



St. Michael's Church of England Primary School

Carlisle Road, Dalston, Carlisle, Cumbria CA5 7LN · Tel: 01228 711544 · Headteacher: Mrs L Smith

Our school values: *Respect · Kindness · Challenge · Forgiveness · Perseverance*

23rd January 2023

Dear Parents,

TEACHERS' STRIKE ACTION

I write with information about the possible impact of the planned strike action by teaching staff/members of the NEU at our school.

The confirmed strike dates are -

Wednesday 1st February

Tuesday 28th February

Wednesday 15th March

Thursday 16th March

Under the current legislation for strike action, as the headteacher, I am not able to ask or have confirmed the exact number of staff who may choose to strike. Teaching staff do not need to make their intentions known until the morning of the strike and may choose to strike on only one, or more days.

I appreciate the potential difficulties that this may cause, however this is the intended nature and purpose of a strike. In the meantime, if any teaching staff do confirm that they will definitely be striking, I will write to those parents of affected classes to ask that childcare is arranged for that day and that those children do not attend school. For register purposes the absence will be noted as a 'Y' and will not impact on your child's attendance figure. We do not have the capacity for other staff to supervise additional classes and keep within safe, working guidelines. For those pupils on FSM not attending school due to strike action, a packed lunch will be provided and available for collection in school.

For those classes, not impacted by strike action, those children should attend school as normal and be able to access their learning, although there is no legal requirement to teach the National Curriculum on a strike day. School dinners, breakfast club and after school club will continue to be provided for those children whose classes are not affected.

A text message will be sent to all parents before 8am on the morning of each strike day to confirm which classes can and cannot attend.

May I apologise that at this stage, I cannot provide any further concrete information. Please be reassured that I will communicate any updates as soon as I become aware.

Kind Regards

Lorna Smith