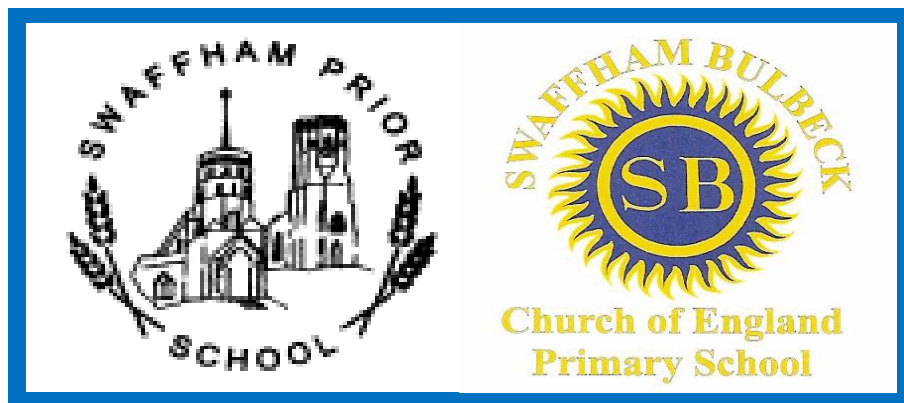


Swaffham Primaries Partnership



Swaffham Bulbeck CE Primary School
Swaffham Prior CE Primary School

Uniform Policy

Date Approved: November 2023

Date for Renewal: November 2025

INTRODUCTION

At Swaffham Prior and Swaffham Bulbeck CE Primary Schools, we pride ourselves in being smart, well presented and ready for learning. It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours unless otherwise specified. We ask children to wear their shirts tucked into their skirts, shorts or trousers and to take a pride in their personal appearance.

Some items of uniform can be ordered from our supplier, whilst others are easily available, at very competitive prices, at local shops including supermarkets. The school also has a selection of second hand uniform which is in very good condition. A complete list of the items needed for school uniform including those for Physical Education, is in the appendix.

EQUAL OPPORTUNITIES

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as equality, race relations and sex discrimination. Our schools are committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential. Minor adjustments to the standard school uniform are accepted for religious reasons but these should be discussed with the Headteacher in the first instance.

OBJECTIVES

Our policy on school uniform is based on the belief that we are pleased to wear a uniform that:

- Promotes a sense of pride in our school
- Helps to create a sense of community and belonging towards the school
- Supports the school's commitment to inclusion
- Is practical, smart, and designed with health and safety in mind
- Is considered to be good value for money

SCHOOL UNIFORM

Swaffham Bulbeck School Uniform List

School Uniform	PE Kit
Royal blue polo shirt (with or without school logo)	Yellow polo shirt (with or without school logo)
Royal blue jumper or cardigan (with or without school logo)	Navy/black shorts and jogging bottoms or leggings
Grey/black trousers, skirt or pinafore (not jogging bottoms or leggings)	Navy/black sweatshirt
Grey/black/white tights or socks	Trainers with child-friendly fastenings
Black shoes, not boots, with child-friendly	Earrings must not be worn

fastenings	
Plain stud earrings only	

Swaffham Prior School Uniform List

School Uniform	PE Kit
Red polo shirt (with or without school logo) Red jumper or cardigan (with or without school logo) Grey trousers, skirt or pinafore (not jogging bottoms or leggings) Plain tights or socks in school colours Black shoes, not boots, with child-friendly fastenings Hair accessories in school colours Plain stud earrings only 	Red round-neck t-shirt (with or without school logo) Black shorts, black jogging bottoms or black leggings Black or red sweatshirt Trainers with child-friendly fastenings Earrings must not be worn 

JEWELLERY, HAIR ORNAMENTS, MAKE-UP AND NAIL VARNISH

For many reasons, including safety, we do not allow children to wear jewellery. The exceptions to this rule are ear-ring studs in pierced ears. Children are required to remove any items during P.E. lessons to prevent them from causing injury. "Pupils should not wear jewellery, including ear studs when engaged in physical education or school sport." (NCC and Association for Physical Education guidance). Jewellery has to be removed; covering studs with tape or plaster is not permitted. If jewellery cannot be removed the child may not take part in the PE lesson.

Please note: School staff are not permitted to remove earrings.

Watches – Inexpensive watches may be worn in Key Stage 2. (Smart Watches or watches designed for games or making disruptive noises should not be worn for school and will be looked after by the teacher and returned at the end of the day.)

Hair bands, ribbons/bows or 'scrunchies' should be plain and match our uniform. Hair bands should not have large flowers or other decoration attached.

Make up and nail varnish should not be worn to school.

Extreme hairstyles are not appropriate for school. The use of styling products should be kept to a minimum and children should not have decorative patterns cut into their hair or have hair coloured or dyed.

FOOTWEAR

All children are required to wear plain black shoes without logos as stated in the uniform list.

Because we spend a lot of time in our outdoors, it is also important for all children to have a named pair of wellies.

Primarily, children should wear shoes that fit securely, don't fall off when running and provide support for young feet to grow. For health and safety reasons we do not allow children to wear shoes with platform soles or high heels. In the interest of the children whose feet are still growing and forming, shoes made of breathable material such as leather are preferred and totally plastic shoes (jelly shoes) are not acceptable. Sandals are not recommended as, in the classroom, children often get their feet caught under a chair leg or toes stubbed. Winter boots/Wellington boots may be worn to and from school during bad weather but shoes must be brought to school and worn during the school day or they may be asked to change into their PE shoes whilst inside the school building. Children often have to sit on the carpet or move around a lot and boots restrict movement and can be uncomfortable in the classroom.

NON-COMPLIANCE WITH THE UNIFORM POLICY

It is the responsibility of all staff to ensure that the school uniform policy is adhered to. Parents and carers of pupils that do not wear the correct uniform will be contacted and asked to bring the correct uniform into school. If this is not possible then pupils will be provided with the correct item of uniform, they are missing for the day. Persistent and defiant non-compliance with the policy will result in an appropriate sanction.

There may be good reasons why a pupil is not wearing school uniform. In this case, parents and carers should share the reasons with the class teacher either in person or by letter. The school will always be considerate and discrete in trying to establish why a pupil is not wearing the correct uniform. Pupils will not be made to feel uncomfortable, nor discriminated against, because their parents are unable to provide them with the required items of school uniform. We encourage discussion with the school at the earliest opportunity if there are any difficulties.

THE ROLE OF PARENTS

We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE kit, and that it is clean, in good repair and that the **child's name is visibly labelled** on all items. If a parent has difficulties for any reason with fulfilling this request they are asked to speak confidentially to a senior member of staff to discuss the issues. Parents should be assured that we will do all we can to help.

Children who arrive at school wearing non-school uniform clothing will be loaned an appropriate item from our lost property to wear for that day if possible. The same system will apply for children who do not have a PE kit. Parents will be contacted to discuss the matter.

The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the Uniform Policy will consider such requests sympathetically. If any parent would like to request an exception to the uniform policy they should, in the first instance, contact the headteacher and then the Governors.

THE ROLE OF GOVERNORS

The governing body supports the head teacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the head teacher to ensure that the

policy is implemented fairly and with sensitivity. It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.

MONITORING AND REVIEW OPPORTUNITIES

Governors ensure that the school uniform policy enables children to dress sensibly, in clothing that is hardwearing, safe and practical.

MONITORING AND REVIEW

The governing body monitors and reviews the school uniform policy through its committee work by:

- seeking the views of parents, to ensure that they agree with and support the policy;
- considering, with the head teacher, any requests from parents for individual children to have special dispensation with regard to school uniform.

