

Positive Behaviour Support (PBS) Mentor

Required for a June 2025 or September 2025 start date

Scale 6 point 17 – 20 (£31,516 - £32,945 pro rata)

39 weeks per year (Term Time Only), 35 hours per week

Swiss Cottage School is an all through school for pupils aged 2 to 19 with special educational needs. We are in the London Borough of Camden. There are 260 pupils across our Lower and Upper School. We have 5 curriculum pathways that are needs-led to promote aspirational holistic development for our talented pupils.

The profile of our pupils has changed over the last 5 years with an increase in pupils identified with complex layered needs. Our Semi-formal curriculum pathway is the largest in the school with 55% of the school following this life-skills led curriculum.

The school has developed a whole school 'Trauma Informed Practice' approach for classroom teaching, followed with a whole school 'Positive Behaviour Support' model for classroom behaviour engagement that is built on our long-term commitment to positive behaviour strategies.

Therefore, the school has established a core team of 'Behaviour Mentors' alongside this classroom level provision for higher tier provision.

We are recruiting for a Positive Behaviour Support Mentor who is:

- Passionate about the role of mentors in supporting pupils when they are not at a point of regulation
- Committed to the PBS Positive Behaviour Support model and core principles
- Understand how to support pupils who express themselves through atypical behaviours
- Fully embrace the core principle that exhibited behaviours are communication
- Embrace a 'no-judgement' model when working with pupils to promote support without blame
- Committed to being a part of team that are promoting a positive culture for behaviour support
- Focused on solutions and ideas to help every pupil/stakeholder reach their fullest potential

Please send your completed application form to recruitment@swisscottage.camden.sch.uk

Contact the school HR team by email at recruitment@swisscottage.camden.sch.uk or by phone on 02076818080 if you have any questions

Please note that only Shortlisted Candidates will be contacted

Closing Date: 28th April 2025

Shortlisting: Week commencing 28th April 2025

Interviews: 7th May 2025

Swiss Cottage School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All positions will be subject to five years of satisfactory references and DBS checks.