

A summary of the key changes to the St Nicholas School Covid-19 Risk Assessment 30 November 2020

1. St Nicholas School is in Canterbury, Kent – this is a Tier 3: Very High Alert area. This will mean that our access to community facilities for our pupils continue to be very limited – due to the closure of all indoor facilities except shops. The rule of 6 will continue to be observed if the groups are walking out in the community, even though (as an education group engaged in formal curriculum activities) we are exempt. Swimming in community pools and horseriding may be still curtailed, during the period of these measures.
2. Staff and Students who receive a new shielding notice are advised to work or learn from home due to their individual risk of experiencing the most severe health complications of COVID-19, where possible. For staff who were previously shielding the school will see whether temporary changes to work patterns established can be made, with additional individualised mitigations put in place to enable the person to attend work and feel as safe as possible.
3. As part of our contingency planning and to protect the leadership capacity of the school the Senior Leadership Team will work in separate bubbles. Stephen King and Gillian Newport will be based outside of the main St. Nicholas School campus, in order that they would be able to go onsite and lead the school in the event of the Headteacher and Assistant Headteachers of Primary/Secondary (who are currently based on-site) have to remain at home in self-isolation.
4. Should a case of coronavirus occur within school the Senior Leadership Team will name the staff member or student to Public Health England/Kent Health Protection Unit in order that NHS Test and Trace can begin their work, as per Government advice. The school will then close the relevant bubbles, based upon who the potential *Close Contact* have been – we will inform the peers/colleagues/parents and carers of the location of the person who has tested positive, but they will not be named publicly (as per Government advice) *you should not share the identity of a worker who has test positive with other workers* DHSC 5/11/20.
5. St Nicholas School will support all pupils, staff, families and the local community to follow the COVID-19 Winter Plan. We will try to facilitate all members of our school community to have access to any rapid, community or testing programmes or receive any appropriate coronavirus vaccines, as they come available. We will also promote all members of our school community to follow the appropriate Tier (3) measures that are in place.