

# Tarleton Academy Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

## School overview

Detail	Data
School name	Tarleton Academy
Number of pupils in school	701
Proportion (%) of pupil premium eligible pupils	20%
Academic year/years that our current pupil premium strategy plan covers ( <b>3 year plans are recommended</b> )	Sept 2021-August 2024
Date this statement was published	Revised September 2022
Date on which it will be reviewed	Sept 01 2023
Statement authorised by	Mrs Lesley Gwinnet
Pupil premium lead	Mrs Kelly Berry
Governor / Trustee lead	Mrs J Ashcroft

## Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£101,455
Recovery premium funding allocation this academic year	£32,292
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£-
<b>Total budget for this academic year</b> If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£133,747

# Part A: Pupil premium strategy plan

## Statement of intent

Tarleton Academy aims to ensure that our disadvantaged students leave our school equipped with the skills, attitudes and qualifications to enable them to make the best choices and have all the opportunities to succeed in life. To contribute positively to society, go on to further and higher education, employment and training and to aspire to be their best.

For our Pupil Premium Strategy, we align our actions and approaches to the Education Endowment Fund's guide to Pupil Premium which aims to help schools maximise the impact of the grant. On this basis our Pupil Premium spend uses the EEF tiered approach to improving outcomes for disadvantaged students.

These are 1 - Teaching, 2 - Targeted Academic Support and 3 - Wider Strategies. The EEF stress' that many strategies will overlap and that balance between categories will vary year on year.

The key driver of our strategy is to ensure that high quality teaching is available to all and is central to many of our approaches.

Our approaches will:

- ensure that any support required will be identified early and implemented clearly, by working collaboratively and in partnership with stakeholders
- be based on diagnostic assessment of data and need, not assumption about the impact of disadvantage
- ensure every child has the opportunity to succeed and thrive at Tarleton Academy regardless of starting point, background or the challenges they may encounter (be they at home, school, physical, mental or academic).
- Personal Development will play an integral part of 'what we do' as a school community. We want our students to become proactive responsible citizens and be able to pursue careers they are passionate about and live healthy, secure, happy and fulfilled lives.

## Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Disadvantaged students are disproportionately affected when the quality of teaching is not deemed to be good. Therefore, quality first teaching is the main focus to ensure accelerated progress for disadvantaged students.
2	A proportion of students enter secondary school below chronological reading age expectations and as such are unable to access parts of the curriculum without intervention and support.

3	Persistent absenteeism of disadvantaged students remains above that of non-disadvantaged students.
4	Student learning habits have been affected by the periods of remote learning and disadvantaged students have been disproportionately affected.
5	Disadvantaged students have sometimes had lower aspirations regarding going on to appropriate post 16 courses at further and higher education.
6	Parental engagement of disadvantaged students with school is sometimes lower than non-disadvantaged students
7	The availability of resources [and finance] available for supporting school, learning and enrichment experiences for disadvantaged students means that they can be disproportionately impacted when compared to their peers.
8	The proportion of disadvantaged students with SEMH concerns, including self-esteem and self-confidence, is larger than that of their non-disadvantaged peers

## Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
To close the attainment gap between disadvantaged pupils and their non-disadvantaged peers at Key Stage 4	Diagnostic analysis of internal data shows that gaps in knowledge are closing and that disadvantaged attainment is moving towards that of their non-disadvantaged peers.  GCSE data shows that the attainment gap is narrowing, and that all student's attainment is in line with that of their non-disadvantaged peers.
To address students with lower than chronological reading ages	Following Year 7 benchmarking, the gap between actual reading age and age-related expectation will decrease.
To increase attendance of disadvantaged students	The attendance of disadvantaged students broadly matches the attendance of their non-disadvantaged peers, or the attendance gap is measurably reducing.
To increase disadvantaged students' engagement in school life and aspirations	Increase the percentage of parents engaged in regular constructive/supportive contact with school.  Ensure that disadvantaged students are supported in accessing extra-curricular opportunities.

	<p>Increase the percentage of disadvantaged students accessing aspirational post 16 education.</p> <p>Curriculum content is reviewed to ensure it supports maximising the engagement of disadvantaged students.</p>
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## Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

### Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 56,642

Activity	Evidence that supports this approach	Challenge number(s) addressed
Plan and implement high quality CPD for Teaching staff	<p>CPD will be delivered using the instructional coaching model with a focus on the use of high-quality assessment and feedback. Providing high-quality feedback to pupils is integral to effective teaching. Equally, gathering feedback on how well pupils have learned a topic is important in enabling teachers to address any misunderstanding and provide the right level of challenge in future lessons.</p> <p><a href="https://educationendowmentfoundation.org.uk/guidance-for-teachers/assessment-feedback">https://educationendowmentfoundation.org.uk/guidance-for-teachers/assessment-feedback</a></p> <p><a href="https://www.instructionalcoaching.com/wp-content/uploads/2021/12/Frazier-Dissertation-Final-4-17-18.pdf">https://www.instructionalcoaching.com/wp-content/uploads/2021/12/Frazier-Dissertation-Final-4-17-18.pdf</a></p>	1, 4
Enhanced use of Bedrock Learning and reading across the curriculum	<p>Reading comprehension strategies focus on the learners' understanding of written text. Pupils learn a range of techniques which enable them to comprehend the meaning of what they read.</p> <p><a href="#">EEF Reading Comprehension Strategies</a></p> <p><a href="#">Research &amp; Results   Bedrock Learning</a></p>	2, 8
Employ additional Teaching staff to enable a nurture group to provide additional support for disadvantaged students	<p>Acquiring disciplinary literacy is key for students as they learn new, more complex concepts in each subject:</p> <p><a href="#">Improving Literacy in Secondary Schools</a></p> <p>Reading comprehension, vocabulary and other literacy skills are heavily linked with attainment in maths and English:</p>	1, 2, 8

Consistent approach for homework	<a href="#">EEF Homework</a> Use of digital packages and Homework that is linked to classroom work tends to be more effective.	1, 4
Purchase of standardised diagnostic assessments. Completion of NGRT/CAT4 diagnostic testing upon entry. Training will be provided for staff to ensure assessments are interpreted correctly.	Standardised tests can provide reliable insights into the specific strengths and weaknesses of each pupil to help ensure they receive the correct additional support through interventions or teacher instruction: <a href="#">EEF Assessment and Feedback</a>	1, 2

## Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ 8,146

Activity	Evidence that supports this approach	Challenge number(s) addressed
Purchase FSM students (and subsidise for disadvantaged students) on the Chromebook Project	Technology offers ways to improve the impact of pupil practice, can be used to improve the quality of explanations and modelling and play a role in improving assessment and feedback <a href="#">Using Digital Technology to Improve Learning EEF</a>	4, 7
Engaging with the National Tutoring Programme to provide a blend of tuition, mentoring and school-led tutoring for pupils whose education has been most impacted by the pandemic. A significant proportion of the pupils who receive tutoring will be disadvantaged, including those who are high attainers.	Tuition targeted at specific needs and knowledge gaps can be an effective method to support low attaining pupils or those falling behind, both one-to-one: <a href="#">One to one tuition   EEF (educationendowmentfoundation.org.uk)</a> And in small groups: <a href="#">Small group tuition   Toolkit Strand   Education Endowment Foundation   EEF</a> There will be an enhanced focus on reading: Reading for curriculum, reading for pleasure, reading recovery.	1, 4
High Quality CIEAG Programme embedded into the PSHCE Curriculum	Our school's CEIAG programme, underpinned by Career North – ensures all disadvantaged students have access to careers guidance, experience of the work place and visits to FE and Higher	5, 8

	Education Establishments <a href="#">Aspiration Interventions EEF</a>	
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## Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 68,959

Activity	Evidence that supports this approach	Challenge number(s) addressed
Additional pastoral staff and progress leaders to track and support PP student's attendance at extracurricular activities	Embedding principles of good practice set out in DfE's Improving School Attendance advice	3
Provide breakfast every morning so students are ready to learn	Ensure students are able to start each day with a suitable breakfast to aid in their engagement in learning.	3, 4
Implementation of the classcharts attendance module to enhance 'pattern spotting' of poor attenders	Rapid intervention in 'slipping' attendance leads to measurable improvements: <a href="https://d2tic4wvo1iusb.cloudfront.net/documents/pages/Attendance-REA-report.pdf?v=1647348064">https://d2tic4wvo1iusb.cloudfront.net/documents/pages/Attendance-REA-report.pdf?v=1647348064</a>	3
Offer subsidies for general subject trips throughout the year	Support students to access rich opportunities that enhance their curriculum experience and impact upon their levels of engagement and aspiration  Providing for young people's needs can also help to build a positive relationship with families and communities, which can support better engagement with young people as well.	3, 4, 5, 7, 8

	<a href="#">YEF-Insights-Brief-1-Engaging-young-people-during-the-COVID-19-pandemic- FINAL.pdf (youthendowmentfund.org.uk)</a>	
Subsidise uniform costs and equipment where needed	Some households are less likely to be able to afford the cost of school uniforms.	6, 7, 8
Improve tracking and monitoring systems	Ensure that disadvantaged students are appropriately tracked to ensure that they receive rewards and behaviour points in line with disadvantaged students and their attainment and progress is in line with or better than prior attainment <a href="#">Improving Behaviour in Schools EEF</a>	1, 4
Implementation of School Cloud meeting software	Provision of alternative means of communicating with parents such as online/video meetings. Providing opportunities for further positive dialogue with parents/carers is recommended by the EEF as a means to improve engagement. This also links to our professional standards model with increased explicit opportunities for celebration of student achievement. <a href="#">Working with Parents to Support Children's Learning   EEF</a>	4, 5, 6

**Total budgeted cost: £ 133,747**

## Part B: Review of outcomes in the previous academic year

### Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

#### Priority 1: To close the attainment gap between disadvantaged pupils and their non-disadvantaged peers at Key Stage 4

The progress of disadvantaged students at KS4 has shown a sustained improvement from 2017 to 2019, rising from just below 0 to 0.69, well above the national average for disadvantaged students and also above the national average for non-disadvantaged students.

Our results for 2022 show a significant drop in P8 for our disadvantaged students compared to previous years, though this figure is in line with the national progress of PP students (-0.53). This drop is attributed to three students with less than 40% attendance and one student who completed their Year 11 at another provision. With the data from these three students removed, the P8 figure is -0.03.

Measures	2019	2022
Cohort size	14	24
Average Key stage 2 score	25.8	100.08
Attainment 8	45.6	37.1
Progress 8	0.69	-0.57 (-0.04 below national)
English and Maths 4+%	60	54
English and Maths 5+%	40	25

The table below shows the average end of year engagement and progress points for each year group and compares the overall average points awarded to all students to the average points awarded to PP students.

Year Group	All engagement and progress	PP engagement and progress
7	420	428
8	420	415
9	333	300
10	286	254
11	295	298

In Year 7 and 8 the number of engagement points reflects for disadvantaged students compared to the whole Year group is fairly similar, tying in with the comparable levels of attendance and the attendance of parents at Parent's Evenings, demonstrating that disadvantaged students are engaging with their learning and making progress in line with their non-disadvantaged peers.

### Priority 2: To address students with lower than chronological reading ages

The reading ages of our disadvantaged students will improve from their September benchmark tests. We have used the Bedrock learning as a digital literacy support package and have implemented a 'building a reading culture' whole school reading strategy. Through the use of this inclusive strategy the gap between reading age and chronological reading age will decrease for all students. See below

#### Year 8

Average improvement of learners who **are not** eligible for pupil premium funding - **13%**  
Average improvement of learners who **are** eligible for pupil premium funding - **16%**

#### Year 9

Average improvement of learners who **are not** eligible for pupil premium funding - **17%**  
Average improvement of learners who **are** eligible for pupil premium funding - **16%**

### Priority 3: Increasing the attendance of disadvantaged students

FSM6			All	Year 7	Year 8	Year 9	Year 10	Year 11
FSM6	97	School	84.7%	92.7%	92.8%	79.6%	81.2%	79.0%
		FFT National	84.9%	88.1%	85.6%	83.9%	83.0%	82.5%
		Difference	-0.2%	+4.6% ●	+7.1% ●	-4.4% ●	-1.8% ●	-3.5% ●
Not FSM6			All	Year 7	Year 8	Year 9	Year 10	Year 11
Not FSM6	583	School	94.1%	95.1%	95.3%	92.7%	93.2%	94.0%
		FFT National	91.3%	93.0%	91.9%	91.0%	90.6%	89.7%
		Difference	+2.8% ●	+2.1% ●	+3.4% ●	+1.7% ●	+2.7% ●	+4.3% ●

The attendance of Year 7 and 8 disadvantaged students was significantly above national average across the year with the attendance of Year 10 disadvantaged only

1.8% below national. The Year 9 students were of a concern and continue to be so this academic year. The year group contains a small but significant proportion of very poor attenders who have received and are continuing to receive targeted support from our attendance team.

A small number of Year 11 PP students had attendance at 40% or less. This was reflected in the GCSE examination outcomes.

**Priority 4: To increase disadvantaged students’ engagement in school life and aspirations**

We have used the school cloud system to improve the engagement of our disadvantaged parents at Parents’ Evening.

Year Group	Disadvantaged Cohort	% of disadvantaged students attendance at Parents’ Evening	Overall attendance
7	30	87	86
8	22	82	85
9	28	54	76
10	22	77	86
11	25	80	85

All of our Year 11 students received a one-to-one guidance meeting with our careers advisor. This was carried out in order of priority, with disadvantaged students being prioritised. PP students are also prioritised by our House Progress leads when putting progress support and intervention in place.

Level of Study	PP Destinations %
Level 1	21
Level 2	25
Level 3	54
Apprenticeships	8 (of total)
All	100% planned destination. 0% NEET

