c) For further details see following link:

https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19

a) If a child, young person or a member of staff lives with someone who is clinically vulnerable (but not clinically extremely vulnerable), including those who are pregnant, they can attend their education or childcare setting – NOTE: there is a separate risk assessment for pregnant staff

LIST OF AVAILABLE STAFF TO WORK DURING THIS PERIOD:

Reception - Mrs Dowling/Mrs Maddox Year 1 - Mrs White/Mrs Mullen Year 2 - Miss Scarlett/Mrs Blackwell

Year 3 – Mr Hopkinson/ Mrs. Brown/Mrs Barnes

Year 4 - Mrs Atkinson/Mrs Huggart

Year 5 – Mrs Pearson/Mrs Freitas/Mrs Dale

Year 6 – Miss Greenhalgh/Mrs Pinder.

Office Staff Mrs. Wells/Mrs Morris Head Teacher Mrs. Satterthwaite.

DSL/FSW Mrs. Duke.

ICT Tech Mr. Smith.

Parish Priest Father Peter

Cleaning Team Mr. Silcock/Mrs. H. Day.

2 ASSESSMENT



I have used H M L not numbers but obviously it can be changed

1. Hazard

Something with the potential to cause to harm (e.g. substances, machines, methods of work)

2. Risk

The chance that harm will result from a particular hazard under typical working conditions. $Assessment\ of\ Risk$

Any assessment of risk must take into account two factors: -

- (i) The Likelihood of the hazard occurring
- (ii) The Severity of the consequences when it does

The multiplication of these two factors provides a simple means for evaluating the degree of risk.

Assessed Risk = Likelihood x Severity

This concept has been incorporated into a matrix and assigned either descriptive or numerical values.

LIKELIHOOD		SEVERITY	
	Slight Harmful	Moderately Harmful	Extremely Harmful
	(1)	(2)	(3)
High Unlikely	Trivial Risk	Acceptable Risk	Moderate Risk
(1)	l×I = (I)	1×2 = (2)	1x3 = (3)
Unlikely	Acceptable Risk	Moderate Risk	Substantial Risk
(2)	$2 \times 1 = (2)$	2x2 = (4)	2×3 = (6)
Likely	Moderate Risk	Substantial Risk	Intolerable Risk
(3)	3x1 = (3)	3x2 = (6)	3x3 = (9)

Multiplication of a 'Likelihood' with a 'Severity' will produce a Risk Rating with a total of six possibilities combinations. In this way risks can be assessed either by description (Trivial, Substantial etc.) or allocated numerical values (1-9).

This method is subjective but it does give weight to the factors involved and generates easily understood risk assessment outcomes.



DIRECTORATE:	EDUCATION	Assessed by:	Alexis Satterthwaite & SMT.
SECTION:	St. Bernadettes School Bispham.	DATE:	1 st September 2021
TASK/JOB:	Covid 19 Phased Return to School.	LOCATION:	St. Bernadette's School Premises.

HAZARD	HARM	AT RISK	RISK CONTROL IN PLACE	FACTORS				RISK RATING	ADDITIONAL RISK CONTROL
				L	S				
Cross-infection of coronavirus: General.	Ill-health, various symptoms including possibility of death. Communication of virus to others.	Pupils.	 Implementation of Dept. for Education Covid 19/Coronavirus guidelines. PLUS: Children will return to school 2nd September 2021. Distancing should be applied where possible. The two staff rooms already in place will continue. Each year group will manage their own collective worship. Father Peter will celebrate a class mass each week. He will keep a 2m. distance from all staff and children. Supply staff shall be comprehensively briefed regarding local (school) control measures to reduce virus spread. Supply staff shall be "walked-through" the areas that they will be using and other members of staff informed of the new staff member. 	2	1	2	 Children who do not follow strict rules will be given a warning, if warning is not adhered to then a consequence will be given. If they continue to disobey the strict rules on social distancing and or hygiene routines, then a member of the SMT may ring parents and that pupil may be sent home. Children are not to be inside the building alone during lunch time or dinner unless they have requested the toilet. Behaviour policy appendix - updated. As much assistance/monitoring of supply staff shall be given, especially during the first few days of employment. Should supply staff be needed in the coming months those members of the supply "pool" that have previous 		

of coronavirus: General. (Continued).	Ill-health, various symptoms including possibility of death. Communication of virus to others.	Pupils.						experience of St. Bernadette's school (during the pandemic) should be given preference. School staff shall have twice weekly LFD testing (voluntary) to check for infection. PCR testing now available to everyone via on-line booking or 119. Increased numbers of adults undergoing covid vaccination.	
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HAZARD	HARM	AT RISK	RISK CONTROL IN PLACE	FACTORS		RISK RATING	ADDITIONAL RISK CONTROL
				L	S		
Cross-infection of coronavirus: School Building Layout.	Ill-health, various symptoms including possibility of death. Communication of virus to others.	Pupils, staff, parents, siblings & others in contact.	Implementation of Dept. for Education Covid 19/Coronavirus guidelines. PLUS: The children are now within their class and tables do not need to be 2m apart. Own wallet is not necessary – although some class may keep to this for continuity. Shared items within the class will be sanitised each night. Teachers should stay 2m. distance from other colleagues and children where possible. Door closers to be removed and doors to be wedged open if this is deemed possible throughout the day Cloak rooms will be item free where at all possible. Children should not bring other bags or personal items from home other than school bag/rucksack. Lunch bag Corridors for hanging coats now available	2	1	2	 Confirm that staff are fully aware of fire regulations with the school requiring extra ventilation during this containment of virus spread. Signage Ensure that hand sanitiser station posters and ensure toilets have washing hands posters. Isolation will be the small hall – well ventilated. With the recent building work to classrooms Years 3,4,5 & 6 risk of cross-infection has been reduced due to access corridors now in use.

 Doors to be propped open where it is safe to 	
do so (bearing in mind fire safety and	
safeguarding) to limit use of door handles and	Separate risk assessment completed for
to aid ventilation.	these two children/staff
 Classroom spaces should be accessed from a 	
singular entrance and preferably, directly	
from outside if possible. Year Reception from	
outside entrance, Year 1 and 2 classrooms can	
be accessed from outside. Year 3 and 4	
classrooms can be accessed from outside	
doors.	
	Sinks now provided outside to
Classroom Spaces	improve hand cleanliness and reduce
Reception classroom in and out spaces used –	risk of cross-contamination being
gate from the MUGA used	brought into school.
 Years 1 and 2classsroom – their doors used 	-
for Year 1 and 2 intake	
 Years 3, 4 classroom - their doors and side 	
entrance used for intake	
 Years 5/6 classroom – their doors to be used 	
for entrance to their classrooms.	
The library area will be used for one to one	
•	
work/group work with support staff	
The sunshine room – off the hall will be used	
for one-one support	
The small hall, if necessary, will be used for	
delivering medication to two children	
2.1.	
Outdoor Space	
 Areas outside for play will revert back to 	
normal procedure pre-COVID	
 Where lessons and weather permit, learning 	
is to take place outside, teachers should use	
outdoor education wherever possible.	
 Outdoor equipment can be used by all 	
children but sanitised where possible.	

ST. BERNADETTES CATHOLIC PRIMARY SCHOOL COVID-19 RISK ASSESSMENT.

 Children are not to enter the 	building alone	
during break time unless for t	he toilet. After	
toileting they must go straigh	t back outside.	

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TASK/JOB:	Covid 19 Phased Return to School.	LOCATION:	St. Bernadette's School Premises.

HAZARD	HARM	AT RISK	RISK CONTROL IN PLACE	FACTORS		RISK RATING	ADDITIONAL RISK CONTROL
				L	S		
Cross-infection of coronavirus: General.	Ill-health, various symptoms including possibility of death. Communication of virus to others.	Staff.	 Implementation of Dept. for Education Covid 19/Coronavirus guidelines. PLUS: Daily/Weekly risk assessment via internal office form to SMT Peripatetic teachers are allowed in school - including Father Peter to work with children To keep to a minimum people gathering in the office 	2	1	2	 PPA cover will be covered by outside specialist for PE and one part-time PPA teacher - 2 staff Staff briefings will also help gather staff together to share concerns and the weekly teacher and fortnightly support staff meetings – staff wellbeing. Additional support has been provided by Blackpool Council and Father Peter is on hand to support pastorally with Mrs Duke. Twice weekly LFD testing available to all staff from Feb 2021 PCR testing now available to everyone via on-line booking or 119. Increased numbers of adults undergoing covid vaccination



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HAZARD	HARM	AT RISK	RISK CONTROL IN PLACE	FACTORS		FACTORS		FACTORS		FACTORS		FACTORS		RISK RATING	ADDITIONAL RISK CONTROL
				L	S	KATING									
Cross-infection of coronavirus: General.	Ill-health, various symptoms including possibility of death. Communication of virus to others.	Parents, siblings & others in contact.	 Implementation of Dept. for Education Covid 19/Coronavirus guidelines. PLUS: Detailed instructions regarding the access of parents/family to school. Mitigating risks - prohibition of non-essential staff into the school buildings. Surface markings being provided to ensure one-way flow of people around the school premises if necessary Communications between school and parents via paper mail, email or telephone. 	2	1	2	 Ensure that staff carry out the correct supervision required to keep parents, staff and pupils separated. Continue to communicate regularly and clearly with parents, advising them of any changes to policy or procedures. Supervise children closely to ensure cross infection risk is reduced and correct cleaning techniques are used. Parents to be advise re- amendment to the Risk Assessment via email and then posted on the school website. Accurate information regarding Covid infection to staff due to LFD testing availability. Vaccination of adults providing covid protection. 								



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HAZARD	HARM	AT RISK	RISK CONTROL IN PLACE	FACTORS		FACTORS		RISK	ADDITIONAL RISK CONTROL
Effects of situation impacting mental welfare.	Deterioration of persons mental health.	Pupils, staff, parents, siblings & others in contact.	 Carry out weekly staff meetings to ensure their mental and physical health is taken into account. Monday and Wednesday briefings for Teachers and fortnightly meetings for support staff - Head Techer on hand to support staff Make available support through Blackpool Health to ensure anxiety and stress levels are monitored - support staff in returning to school. Father Peter and Mrs Duke are on hand to support pastorally Day-to-day supervision of children. Regular letters to parents with information and requesting feedback if necessary – Weekly 	2	1	RATING 2	 Staff briefings/staff meetings will also help gather staff together to share concerns. Supervision during working day by senior leadership team. Increased confidence by all that control measures are proving effective along with increased protection of individuals vaccinated against covid. 		
			Newsletter						



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HAZARD	HARM	AT RISK	RISK CONTROL IN PLACE	FACTORS		RISK RATING	ADDITIONAL RISK CONTROL
Cross-infection of coronavirus: Personal Protective	Ill-health, various symptoms including possibility of death.	Pupils, staff, parents, siblings & others in	 If necessary, staff to wear a facial covering when in close contact with pupils – First Aid - one- one TA's to have the option of wearing mask and visors Staff only to wear gloves when treating First Aid unless or in medical emergencies. Continence issues and soiling should not be dealt with by staff. Parent should be rung immediately, 	L 2	S		 The availability of covid testing for school staff (voluntary) utilising LFD testing will enable accurate infection rates to be monitored. New guidelines issued August 2021 regarding use of face coverings. These guidelines have reduced the need for adults to use masks on all occasions.
Equipment (PPE).	Communication of virus to others.	contact.	 and children sent home. Doctor explained that transmission rates for children under Year 5 were lower and therefore a facial covering was not needed. Also, that younger children do not have the discipline to comply. Reception pupils a third less likely to contract the virus and no evidence of primary pupils giving it to adults. 				 Availability of rapid testing within school (LFD) and the ready availability of local PCR testing. Majority of adults now double vaccinated.

3 CONCLUSION.

With the instruction from the DfE Guidelines schools must have plans in place "for all children and young people to return to full-time education at the start of the Autumn this assessment has been reviewed.

After assessing the hazards presented by Coronavirus/Covid 19 it has been decided this assessment permits return to school using the control measures described.

Using the Blackpool Borough risk matrix the calculated risk is dependent upon the new guidelines issued by the D f E in February 2021.

- With the national program to double vaccinate the adult population, along with the proven reduction in lethality to those persons contracting Coronavirus, the risk rating has been reduced to ACCEPTABLE (2) in all aspects. Similarly, the research carried out to establish the risks to children has demonstrated that the risk is not as great as previously thought.
- The Headteacher and staff at St. Bernadette's school understand that Blackpool is an area that has suffered an increase in infection rates, possibly due to the town being a tourist resort, and that the need for constant vigilance remains regarding the welfare of pupils and staff.

This decision is subject to the satisfactory implementation of the management controls stated for each hazard. Every effort will be made to ensure the safety and wellbeing of the pupils and staff and the management processes and their effectiveness, shall be closely monitored and amended/adjusted accordingly.

Should infection occur during the period of risk the school shall adhere to the instructions issued by the DfE (HMG), Blackpool Borough Education Authority and those issued by the National Health Service.

Signed:

Alexis Satterthwaite

Alexis Satterthwaite,

Headteacher, on behalf of the Senior Management Team and Governors.

1st September 2021.