

Tanworth-in-Arden Church of England
Primary School and Nursery



*In God's family, learning, loving,
growing to be our very best.*

POLICY: **Medicine**

DATE OF NEXT REVIEW: **September 2023**

In God's Family Learning, loving, growing to be our very best.

Tanworth in Arden Church of England Primary School and Nursery endeavours to ensure that all its pupils achieve success in their academic work, social relationships and day-to-day experiences at school. It is an inclusive community that aims to support and welcome pupils with medical conditions.

Many children will experience illness in the course of their nursery and school careers, most commonly transient self-limiting infections, but some will have more chronic or longer-term medical needs that will require additional support at nursery or school to ensure they have full access to the curriculum and to minimise the impact of their medical conditions.

Staff working with pupils who have specific medical needs understand the nature of children's medical problems and will endeavour to work with the family and other professionals to best support the individuals concerned.

Managing medicines

On occasion, children may need to take medicines whilst in school. Some children are on long term regular medication for chronic conditions or may need to take emergency/as needed medication to treat a change in their underlying condition.

There are cases where the responsibility for administering medicine can and should rest with the child. Where parents request the school to exercise a degree of supervision or to administer the medicine, the situation is more complicated. In such cases, staff should consult the head-teacher and any practical and organisational implications need to be addressed prior to assuming responsibility for this.

General Principles

The administration of medicine is the responsibility of parents and carers. There is no absolute requirement on teachers or support staff to administer medicines. However, where they volunteer to do so, guidelines are helpful.

Short-term illness

Children who are suffering from short-term ailments and who are clearly unwell should not be in school and head-teachers are within their rights to ask parents/carers to keep them at home. There are recommended times away from school to limited the spread of infectious disease. Children who have had sickness and/or diarrhoea should be kept off school until they have been free of symptoms for 48 hours.

Chronic illness/disability

It may be necessary for children with long term conditions to take prescribed medicines during nursery or school hours. Many health advisers encourage children to take control of their medical condition, including taking responsibility for managing their medical care (with help) from very young. This can include self-administration of medicines e.g. using their own inhaler or giving their own insulin injections. We support this practice wherever appropriate.

Where young children or those with special educational needs or disabilities require medication, adult support will be needed. Whilst responsibility for the medical care of children rests with parents and their health professionals, it may not be feasible for these individuals to come to school to administer medicines, and such repeated attendances could slow the personal development of a child.

Acute illness

The teaching profession has a general duty of care towards children in nurseries and schools. Legally this duty cannot require teachers to administer medicines, but it is expected that teachers react promptly and reasonably if a child is taken suddenly ill. In these cases, clear procedures must be followed, particularly in life threatening situations.

Good practice

Documentation:

Where medicines are to be administered at school, it is important that a written instruction should have been received from the parent or doctor, specifying:

1. Name and class of the child
2. Medication involved
3. Circumstances medication should be administered
4. Frequency and level of dosage

For more serious or chronic conditions, including allergies that require the potential use of an epipen, we require a care plan from a child's doctor stating exactly what needs to be given and when. This is usually requested via the school nurse service or the child's health visitor.

Training:

Teachers and support staff should receive appropriate training and guidance via the School Health Service for non-routine administrations.

Giving regular medicines:

We encourage parents whose child is taking medication three times a day to give it before school, after school and at bedtime. If a doctor has specified that one of the doses should be given at lunchtime and the parent/carer is unable to administer the dose, school/nursery staff follow standard practice (see below).

If medicine has to be taken four times a day and a lunchtime dose is necessary, the standard practice (see below) is followed.

Standard Practice:

1. Ask the Parent/Carer to complete a Medicine Administration request form.
2. Refer to this form prior to giving the medicine.
3. Check the child's name on the form and the medicine.
4. Check the prescribed dose.
5. Check the expiry date.
6. Check the prescribed frequency of the medicine.
7. Measure out the prescribed dose (parents should provide measuring spoons/syringes). If the child is old enough, they can measure the medicine.
8. Check the child's name again and administer the medicine.
9. Complete and sign the Administration of Medicine Record Sheet when the child has taken the medicine and another adult must witness and counter-sign.
10. If uncertain, DO NOT give – check first with parents or doctor.
11. If a child refuses medication, record and inform parents as soon as possible.

Medicine storage:

It is the responsibility of the head-teacher to ensure safe storage of medicines.

All medicines should be kept in the container supplied which should be clearly labelled with the child's name, another identifier (such as date of birth) and instruction for usage. All children with medical conditions should have easy access to their emergency medication. Some medicines (eg liquid antibiotics, insulin) require refrigeration – but must not be frozen. These should be kept in suitable additional and airtight containers (eg Tupperware boxes) and marked 'Medicines'.

Medicine disposal:

Parents are asked to collect out-of-date medication. If this does not occur, medication should be taken to a pharmacy for disposal.

General medical issues**Record keeping**

Enrolment forms are issued to all parents prior to admission to school or nursery. Parents/guardians are asked to highlight any health condition their child suffers from.

Healthcare plans are kept in school for children with medical conditions giving details of individual children's medical needs at school. These need to be updated after a medical emergency or if there is a change in treatment. These should be reviewed at least annually. They should be kept in a secure location but specified members of staff (agreed by parents) should have access to copies.

All staff must protect a pupil's confidentiality. A centralised register of children with medical needs is kept in the school/nursery offices. The 'request to administer medicines at school' forms are kept in the school/nursery offices. The log of training relevant to medical conditions is kept in the school/nursery offices.

Medi-alerts (bracelets/necklaces alerting others to a medical condition)

As with normal jewellery, these items are a potential source of injury in games or some practical activities and should be temporarily removed or covered with sweatbands for these sessions.

Impaired mobility

Providing the GP or hospital consultant has given approval, children can attend school with plaster casts or crutches. There will be obvious restrictions on games and on some practical work to protect the child (or others). This includes outside play. Some relaxation of normal routine in relation to times of attendance or movement around the school may need to be made in the interests of safety.

Off-Site visits

During off-site visits with the under 8's a first aider is always present and takes a First Aid kit with them to the location. During off-site visits with the over 8's, when possible, a first aider is always present and takes a First Aid kit with them to the location. All staff attending off-site visits are aware of any pupils with medical conditions on the visit. They should receive information about the type of condition, what to do in an emergency and any other additional not or equipment necessary. This is then added to the risk assessment document prepared for the trip.

Employee's medicines

Staff and other employees may need to bring their own medicine into school. They have clear personal responsibility to ensure that their medication is not accessible to children.