

Southend-on-Sea Borough Council

Department for People

Director of Education and Early Years: Brin Martin

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Our ref:
Your ref:
Date: 7th December 2021
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Email: brinmartin@southend.gov.uk

Dear Alexis,

I am writing to congratulate you and your staff and governors on the outcome of your first OFSTED inspection as Sutton House Academy.

I am delighted that OFSTED has recognised that leadership and management and personal development are strengths of the school. It is also pleasing to read that pupils feel safe and that they have built positive relationships with staff in whom they trust. Of particular note is also the recognition that leaders have prioritised ongoing work with pupils and families to remove barriers to attendance and that incidents of challenging behaviour across the school are reducing.

The report rightly makes reference to the support that you and other leaders give to staff and which has improved morale across the school. As always, the report also indicates some areas for the school to consider in making it even better. It notes the work that leaders and governors are doing to focus on addressing weaknesses in the quality of education through the planned curriculum developments underway and the work that you are doing to strengthen governance arrangements.

Given the school's good capacity to improve further, the hard earned journey travelled, and the determination that I know you and your leadership team and the rest of the staff share, I know that this is achievable.

This is a report about which I hope you and your school community feel proud. Please accept and pass on my thanks to everyone concerned for the successful work you have all done and for your efforts in improving the provision for the children and young people served by the school.

Yours sincerely

A handwritten signature in black ink that reads 'Brin Martin'.

Brin Martin
Director of Education and Early Years