



## PERSON SPECIFICATION for TEACHER OF DESIGN & TECHNOLOGY

The applicant will be required to safeguard and promote the welfare of children and young people and be faithful to the Trust Deed.

	<b>E/D</b>		<b>A</b>	<b>R</b>	<b>I</b>	<b>T</b>
<b>Qualifications</b>	<b>E</b>	Qualified Teacher Status Degree (or equivalent) in Design & Technology	√ √			
<b>Professional Development</b>	<b>E</b>	Evidence of involvement in recent Professional Development related to Teaching and Learning	√		√	
<b>Experience</b>	<b>D</b>	Recent successful teaching experience across the 11 – 16 age range	√ √		√ √	
<b>Knowledge</b>	<b>E</b>	Use of assessment and other data to inform improvement. Use of strategies to promote good pupil conduct. Innovative approach to teaching and learning strategies. Ability to teach KS3 and KS4 Food Technology.	√ √ √ √	√ √	√ √ √ √	√ √ √ √
<b>Skills</b>	<b>D</b>	To have excellent organisational skills and use of systems. Familiarity with the use and application of a variety of ICT equipment and software Ability to demonstrate outstanding practice. To strive for excellence in all aspects of Teaching and Learning The ability to use a range of CAD/CAM equipment. Experience of teaching Children's Learning and Development	√  √ √ √		√ √ √ √ √	√  √ √ √
<b>Commitment</b>	<b>E</b>	Actively contribute to the school's and department's aims. Willingness to participate in whole school developments. Dedication to support pupils both within and beyond the classroom	√		√ √ √	
<b>Personal Qualities</b>	<b>D</b>	Ability to work under pressure. Energy, enthusiasm and flexibility. Determination to succeed. Sense of humour and positive outlook. Excellent interpersonal skills	√ √ √ √ √	√ √ √ √	√ √ √ √	√

**KEY:** **E** = Essential, **D** = Desirable, **A** = Application, **R** = Reference, **I** = Interview, **T** = Teaching Task

**Note:** Candidates failing to meet any of the essential criteria will automatically be excluded