

18<sup>th</sup> September 2020

Dear Parents

## **School and Trust Developments**

As many of you will already know, Tarleton Academy is the founding school of Endeavour Learning Trust, which is a family of schools across Lancashire and North Sefton.

When a group of schools comes together in this way it is known as a Multi-Academy Trust, which is a charitable trust, led centrally by a core team, to enable our schools to work closely together to develop really strong strategies and practices, to the benefit of all our children, staff and families.

The Trust currently includes:

- Burscough Priory Academy
- Churchtown Primary School
- Northbrook Primary Academy
- Tarleton Academy
- Wellfield High School

In November, we are also hoping to welcome Ormskirk School.

## Leadership at Tarleton and across the Trust

Originally I was appointed the Headteacher at Tarleton Academy in 2011. I have been humbled to be the Headteacher of this wonderful school and to play a part in the development of Tarleton to become a system leader and a flagship school across the local region.

As many of you know, due to our success here at Tarleton, I then widened my role in 2017 to become the Executive Head at Tarleton and Wellfield.

In January 2020 we welcomed Mr Dunne, as an experienced prior Headteacher, to add further capacity to support the Senior Leaders at Burscough, Tarleton and Wellfield as we continued to expand.

We are now preparing to welcome Ormskirk to the Trust, along with our most recent addition of Northbrook Primary Academy (Leyland). Both of these schools were placed in special measures and we have been asked to support them to get better, within our Trust.

This was also the case at Burscough in 2018, which is now a thriving school.

Although we have lots of experience of working with schools such as these, nonetheless, this additional support will inevitably require our further attention and will take us further away from the day to day operations at Tarleton. As such, the time is right to advertise for additional capacity here at Tarleton, to ensure this fantastic school continues to shine and grow.

Having discussed this with our Trustees and our Local Academy Council, we have decided to advertise for a new Headteacher to work with Mr Cunniffe and our senior leadership team. This person will also work closely with myself, Mr Dunne and the rest of the core Trust team. This will enable us to build on the current strengths within Tarleton, whilst ensuring there won't be wholesale change to the day to day experience in school. Tarleton Academy is a wonderful school with a strong reputation across Lancashire and the North West. Anyone we recruit to this role would need to add value to what we already do and excite us with the possibilities for the future.

We wanted to reassure you all that this wouldn't mean there would be a huge upheaval, this would simply be an addition to our team to help lead Tarleton into the next phase in our exciting journey, firmly within the spirit and culture that we have already developed.

We are delighted with the start we have already made to the school year, particularly given the challenges we are facing with the current situation nationally. Nonetheless, we look forward to all the exciting possibilities this new stage will bring.

Yours as always,

Mrs L A Gwinnett

Current Executive Head at Tarleton and CEO of Endeavour Learning Trust

## Outstanding education at the heart of the community

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Endeavour Learning Trust

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