



PERSON SPECIFICATION for HEAD OF MATHEMATICS

The applicant will be required to safeguard and promote the welfare of children and young people and be faithful to the Trust Deed.

KEY:

E = Essential, **D** = Desirable, **A** = Application, **R** = Reference, **I** = Interview, **T** = Teaching Task

	E/D		A	R	I	T
Qualifications	E	Qualified Teacher Status Degree (or equivalent) in Mathematics	√ √			
Professional Development	E	Evidence of involvement in recent Professional Development related to Teaching and Learning	√		√	
Experience	E	A proven record of successful teaching of Mathematics to GCSE level Experience of leadership and management within a Mathematics Department e.g. departmental initiatives and/or provision of CPD for colleagues	√ √		√ √	
Knowledge	E	Use of assessment and other data to inform improvement. Use of strategies to promote good pupil conduct. Innovative approach to teaching and learning strategies. Ability to articulate a vision for continuous improvement in curriculum development and educational outcomes	√ √ √ √	√	√ √ √ √	√ √
Skills	E	To have excellent organisational skills and use of systems. Familiarity with the use and application of a variety of ICT equipment and software Ability to demonstrate outstanding practice to achieve outstanding outcomes Ability to devolve responsibilities and delegate tasks, as appropriate Ability to support, guide and motivate others Good organisation and proven administrative experience To strive for excellence in all aspects of Teaching and Learning	√ √	 √ √ √	√ √ √ √ √ √	√ √
Commitment	E	Actively contribute to the school's and Department's aims. Willingness to participate in whole school developments. Dedication to support pupils both within and beyond the classroom	√ √		√ √ √	
Personal Qualities	E	Ability to work under pressure. Energy, enthusiasm and flexibility. Determination to succeed. Sense of humour and positive outlook. Ability to lead and motivate a high performing department. Excellent interpersonal skills	√ √ √ √	√ √ √ √	√ √ √ √ √ √	√

Note: Candidates failing to meet any of the essential criteria will automatically be excluded