



St. Michael's Church of England Primary School

Carlisle Road, Dalston, Carlisle, Cumbria CA5 7LN • Tel: 01228 711544 • Headteacher: Mrs L Smith

Our school values: Respect • Kindness • Challenge • Forgiveness • Perseverance



Higher Level Teaching Assistant: Person Specification

	Essential	Desirable
Qualifications	HLTA accredited status or PTS	Additional specialist qualification at Level 4 or above. Training in relevant strategies and intervention programmes e.g. literacy, maths.
Knowledge	Full working knowledge of practices and procedures within education relating to the welfare, safety and education of children. Working knowledge of National Curriculum and other relevant learning programmes and strategies. Good understanding of child development and learning.	Curriculum development and implementation. Knowledge of other services to young people. Knowledge of church school ethos.
Relevant Experience	Working with or caring for children of relevant age. Experience of working in a classroom setting.	Working in another service with young people. Experience of working with pupils with additional needs.
Skills	Use of ICT to support learning. Ability to self-evaluate learning needs and actively seek learning opportunities. Ability to relate well to children and adults. Able to work constructively as part of a team, understanding classroom roles and responsibilities and own position within these.	Effective use of specific intervention packages to support learning.
Other	Willingness to be involved in aspects of wider school life. Requirement for some out of school to support specific activities or events as appropriate.	