

**Trade Union Facility Time
Publication Requirements
Synergy Education Trust**

As an Academy Trust, on an annual basis, Synergy Education Trust is required to publish the details of the amount of time off taken each year by colleagues who are union officials. The information for the period 1st April 2024 to 31st August 2024 (since opening) is detailed below.

Table 1- Relevant Union Officials

What was the total number of your employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials during the relevant period	Full time equivalent employee number
3	1.4

Table 2- Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the pay period spent a) 0% b) 1-50% c) 51-99% or d) 100% of their working hours on facility time?

Percentage of time	Number of employees
0%	2
1%-50%	1
51%-99%	0
100%	0

Table 3- Percentage of the total pay bill spent on facility time:

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

Percentage of the total pay bill spent on facility time:	Negligible (equivalent of 4 hours)
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Table 4- Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Time spent on paid trade union activities as a percentage of total paid facility time hours:	0%
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