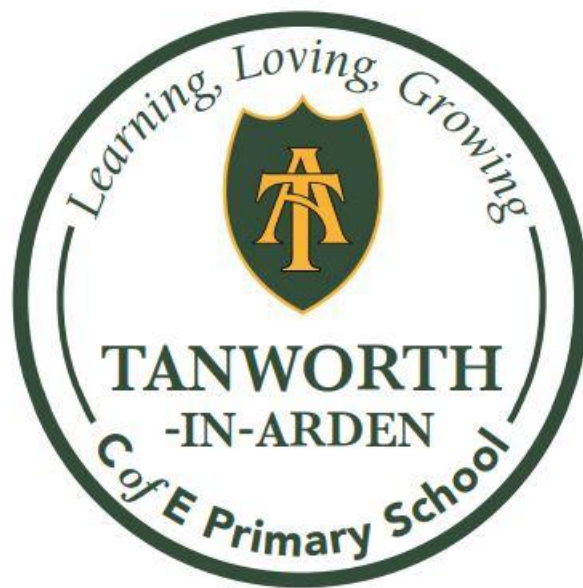


Tanworth-in-Arden Church of England Primary School and Nursery



*In God's family, learning, loving,
growing to be our very best.*

POLICY: School Uniform
July 2026

Introduction:

It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours. As a Church school, we are committed to enabling every child to flourish and experience “life in all its fullness” (John 10:10). We believe that wearing school uniform helps to foster a sense of belonging, equality and community, supporting children to feel proud of themselves and their school as they grow academically, socially, spiritually and emotionally.

We ask children to wear their polo-shirts/shirts tucked into their skirts, shorts or trousers and to take pride in their personal appearance. School uniform is a way of showing that children and parents/carers are READY, RESPECTFUL and SAFE, in line with our whole-school ethos.

Some items of uniform can be bought with the Tanworth-in-Arden CofE School logo on, whilst other plain items are easily available, at very competitive prices, at local shops including supermarkets. A complete list of the items needed for school uniform, including those for P.E. and Outdoor Learning, is included in this policy.

“We believe that the wearing of a school uniform enables children to identify with their school, gives a sense of belonging, is practical and smart, reinforces a positive work ethos and helps to reduce expenditure for parents/carers.”

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our school’s legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils
- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Allow all pupils to have long hair although we reserve the right to ask for this to be tied back
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable

- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- Allow pupils to wear headscarves and/or other religious garments
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of: 3 or fewer
- Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible
- Limiting compulsory branded items to low-cost and/or long-lasting items i.e., Ties
- Considering cheaper alternatives to compulsory branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items such as coats, bags and shoes/trainers that pupils could also wear on non-school days. See more information in section 4.1
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport.
- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes

- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy
- Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

Expectations for school uniform

Our school uniform colour is a combination of green yellow and grey. Most items can be bought from High Street shops and supermarkets. Items marked with a * below can be bought with the school logo on from either of our two school uniform suppliers;

Monkhouse (previously known as Early Years), 1 Mell Square, Solihull B91 3AZ **Telephone:** 0121 733 1456

Or

'My Clothing' on-line <https://myclothing.com/>

Our school uniform is gender neutral and consists of the following:

All children
White polo shirt * Plain white shirt with a school tie * Grey skirt/pinafore dress/shorts/trousers (not jogging bottoms) Please note that skirts and tailored shorts should be a minimum of knee length and a style which allows children to sit comfortably on the floor. Three quarter, calf length and full-length leggings should not be worn. Green and white checked dress School green sweatshirt* or cardigan*, without a hood, either plain or with the school logo Plain white/black socks

Plain black, green or grey tights.

Shoe should be flat, black and appropriate for school, not trainers.

Your child should wear shoes which he/she is able to walk and run freely in. Please do not send your child to schools in shoes which prevent them from running i.e., all shoes should have lace or bar fastening

Outdoor Learning

On Outdoor Learning days i.e., Forest School children should wear plain school green, grey or black jogging bottoms and plain school green, grey or black top.

Please note that leggings should not be worn for outdoor learning

Wellies and socks

Waterproof coat

In wet weather children will also need waterproof trousers or all in one

PE

School green tracksuit*

Plain school green or black jogging bottoms (not leggings)

Plain school green or black sports style sweatshirt/hoodie

Plain white t-shirt*

In summer: plain school green or black shorts

For PE appropriate footwear is essential: plain trainers (Velcro fastening for EYFS and KS 1)

Acceptable	Unacceptable
	
	

(Please note that this is not an exhaustive list, if you have any specific questions please ask.)

Where to purchase it

- Unbranded items can be purchased from a number of supermarkets and shops. If parents wish to buy items with the school logo these can be purchased from:
 - *Monkhouse (previously known as Early Years), 1 Mell Square, Solihull B91 3AZ **Telephone:** 0121 733 1456
 - *'My Clothing' on-line <https://myclothing.com/>
- The school does have good quality second-hand items available. The PTA arrange second-hand uniform sales throughout the year. Parents are also welcome to items as and when they need them.

Jewellery, hair accessories, make-up

For health and safety reasons, we do not allow children to wear jewellery. The exception to this rule are small objects of religious significance and small stud style earrings. Children are required to remove any items during PE lessons to prevent them from causing injury.

Your child's class teacher will advise you when PE lessons are to take place so earrings can be removed. Please note: Teachers are not permitted to remove earrings. Children with pierced ears will be asked to remove them or will have them covered with safety tape.

Hair bands, ribbons/bows or 'scrunchies' should be plain and either school green or black. Hair bands should not have objects attached to them such as flowers.

Make up and nail varnish should not be worn to school unless for an out of school hours function, for example a school disco.

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their child's protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of this.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The governors will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Monitoring arrangements

This policy will be reviewed every two years. At every review, it will be approved by the LGB.

Links to other policies

This policy is linked to our:

- Relationships (Behaviour) policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaint's policy