



Who got the job?

Each of these people are all having an interview for the same job, identify the good first impressions and the bad first impressions they make in their interview that could benefit or affect them getting the job.



Candidate A-Samir

Samir walked into the room, appeared nervous but gave each interviewer a good handshake. Throughout the interview he gave really good eye contact and came across extremely well and very friendly. He also used the star technique with his responses.




Candidate B- Emily

Emily walked into the room appearing extremely confident. When she sat down she crossed her arms and looked really disinterested. She gave a strong interview but did waffle a lot about herself and all of her achievements. She didn't come across as a team player.




Candidate C - Matthew

Matthew walked into the room very smartly dressed. His interview was going extremely well. All of a sudden his phone started ringing in his bag on the floor as he had forgot to turn it off. One of the interviewers looked really annoyed as the phone call disturbed a really important question.



Candidate D - Amber

Amber was 20 minutes late to her interview which was at 9am. Her bus was stuck in the usual morning traffic. She didn't think to call ahead to let them know so when she did arrive and walked into the room she was very flustered and panicking. Once settled, Amber performed ok.



Candidate E- Lily

Lily arrived early to her interview so she was chatting to the Receptionist and seemed to get on well with him. She was then called into her interview which she had thoroughly prepared for and researched the company. It went very well.



Candidate F- Darren

Darren arrived on time for his interview. He was slightly nervous and when asked for his relevant certificates he realised he had forgot one of them. He apologised and said as soon as he got home he would scan it across. Darren was a bit flustered as he is usually very organised. He did perform very well though.

You will recognise that the candidates used some of the first impressions from the list below. Identify which are good first impressions and bad first impressions:

 <p>Smart dress</p>	 <p>Slouching</p>
 <p>Phone off</p>	 <p>Speaking clearly</p>
 <p>Weak handshake</p>	 <p>Fidgeting</p>
 <p>Heavy make-up</p>	 <p>Good eye contact</p>
 <p>Smiling</p>	 <p>Asking questions</p>
 <p>Confidence</p>	 <p>Arriving on time</p>
 <p>Casual dress</p>	 <p>Well groomed</p>

Who do you think got the job and why?

From reading the case studies and using the first impressions list, which 3 first impressions would you use for an interview?

From reading the case studies and using the first impressions list, which 3 first impressions would you avoid for an interview?

If you were the interviewer, what one interview tip would you give to the candidates?

Why do you think this tip will help them in future interviews?