

St Gregory's Equality Objectives Statement

St Gregory's Catholic Primary School is committed to ensuring equality of provision throughout the school community. To achieve this, our equality objectives 2020-2024 are as follows:

Values.

Our school is committed to equality. Therefore:

- we do our best to ensure that everyone is treated fairly and with respect;
- we make sure the school is a safe, secure and stimulating place for everyone;
- we recognise that people have different needs, and we understand that treating people equally does not always involve treating them all exactly the same;
- we recognise that for some pupils extra support is needed to help them to achieve and be successful;
- we do our best to make sure that people from different groups are consulted and involved in our decisions, for example through talking with pupils and parents and carers, and through our School Council.
- there are clear procedures for dealing with prejudice-related bullying and incidents.

Systems and strategies, policies and procedures are in place to support these values. As a result, our recent pupil survey showed that the vast majority of pupils:

are happy at school;
feel safe;
feel they learn a lot;
think the teaching staff help them to learn a lot;
feel they learn about good behaviour.

The school encourages children to uphold its Catholic and British values. They acquire independent learning skills, they support one another's learning, they learn to resolve their own problems and manage their own behaviour, they help one another to resolve conflicts and they support one another's play.

- To promote understanding and respect for differences.
- To narrow the pupil premium gap in Reading, Writing and Maths in all year groups.
- To improve provision for pupils for whom English is an additional language, particularly new arrivals at the early stage of English acquisition.
- To provide training for all staff and governors on equality and diversity.