

## PUPIL PREMIUM ALLOCATION FOR BUDGET 2014/15

At 31 March 2015

**Total Funding Received 2014/2015**                      **£146,573**

<b>Resource / Activity</b>	<b>Budget Allocation from Pupil Premium (£)</b>	<b>Actual Spending (£)</b>	<b>Underspend/ Overspend (£)</b>
<b><u>Staffing Resources</u></b>			
▪ The provision of specialist one-to-one and small group tuition in English and Mathematics for identified pupils in Key Stage 3 and Key Stage 4.	£ 62,487	£ 62,487	
▪ The provision of two specialist Learning Support Assistants to provide individual pupils with extra help in classes.	£ 32,600	£ 32,600	
▪ Additional supply costs to release staff as required to support intervention activities, data analysis and any projects identified through the academic year.	£ 10,000	£ 675	£ 9,325
▪ Pupil Premium Learning Champions – A member of staff for each year group targeting each cohort	£ 6,034 (Oct-Mar)	£ 6,034 (Oct-Mar)	
<b><u>Resources for specific intervention</u></b>			
▪ Provision of learning resources to enhance and facilitate curriculum and enrichment activities, specifically targeted at disadvantaged pupils.	£ 13,779	£ 2,667	£11,112
▪ Funding for specific professional development initiatives/ courses.	£ 2,500	£ 1,140	£ 1,360
▪ Agency supply costs to cover teacher attendance at professional development activities related to “narrowing the gap”.	£ 1,000	£ 676	£ 324
▪ IT provision for disadvantaged pupils or those identified as requiring specialist equipment.	£ 2,500	£ 1,550	£ 950
▪ Funding to support specific needs including assistance with transport costs, school meals, enrichment activities and music tuition.	£ 15,000	£ 12,584	£ 2,416
<b><u>TOTAL SPEND</u></b>	<b>£145,900</b>	<b>£120,413</b>	<b>£25,487</b>
* Initial allocations have been adjusted to reflect reduction in funding and actual spending to date.			

**TOTAL SPEND 2014/2015**                      **£120,413**

**CARRIED FORWARD 2015/2016**                      **£ 26,160**

## PUPIL PREMIUM ALLOCATION FOR BUDGET 2015/2016

The school estimates to receive **£128,590 during 2015-16** in respect of Pupil Premium Grant. This is based on 134 pupils, 3 LAC and 1 service child.

**Total Funding Received 2015/2016**                      **£131,623**

### Spending to 31 March 2016

<b>Resource / Activity</b>	<b>Budget Allocation from Pupil Premium (£)</b>	<b>Actual Spending (£)</b>	<b>Underspend/ Overspend (£)</b>
<b><u>Staffing Resources</u></b>			
<ul style="list-style-type: none"> <li>▪ The provision of specialist one-to-one and small group tuition in English and Mathematics for identified pupils in Key Stage 3 and Key Stage 4.</li> </ul>	£ 68,763	£ 70,798	<b>£2,035</b>
<ul style="list-style-type: none"> <li>▪ The provision of two specialist Learning Support Assistants to provide individual pupils with extra help in classes.</li> </ul>	£ 32,778	£ 34,636	<b>£1,858</b>
<ul style="list-style-type: none"> <li>▪ Pupil Premium Learning Champions – (a member of staff for each year group targeting each cohort)</li> </ul>	£ 12,658 (Apr-Mar Costs)	£ 12,658 (Apr-Mar Costs)	
<b><u>Resources for specific intervention</u></b>			
<ul style="list-style-type: none"> <li>• Provision of learning resources to enhance and facilitate curriculum and enrichment activities, specifically targeted at disadvantaged pupils.</li> </ul>	£ 5,000	£ 4,105	£ 895
<ul style="list-style-type: none"> <li>• IT provision for disadvantaged pupils or those identified as requiring specialist equipment.</li> </ul>	£ 1,913	£ 2,210	£ 297
<ul style="list-style-type: none"> <li>• Funding to support specific needs including assistance with transport costs, school meals, enrichment activities and music tuition.</li> </ul>	£ 7,478	£ 9,518	<b>£2,040</b>
<b><u>TOTAL SPEND</u></b>	<b>£128,590</b>	<b>£133,925</b>	<b>£5,335</b>

An adjustment in funding has been made and is now based on 139 pupils, 1 Service child and 3 LAC pupils.

**TOTAL SPEND 2015/2016**                      **£133,925**

**CARRIED FORWARD 2016/2017**                      **£ 23,858**

## PUPIL PREMIUM ALLOCATION FOR BUDGET 2016/2017

The LA estimates to receive **£130,265** during 2016-17 in respect of Pupil Premium Grant. This is based on 139 pupils and 1 service child. As this is above the anticipated numbers the budget has been based on 128 pupils, 3 LAC and 2 service children, giving an estimated grant of **£122,280**. If additional funding is received following publication of official figures in July it will be adjusted accordingly.

It is intended to deploy the Pupil Premium to the following areas within the budget to raise achievement and narrow the gap between children from disadvantaged families and their peers.

The number of pupils equates to 12% of NOR, therefore we have amended some staffing costs to reflect this rather than the full cost of employing these staff.

### TOTAL FUNDING RECEIVED 2016/2017

**£112,165**

### SPENDING UNTIL 31 MARCH 2017

<b>Resource / Activity</b>	<b>Budget Allocation from Pupil Premium (£)</b>	<b>Actual Spending up to 31/3/17 (£)</b>	<b>Underspend/ Overspend (£)</b>
<b><u>Staffing Resources</u></b>			
<ul style="list-style-type: none"> <li>▪ The provision of specialist one-to-one and small group tuition in English and Mathematics for identified pupils in Key Stage 3 and Key Stage 4.</li> <li>▪ The provision of two specialist Learning Support Assistants to provide individual pupils with extra help in classes.</li> <li>▪ An Inclusion Manager</li> <li>▪ A Student Welfare Officer</li> <li>▪ Pupil Premium Learning Champions – A member of staff for each year group targeting each cohort until August 2016</li> <li>▪ Learning Champions – A member of staff for KS3 and KS4 plus a dedicated transition member of staff supporting KS2 – KS3. A detailed job description for each position is available.</li> <li>▪ Action research project lead to raise the aspirations of Y8 pupils and thus be a lead learning in this year group. The post will include leadership of a project which plans, implements, monitors and evaluates a strategy to counter the school and national trend of progress dips in Y8 – September 2016- August 2017</li> </ul>	<p>£ 9,750</p> <p>£ 10,500</p> <p>£ 22,732</p> <p>£ 12,655</p> <p>£ 5,390</p> <p>£ 4,527</p> <p>£ 1,336</p>	<p>£9,750</p> <p>£10,500</p> <p>£22,732</p> <p>£5,390</p> <p>£4,527</p> <p>£1,336</p>	<p>£12,655</p>
<b><u>Resources for specific intervention</u></b>			
<ul style="list-style-type: none"> <li>• Provision of learning resources to enhance and facilitate curriculum and enrichment activities, specifically targeted at disadvantaged pupils.</li> <li>• IT provision for disadvantaged pupils or those identified as requiring specialist equipment.</li> <li>• Funding to support specific needs including assistance with transport costs, school meals, enrichment activities and music tuition.</li> <li>• CPD opportunities for staff to develop ideas and strategies to support PP pupils and associated supply costs.</li> <li>• Pupil Premium checking service to identify and encourage uptake of funding.</li> <li>• Professional services of trained counsellor and behaviour specialist with specific aims to support pupils identified through a specified criteria.</li> </ul>	<p>£ 19,500</p> <p>£ 2,000</p> <p>£ 11,390</p> <p>£ 3,000</p> <p>£ 500</p> <p>£ 19,000</p>	<p>£ 3,061</p> <p>£ 1,092</p> <p>£ 4,164</p> <p>£ 500</p> <p>£18,323</p>	<p>£16,439</p> <p>£ 908</p> <p>£ 7,226</p> <p>£ 3,000</p> <p>£ 677</p>
<b>Total Spend</b>	£122,280	£81,375	£40,905
<b>Less Adjustment</b>	£ 10,115		
<b>Allocation</b>	£112,165	£81,375	£30,790

The pupil premium has been adjusted to 119 pupils and 3 Service children – Estimated income £112,165

### TOTAL SPEND 2016/2017

**£81,375**

### CARRIED FORWARD 2016/2017

**£54,648**

## PUPIL PREMIUM ALLOCATION FOR BUDGET 2017/18

The school estimates to receive £ 120,000 during 2017-18 in respect of Pupil Premium Grant. This is based on 127 pupils and 3 service child. If additional funding is received following publication of official figures in July it will be adjusted accordingly.

It is intended to deploy the Pupil Premium to the following areas within the budget to raise achievement and narrow the gap between children from disadvantaged families and their peers.

The number of pupils equates to 10% of NOR, therefore we have amended some staffing costs to reflect this rather than the full cost of employing these staff.

<b>Resource / Activity</b>	<b>Budget Allocation from Pupil Premium (£)</b>	<b>Actual Spending Up to 31/3/18 Except staffing which is until 31/3/18 (£)</b>	<b>Underspend/ Overspend (£)</b>
<b><u>Staffing Resources</u></b>			
<ul style="list-style-type: none"> <li>▪ The provision of specialist one-to-one and small group tuition in English and Mathematics for identified pupils in Key Stage 3 and KS 4.</li> </ul>	£ 8,997	£ 8,997	
<ul style="list-style-type: none"> <li>▪ The provision of two specialist Learning Support Assistants to provide individual pupils with extra help in classes.</li> </ul>	£ 8,515	£ 8,515	
<ul style="list-style-type: none"> <li>▪ An Inclusion Manager</li> </ul>	£ 23,945	£ 23,945	
<ul style="list-style-type: none"> <li>▪ Pupil Services &amp; SL</li> </ul>	£ 9,469	£ 9,469	
<ul style="list-style-type: none"> <li>▪ Learning Champions – A member of staff for KS3 and KS4 plus a dedicated transition member of staff supporting KS2 – KS3. A detailed job description for each position is available.</li> </ul>	£ 8,943	£ 8,943	
<ul style="list-style-type: none"> <li>▪ Learning Intervention Champion/Leader (A member of staff to work closely with and intervene with the progress of an identified cohort of Year 11 PP underachievers). A detailed job description for each position is available.</li> </ul>	£ 2,631		
<b><u>Resources for specific intervention</u></b>			
<ul style="list-style-type: none"> <li>▪ Provision of learning resources to enhance and facilitate curriculum and enrichment activities, specifically targeted at disadvantaged pupils.</li> </ul>	£ 10,000	£ 610	£ 9,390
<ul style="list-style-type: none"> <li>▪ IT provision for disadvantaged pupils or those identified as requiring specialist equipment.</li> </ul>	£ 5,000		£ 5,000
<ul style="list-style-type: none"> <li>▪ Funding to support specific needs including assistance with transport costs, school meals, enrichment activities and music tuition.</li> </ul>	£ 18,215	£ 2,900	£ 15,315
<ul style="list-style-type: none"> <li>▪ CPD opportunities for staff to develop ideas and strategies to support PP pupils and associated supply costs.</li> </ul>	£ 3,000		£ 3,000
<ul style="list-style-type: none"> <li>▪ Pupil Premium checking service to identify and encourage uptake of funding.</li> </ul>	£ 710	£ 710	
<ul style="list-style-type: none"> <li>▪ Professional services of trained counsellor and behaviour specialist with specific aims to support pupils identified through a specified criteria.</li> </ul>	£ 16,600	£17,825	£ 1,225
<b><u>Total Spend</u></b>			
Adjusted to reflect adjustment in funding	£116,025	£81,914	£34,111

The pupil premium has been adjusted to 115 pupils, 4 Post LAC and 3 Service children – Estimated income £116,025

**CARRIED FORWARD 2017/2018**

**£34,111**

## PUPIL PREMIUM ALLOCATION FOR BUDGET 2018/2019

The school estimates to receive £ 130,000 during 2018-19 in respect of Pupil Premium Grant. This is based on 130 pupils, 6 service children and 4 Post LAC . If additional funding is received following publication of official figures will be adjusted accordingly.

It is intended to deploy the Pupil Premium to the following areas within the budget to raise achievement and narrow the gap between children from disadvantaged families and their peers. The number of pupils equates to 11% of NOR, therefore we have amended some staffing costs to reflect this rather than the full cost of employing these staff.

<b>Resource / Activity</b>	<b>Budget Allocation from Pupil Premium (£)</b>	<b>Actual Spending Up to 30/12/18 Except staffing which is until 31/3/19 (£)</b>	<b>Underspend/ Overspend (£)</b>
<b><u>Staffing Resources</u></b>			
▪ The provision of specialist one-to-one and small group tuition in English and Mathematics for identified pupils in Key Stage 3 and Key Stage 4.	£ 6,002	£ 6,002	
▪ The provision of a specialist Learning Support Assistants to provide individual pupils with extra help in classes.	£ 1,939	£ 1,939	
▪ An Inclusion Manager	£ 23,945	£ 23,945	
▪ A specialist Learning Support Assistant to support the Inclusion Manager	£ 16,600	£ 16,600	
▪ Learning Champions – A member of staff for KS3 and KS4 plus a dedicated transition member of staff supporting KS2 – KS3. A detailed job description for each position is available. (April – August 2018)	£ 3,255	£ 3,255	
▪ Learning Intervention Champion/Leader (a member of staff to work closely with and intervene with the progress of an identified cohort of Year 11 PP underachievers). <i>A detailed job description for each position is available</i> (April – August 2018)	£ 1,085	£ 1,085	
▪ Learning Champions x 5 (September 18- March 2019)	£ 8,545	£ 8,545	
<b><u>Resources for specific intervention</u></b>			
▪ Supply staff funding to enable individual staff to raise the profile and explore ways to ensure the delivery of QFT.	£ 5,000	£ 500	£ 4,500
▪ Provision of learning resources to enhance and facilitate curriculum and enrichment activities, specifically targeted at disadvantaged pupils.	£ 40,789	£ 6,948	£33,841
▪ IT provision for disadvantaged pupils or those identified as requiring specialist equipment.			
▪ Funding to support specific needs including assistance with transport costs, school meals, enrichment activities and music tuition.			
▪ CPD opportunities for staff to develop ideas and strategies to support PP pupils and associated supply costs.			
▪ Specific pastoral support for service children when identified.	£ 1,800		£ 1,800
▪ Pupil Premium checking service to identify and encourage uptake of funding.	£ 875	£ 665	£ 210
▪ Professional services of trained counsellor and behaviour specialist with specific aims to support pupils identified through a specified criteria.	£ 16,600	£16,520	£ 80
<b><u>Total Spend</u></b>			
Adjusted to reflect adjustment in funding	£126,435	£ 86,004	£40,431

The pupil premium has been adjusted to 121 pupils, 5 Post LAC and 6 Service children – Estimated income £126,435  
Only 121 pupils plus 5 Post Lac pupils associated with the deprivation factor are factored into the Pupil Premium Strategy (£124,635)

**CARRIED FORWARD 2018/2019**

**£40,431**

## PUPIL PREMIUM ALLOCATION FOR BUDGET 2019/2020

The school estimates to receive £ 144,760 during 2019-20 in respect of Pupil Premium Grant. This is based on 136 pupils, 5 service children and 7 Post LAC. If additional funding is received following publication of official figures will be adjusted accordingly.

It is intended to deploy the Pupil Premium to the following areas within the budget to raise achievement and narrow the gap between children from disadvantaged families and their peers.

The number of pupils equates to 12.5% of NOR, therefore we have amended some staffing costs to reflect this rather than the full cost of employing these staff.

Pupil Premium Strategy Ref:	Resource / Activity	Budget Allocation from Pupil Premium (£)	Actual Spending Up to 31/1/2020 Except staffing which is until 31/3/2020	Underspend/overspend
5.1	▪ Supply staff funding to enable individual staff to raise the profile and explore ways to ensure the delivery of QFT.	£ 5,000	£ 4,010 (invoices paid until 31/12/19)	£ 990
	▪ CPD opportunities for staff to develop ideas and strategies to support PP pupils and associated supply costs.	£ 5,000	£ 500	£ 4,500
<b>TOTAL</b>		<b>£10,000</b>	<b>£ 4,510</b>	<b>£ 5,490</b>
5.2	▪ The provision of specialist one-to-one and small group tuition in English and Mathematics for identified pupils in Key Stage 3 and Key Stage 4.	£ 7,002	£ 7,002	0
	▪ The provision of a specialist Learning Support Assistants to provide individual pupils with extra help in classes.	£ 2,452	£ 2,452	0
	▪ An Inclusion Manager	£ 27,443	£27,443	0
	▪ A specialist Learning Support Assistant to support the Inclusion Manager	£18,113	£18,113	0
	▪ Professional services of trained counsellor and behaviour specialist with specific aims to support pupils identified through a specified criteria	£16,600	£11,670	£ 4,930
	▪ PP Admin support to put in place to map provision and ensure admin/logistics are dealt with promptly	£ 5,000	£ 5,000	0
<b>TOTAL</b>		<b>£76,610</b>	<b>£71,680</b>	<b>£ 4,930</b>
5.3	▪ Learning Champions x 5 (September 19- March 20)	£ 13,970	£ 13,970	0
	▪ Associate Assistant Headteacher to lead Pupil Premium Strategy and Learning Champions.	£ 9,905	£ 9,905	
	▪ Provision of learning resources to enhance and facilitate curriculum and enrichment activities, specifically targeted at disadvantaged pupils.	£ 31,904	£ 5,057	£26,847
	▪ IT provision for disadvantaged pupils or those identified as requiring specialist equipment.			
	▪ Funding to support specific needs including assistance with transport costs, school meals, enrichment activities and music tuition.			
▪ Pupil Premium checking service to identify and encourage uptake of funding.	£ 871	£ 871	0	
<b>TOTAL</b>		<b>£ 56,650</b>	<b>£29,803</b>	<b>£26,847</b>
<b>TOTAL DEPRIVATION FUNDING</b>		<b>£143,260</b>	<b>£105,993</b>	<b>£ 37,267</b>
	• Specific pastoral support for service children when identified	£ 1,500		£ 1,500
<b>TOTAL PUPIL PREMIUM SPENDING</b>		<b>£144,760</b>	<b>£105,993</b>	<b>£38,767</b>
<i>Adjusted to reflect adjustment in funding</i>				