PERSON SPECIFICATION for TEACHER OF MATHEMATICS

The applicant will be required to safeguard and promote the welfare of children and young people and be faithful to the Trust Deed**.**

			A	R	I	T
Qualifications	E	▪ Qualified Teacher Status ▪ Degree (or equivalent) in Mathematics	✓ ✓			
Professional Development	E	▪ Evidence of involvement in recent Professional Development related to Teaching and Learning	✓		✓	
Experience	E	▪ Recent successful teaching experience across the 11 – 16 age range.	✓		✓	
	D	▪ A proven record of successful teaching of Mathematics to GCSE level.	✓	✓		
Knowledge	E	▪ Use of assessment and other data to inform improvement.	✓		✓	
	E	▪ Use of strategies to promote good pupil conduct.	✓		✓	✓
	E	▪ Innovative approach to teaching and learning strategies.		✓		✓
Skills	E	▪ To have excellent organisational skills and use of systems.		✓	✓	✓
	E	▪ Familiarity with the use and application of a variety of ICT equipment and software	✓			
	E	▪ Ability to demonstrate outstanding practice to achieve outstanding outcomes		✓	✓	✓
	E	▪ Ability to devolve responsibilities and delegate tasks, as appropriate	✓	✓	✓	
	E	▪ Ability to support, guide and motivate others	✓	✓		✓
	E	▪ Good organisation and proven administrative experience	✓	✓		
	E	▪ To strive for excellence in all aspects of Teaching and Learning	✓	✓	✓	✓
Commitment	E	▪ Actively contribute to the school's and department's aims.			✓	
	E	▪ Willingness to participate in whole school developments.			✓	
	E	▪ Dedication to support pupils both within and beyond the classroom	✓			
Personal Qualities	E	▪ Ability to work under pressure.	✓	✓		✓
	E	▪ Energy, enthusiasm and flexibility.	✓	✓		✓
	E	▪ Determination to succeed.	✓	✓	✓	✓
	D	▪ Sense of humour and positive outlook.		✓	✓	✓
	D	▪ Excellent interpersonal skills		✓	✓	✓

KEY: **A** = Application, **R** = Reference, **I** = Interview, **T** = Teaching Task

Note: Candidates failing to meet any of the essential criteria will automatically be excluded