

## The Baker Clause

The Baker Clause is an important part of our schools Careers Education and Guidance programme, where the needs of every individual student is addressed. At St Edmund Arrowsmith, all students understand the full range of education and training options available to them so that they can be set on the path that will secure the best outcome, enabling them to progress in education and work and equip them to be the highly skilled people employers need. The Gatsby Benchmarks relate to encounters and exposing students to the full range of pathways available to them when they leave school. All students at St Edmund Arrowsmith have access to comprehensive, unbiased information about all post 16 choices, so that they can be supported to make the best decisions. This is achieved through assemblies, the annual Careers Fair, Guidance Evenings, careers lessons and other events in which the school participate. There are also other opportunities by organisations at lunch times, visits, open evenings and careers events outside of school.

By complying with the Baker Clause and fully meeting the expectations set out in the Eight Gatsby Benchmarks, our students are supported in finding their own pathway through the opportunity to explore colleges, sixth forms, UTC'S, training providers and institutes of technology and local employers, which for many students will be an apprenticeship or another form of training route.