



St. Michael's Church of England Primary School



Carlisle Road, Dalston, Carlisle, Cumbria CA5 7LN · Tel: 01228 711544 · Headteacher: Mrs J Paisley
Our school values: Respect · Kindness · Challenge · Forgiveness · Perseverance

10 June 2021

Dear Parents and Carers

I hope you all enjoyed a lovely half term with some long overdue sunshine!

I am writing to update you on the headteacher recruitment for St. Michael's. The advert for our headteacher position went live during the Easter holidays and closed on 10 May. We advertised locally on the Cumbria County Council website, as is standard practice for education recruitment, and nationally via the DfE teaching jobs website.

The appointed recruitment panel from the governing board, along with local authority and diocese advisers, met on 26 May to shortlist. After much consideration and discussion, we concluded that unfortunately none of the candidates were right for the headship of St. Michael's. As you will appreciate, it is vital that we appoint the right candidate for our school and to do this we need to make sure that time is taken to secure the right candidate.

At St. Michael's we are very lucky to have a strong leadership team in Mrs Paisley and Mrs Smith. The governing board is therefore pleased to inform you that Mrs Smith has agreed to take on the role of Acting Headteacher. This will occur once Mrs Paisley has sadly said goodbye to St. Michael's and her resignation date has arrived; until then Mrs Paisley will continue to lead the school with the skill, dedication and kindness that we all know and appreciate.

Mrs Smith is wonderfully enthusiastic and absolutely committed to making sure our school is successful. She has a clear and in-depth knowledge of our school development plan and will ably take over the reins of headteacher from Mrs Paisley to ensure we continue our journey smoothly. We are currently exploring options with our Local Authority advisors regarding acting deputy headships and will keep you updated with any further developments.

Yours sincerely

Rachel Hogarth
Co-Chair of Governors