



Uniform Policy

Responsible Governing Body Committee:	
Policy type: (Statutory/Non Statutory)	Non statutory
SMT Link:	Dan Cole
Author:	Dan Cole
Date policy reviewed/updated	Nov 2020
Date policy will be reviewed	June 2022

Review Completed	Amendments Y/N	Reason for Change
June 2020	Y	Sixth Form Uniform
June 2020	Y	Shoes -no contrasting decorative elements
June 2020	Y	Updated structure around consequences
Nov 2020	Y	Updated with COVID 19 Addendum

UNIFORM POLICY

Introduction

We believe that uniform should reflect the sense of belonging, pride and identity that we have here at Stoke Damerel Community College. Wearing our uniform is a signal of a readiness to be part of our learning community. The uniform reflects our high standards and expectations of our young people as they all have a role in contributing to a positive and purposeful working and learning environment.

Aims and Objectives

Our policy on school uniform is based on the notion that school uniform:

- Promotes a sense of pride in the school.
- Is practical, smart and affordable.
- Identifies students of the school.
- Creates a sense of community and belonging.
- Promotes equality amongst students in terms of appearance.
- Has been designed with health and safety in mind.

The role of the College

Items bearing the College logo are available for purchase through the College. The College will make every effort to ensure these items are of good quality and an affordable price. The College accepts no liability for loss or damage to uniform or personal items worn or brought into school. Acceptance of the school's uniform policy forms part of our Home-School Agreement.

Uniform infringements will be identified during our daily morning checks. Students will be provided with the items that are incorrect. Students should bring a note from the parent/carer explaining the issue. This should only be a temporary measure, until the correct uniform has been sourced.

Regular uniform and jewellery checks will take place to make sure students are following the College's expectations of uniform and jewellery. If students wear any items of jewellery or uniform that do not fit in with the expectations above, they can expect them to be confiscated.

If students frequently break the College expectations, they may be placed in isolation or detention. Extremes of fashion are unacceptable and articles may be confiscated for parental collection. No facial piercings or extremes of hair style or colour are permitted.

Sixth Form Students:

Rationale: Smart students, who take pride in their appearance, are a role model to younger students. Taking pride in their dress will prepare them for the world of work, where smartness is an expectation.

All students must wear their lanyard and I.D. badge so that it is noticeable at all times unless they are taking part in an educational activity where it is unsuitable to wear one. Failure to adhere to these rules may result in students being sent home to change into acceptable clothing, or working in isolation until changes can be made.

For full details please see appendix 2.

The role of Parents/Carers:

We ask that all parents/carers support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for learning. Parents/carers should ensure that their child has the correct uniform, and that it is clean and in good repair. If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the Principal. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, e.g. religious objections, why parents want their child to wear clothes that differ from the school uniform; the school will look sympathetically on such requests. Similarly, should an item of school uniform prove problematic for students with disabilities, parents are invited to draw this to the attention of the Principal. The College will not treat students with disabilities unfavourably. If you are having issues with purchasing uniform items, please contact your child's tutor.

The role of Governors:

The Governing Body supports the Principal in implementing the school uniform policy. Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hard wearing, safe and practical.

Behaviour Policy Addendum - Covid-19

All students should continue to adhere to the principles outlined in the Behaviour Policy and our Stoke Damerel 6 values. In particular, students should be mindful of the following:

1. You should be careful and considerate, respectful and kind to all and obedient to those in authority, whether in person or online.
2. You should be polite and friendly to peers and adults alike by following the school rules and saying please and thank you.
3. You should be safe, responsible and courteous at all times, to all members of the school.

In addition children and staff should:

- respect the revised day to day expectations of the class 'bubbles' and wider school
- children should adhere to the revised rules and expectations for entering and exiting the school site
- children should stay in their own rooms unless directed otherwise
- children should only interact with others in their own bubble throughout the school day
- children should only use their designated entrance and exits to the school building
- children should stay at their own desks unless directed otherwise
- children are expected to wear face coverings as directed by Principal
- children should obey social distancing rules at all times, in and out of the class bubble
- children should follow hygiene rules, including washing hands when asked to throughout the day

The recommendation for face coverings is stronger in areas of local/national lockdown. Schools are therefore able to instruct a student to wear a mask, but the school should incorporate that

requirement into their behaviour and uniform policies explaining when and where a student is expected to wear a covering. All students (and adults) should wear face coverings when moving around indoors, such as in corridors and communal areas where social distancing is difficult to maintain. When outdoors, students will also be required to wear face coverings and we advise them to be worn too and from College.

Be aware of and follow expected self-care and health needs:

- children should inform an adult if they feel they have any Covid-19 symptoms
- children should use tissues when sneezing or coughing and dispose of in bins
- children should only go to the toilet areas one at a time and thoroughly (at least 20 seconds) wash their hands after use
- children should only use their own resource packs, not interfering or touches any others resources or equipment - all items used by any child should be sanitised / cleaned after each child's use
- children should only use their own water bottles and eat/drink their own food. No sharing is allowed

Sanctions

In the unfortunate event of misbehaviour, students will be given clear, explicit warnings and reminders of appropriate choices using our B system.

In the event of a student refusing to wear a face covering and there is no good reason for not doing so then it will be dealt with in line with our behaviour policy. We have suggested that children who are exempt in wearing face coverings wear a discrete badge to avoid unnecessary questions or challenges from Staff. However we do not insist on this and it is a personal preference. Where behaviours around face coverings do not improve they will be warned of more severe consequences then an exclusion might ultimately be justified on the basis of persistent defiance and refusal to follow teacher instructions.

If any adverse behaviours take place that could affect the health or safety of individual students or staff, then an individual risk assessment may be completed to review the safety of that child in school site during the pandemic restrictions. (Eg spitting, physical attacks, refusal to comply with H&S/ social distancing requirements that could heighten the risk of harm to others).

Appendix One

Girls' and Boys' Uniform:

Blazer – The College blazer is to be worn at all times, unless permission is given for it to be removed.

Plain white collared shirt – Shirts must be worn tucked in with all buttons fastened to the neck.

College tie – The tie must be done up at the neck and show the white 'S' logo below the knot

Trousers – Trousers must be our formal style tailored school trousers as available from the ParentPay school shop. These trousers have an embroidered 'S' and come in both regular and slim fittings for both male and female students

Skirt – The College tartan skirt is the only style of skirt that may be worn. The skirt must be worn so that it covers the knee when seated. The skirt is available in two lengths. Please ensure that you purchase the length that meets these expectations.

Shoes – All students must wear plain black flat shoes that have no logos or contrasting coloured decorative elements. They must be water-proof (leather-look/polishable) and of a style that is not likely to endanger the wearer whilst in College. Boots, open-toed shoes, sling backs, sandals or flip – flops are not permitted.

Coats – Weatherproof outdoor coats must be acceptable for College use and should only be worn outside and not when inside a College building. Denim, leather, imitation leather jackets, tracksuit tops and hoodies are not acceptable. Coats should not display any inappropriate logos. In cold or wet weather appropriate hats and scarves may be worn to and from College.

Hair – If longer than collar length, hair must be tied back in situations where it could cause a danger to the individual or others, such as in PE and other practical lessons. Extreme fashion hairstyles (e.g. very short crew cut, decorative shaved elements or motifs) and extreme hair colours are not allowed (e.g. hair must be of a natural colour).

Jewellery - Students are permitted to wear a maximum of one small discreet stud earring in each ear and one finger ring of plain design, all of which must be removed for practical and PE lessons. No other items of jewellery, including facial piercing jewellery or retainers are permitted under any circumstances. We accept no liability for jewellery brought into College.

Make up - Any make-up worn by students should be natural and discreet. Colourless nail varnish only may be worn. False nails or nail extensions of any description represent a health and safety risk and may not be worn. Students will be required to remove inappropriate make-up or nail varnish.

Lost property - The College cannot accept any responsibility for loss of property. Please ensure that all items of clothing are clearly marked with your child's name – please check regularly that the name is still visible.

PE/Sports Kit:

Core PE

Essential

SDCC Short Sleeve Top

SDCC Shorts / Leggings / Skort
Navy Socks (outdoor)
White Games socks (indoor)
Football boots and training shoes

Optional
SDCC Training Jacket
SDCC ¼ Zip Jacket

Long sleeve t-shirts and base layers are acceptable, providing the top layer is the Stoke

Examination PE

There are a range of items available to purchase for all students who have chosen either a KS4 or KS5 examination course within Physical / Outdoor Education. Further information is provided via our website

Appendix Two

Stoke Damerel Sixth Form - Dress Code Policy

	Acceptable	Unacceptable	Variations
Top Half	<ul style="list-style-type: none"> -Smart collared shirt or blouse. - Individual tie (optional) -Smart jacket (optional) - V neck / round neck jumper worn over a collared shirt or blouse. 	<ul style="list-style-type: none"> - T-shirts - Polo shirts (unless on a vocational course) - Sports tops (unless studying a Sports qualification) - Hoodies - sweat tops 	<ul style="list-style-type: none"> - All vocational students must wear a branded SDCC polo shirt. - All Sport students must wear SDCC branded kit. - Coats designed to protect the wearer against the elements are acceptable but MUST be removed once indoors.
Bottom half	<ul style="list-style-type: none"> - Smart trousers (tailored trousers or chinos etc.) - Dress/skirt (no shorter than the top of the knee or with revealing side splits unless leggings are worn) 	<ul style="list-style-type: none"> - NO Jeans of any colour. - Leggings (unless under a skirt) - Maxi dress - Jogging bottoms - Shorts 	<ul style="list-style-type: none"> - All Sport students must wear SDCC branded kit. - Drama students who need to wear clothing for performance must change before and after the lesson.
Footwear	<ul style="list-style-type: none"> - Smart shoes - Plain black trainers 	<ul style="list-style-type: none"> - Branded trainers - canvas shoes - Flip flops 	<ul style="list-style-type: none"> - All Sports students must wear suitable sports footwear.
Head wear	Cultural headwear	No head wear to be worn on the school premises unless for cultural reasons.	<ul style="list-style-type: none"> - In times of extreme weather head wear that protects against the elements is acceptable but MUST be removed once indoors.
Jewellery	<ul style="list-style-type: none"> - Single piercings in the nose or ear. 	<ul style="list-style-type: none"> - Any variations on the acceptable. 	

	<ul style="list-style-type: none"> - Cultural symbols - A single ring with cultural significance 		
Hair		<ul style="list-style-type: none"> - Extreme styles and colours will not be allowed. 	<ul style="list-style-type: none"> - Communicate with the Head of Sixth Form to clarify BEFORE carrying out a hairstyle change.

All SDCC branded clothing will be arranged through the following contacts:

Sports kit - PE department

Vocational polo shirts - Ms. Sinclair