

# School Direct Information Pack 2022/23



# Who is Teach West London?

Teach West London is the Teaching School Hub for Ealing, Harrow, Hillingdon and Hounslow and is the partner provider for Ealing's secondary School Direct programmes. We lead an exciting and innovative collaboration striving to provide teaching excellence in the London Borough of Ealing. The partnership comprises of 13 secondary schools and is in collaboration with Hillingdon SCITT, St Mary's University and Goldsmiths, university of London.

Teach West London has a fantastic reputation for its well-established training programmes and its excellent track-record of induction. Teach West London's commitment to ensuring that all trainees, regardless of subject or route, are able to benefit from the experience and expertise of the very best practitioners makes it an excellent place to train and procure employment once qualified. For the past five years, the vast majority of Teach West London trainees have secured their first qualified teacher role within the partnership. upon completion of their training year.

## Why train with us?

All schools in the Teach West London secondary School Direct partnership are highly supportive and inspirational environments where you will develop the necessary skills and acquire a true appreciation of the practice essential for outstanding teaching and learning. You will learn your craft in a safe environment which allows you to experiment with teaching styles, strategies and ideas.

Your training will be delivered by expert teachers within the school. You will participate in weekly professional development sessions and you will also attend partnership-wide training events along with fellow Teach West London trainees. Your school-led training will be complemented by attendance at the Hillingdon SCITT, St Mary's University or Goldsmiths, University of London.

You will be assigned an experienced mentor from within your subject area at your main placement school who will support you in your development over the course of what will be a challenging and rewarding year. All mentors are excellent teachers who are well-trained in mentoring, coaching, lesson observations and feedback skills. You will also work closely with a member of the Senior Leadership team who will oversee a great deal of your training and will provide an invaluable perspective on your role as a teacher and the wider issues of education leadership.

As well as your main training placement, you will complete a 6-10 week placement in a contrasting context within the Teach West London partnership; this will afford you the opportunity to experience working with different students, within different structures and with a



## The benefits of teaching

- Rewarding & challenging
- Varied
- Make a real difference to those you teach
- Financial benefits
- Holidays!

# About the School Direct programme

School Direct is a school-led teacher training option that offers practical, hands-on training and education. This course offers a brilliant option if you want to train and learn 'on the job', and you shouldn't worry about being thrown in at the deep end. You'll be part of a team from the very start, receiving intensive support from experienced teachers and mentors. That means you won't be teaching classes unsupported until the school thinks you're ready. School-led courses have very high rates of employment and trainee satisfaction.

## Salaried School Direct

This route is aimed at high quality career changers. You will be employed by your main placement school and paid a salary up to £25,000 depending on the subject you will teach. At the end of the one year training programme, you will gain Qualified Teacher Status (QTS). You should be a degree holder, with at least a 2:2 in a relevant subject. You must have 3 years' work experience, although less experience may be considered for shortage subjects such as Physics, Maths, Chemistry, Modern Foreign Languages and Computing.

You do not have to be supernumerary and you can have up to 80% of a teaching timetable. You will attend the Hillingdon SCITT, St Mary's University or

## Unsalared School Direct

This route is aimed at recent graduates. Unsalared School Direct trainees work towards a Postgraduate Certificate of Education (PGCE) during the training year, which also results in Qualified Teacher Status (QTS). You must have at least a 2:2 class degree in a relevant subject. You will be eligible for student finance to cover the cost of your PGCE fees, as well as a training bursary (dependent on degree classification).

You will be supernumerary and you can have up to 50% of a teaching timetable.





# About our schools for 2022-23 School Direct

**Ada Lovelace**, *Ealing*

**Brentside High School**, *Hanwell*

**Ealing Fields High School**, *Ealing*

**Ellen Wilkinson School for Girls**, *Acton*

**Elthorne Park High School**, *Hanwell*

**Northolt High School**, *Northolt*

**Twyford CE High School**, *Acton*

**William Perkin CE High School**, *Greenford*



## Ada Lovelace CofE High School

- An 11-18 comprehensive school, which will reach a roll of approximately 1350 students in the academic year 2024/25
- The newest school in the Twyford CofE Academies Trust
- Ada Lovelace's legacy is at the heart of our Digital Specialism where 'Digital' learning shines brightly
- Ada Lovelace is driven by a confident sense of purpose, a clear education vision and ambitious aspirations for our students
- Ofsted rating: not yet rated.



## Brentside High School

- A popular and oversubscribed secondary school serving an ethnically diverse community
- 1400 students, 300 in the sixth form
- Investors in people
- Students make excellent progress supported by teaching, learning and assessment of the highest standard.
- Students 'value the dedication and expertise of their teachers and the extra support they receive with their studies.' (Ofsted 2020)
- Ofsted rating: good



# About our schools

## Ealing Fields High School

- Ealing Fields High School is a member of the Twyford CoFE Academies Trust
- It's a smaller secondary school with 150 students in each year group giving it a unique 'family-feel'
- Characterised by high academic standards coupled with creativity and inquiry central to the curriculum
- Delivers a ground-breaking Ethics curriculum to all new students in Year 7 & 8 to sharpen and hone their critical thinking and reasoning skills
- Ofsted rating: good with outstanding features



## Elthorne Park High School

- Successful and oversubscribed 11 -18 mixed comprehensive school of 1600 students
- Growing Sixth Form with a broad KS5 curriculum offering
- "Achieving excellence in a learning community" highlights the core belief that everyone within the school is a learner
- Performance is above Ealing and national averages
- 'Pupils leave the school with excellent outcomes across a wide range of subjects' (Ofsted 2019)
- Ofsted rating: outstanding



## The Ellen Wilkinson School for Girls

- Diverse school with students and staff from a range of different backgrounds, faiths and cultures
- Philosophy that everyone has an infinite potential for learning and a capacity for change
- Performance is above Ealing and national averages
- 'Pupils from a range of starting points, including those who are disadvantaged or with special educational needs and/or disabilities (SEND), make excellent progress' (Ofsted 2019)
- Ofsted rating: outstanding



# About our schools

## Northolt High School

- A mixed Foundation school for students from diverse backgrounds aged 11 to 19
- 'STEAM' specialism, which places great emphasis on the STEM subjects such as Computing, Mathematics and Science alongside a real focus on the Arts
- Broad and balanced curriculum, creating opportunities for students to explore their beliefs
- 'the values of 'pride, respect and courage' are promoted well and shared by all' (Ofsted 2019)
- Ofsted rating: good



## Twyford CofE High School

- First of the four schools in the Twyford CofE Academies Trust family of schools
- Large, oversubscribed comprehensive school with more than 500 students in the Sixth Form
- Performance well above Ealing and national averages
- Music and Languages Specialisms
- 'Pupils of all backgrounds and abilities make excellent progress in their studies' (Ofsted 2012)
- Ofsted rating: outstanding



## William Perkin CofE High School

- One of four Twyford CofE Academies Trust schools
- Characterised by high academic standards, where curiosity and creativity are central to every child's experience
- Student progress and personal progression is exceptional
- 'The curriculum is innovative and exciting. Students are appropriately stretched academically and socially' (Ofsted 2015)
- Ofsted rating: outstanding





# Finance Information for Unsalaries School Direct

## Scholarships

Scholarships of £26,000 are available in Maths, Physics, Chemistry and Computing for trainees who are starting their training in the 2022/23 academic year. These prestigious awards are aimed at high-quality graduates with 1st, 2:1, Master's or PhD, though in exceptional circumstances they may be awarded to a graduate with a 2:2 and significant relevant experience, who are passionate about their subject and have the potential to be inspirational teachers.

Scholarships are awarded by professional bodies for these subjects, and scholars will be selected through an additional application and assessment process. Each scholarship also comes with a package of non-financial benefits, such as early career support and membership of the appropriate professional body. To apply for a scholarship and for further information, you should visit the appropriate subject association website:

**Physics** – delivered by the Institute of Physics (IOP)

**Chemistry** – delivered by the Royal Society of Chemistry (RSC)

**Maths** – delivered by the Institute of Mathematics and its Applications (IMA)

**Computing** – delivered by the BCS, the Chartered Institute for IT

The scholarship will be instead of the standard bursary, but trainees who are not awarded the scholarship will still be eligible for the standard bursaries.

## Training bursaries

To encourage the best graduates to enter the profession, financial incentives are offered to trainees intending to train to teach the subjects in the table below. You do not need to apply for a bursary – if you are enrolled on a non-salaried postgraduate course and meet the eligibility criteria below, you will begin receiving payments at the beginning of your course.

Subject	Scholarships	Bursaries		
		Trainee with 1st/ PhD	2:1/Masters	2:2
Chemistry	£26,000	£24,000	£24,000	£24,000
Computing	£26,000	£24,000	£24,000	£24,000
Maths	£26,000	£24,000	£24,000	£24,000
Physics	£26,000	£24,000	£24,000	£24,000
Geography	-	£15,000	£15,000	£15,000
Languages	-	£15,000	£15,000	£15,000
Biology	-	£10,000	£10,000	£10,000

# Finance Information for Salaried School Direct

Teach West London Salaried School Direct trainees will be paid on the Unqualified Teacher Pay Scale (Band A, Inner London) area. All Teach West London schools offering Salaried places in Maths, Physics and Computing will pay trainees at least £25,000 as a result of additional funding being offered by the government. Salaries for other subjects will vary depending on the subject and salary.

## Unqualified Teacher Pay Scale

Scale point	Annual salary England and Wales excluding London (band D)	Annual salary inner London area (band A)	Annual salary outer London area (band B)	Annual salary Fringe area (band C)
	£	£	£	£
1	18,419	23,099	21,832	19,613
2	20,253	25,212	23,946	21,723
3	22,644	27,325	26,059	23,837
4	24,507	29,187	27,926	25,699
5	26,622	31,298	30,037	27,812
6	28,735	33,410	32,151	29,924

## Qualified Teacher Pay Scale

When you have completed your training year and secured your first qualified teacher role in the Ealing Teaching School Alliance, you will be paid on the Qualified Teacher Pay Scale (Band A, Inner London Area). Here is an idea of how your salary could progress over the following 6 years:

Scale point	Annual salary England and Wales excluding London (band D)	Annual salary inner London area (band A)	Annual salary outer London area (band B)	Annual salary Fringe area (band C)
	£	£	£	£
1	25,714	32,157	29,915	26,948
2	27,600	33,658	31,604	28,828
3	29,664	35,226	33,383	30,883
4	31,778	36,866	35,264	32,999
5	34,100	39,492	38,052	35,307
6	36,961	42,624	41,136	38,174



# Teach West London School Direct Partnership

## Example Early Career Teacher Programme

Year 1 – Trainee Teachers	Year 2 – Early Career Teachers Year 1 (ECT1s)	Year 3 – Early Career Teachers Year 2 (ECT2s)
<b>Whole Cohort Training</b> Approximately 26 sessions (18 in the main school and 8 in the 2 <sup>nd</sup> second school) which cover a range of topics including: <ul style="list-style-type: none"> <li>Lesson planning</li> <li>Classroom management</li> <li>Differentiation</li> <li>The role of the Form Tutor</li> <li>Assessment for learning (Key Stage 4 teaching and learning strategies)</li> <li>Applying for jobs</li> <li>Effective deployment of Teaching Assistants</li> <li>Post 16 routes &amp; pathways</li> </ul>	<b>Whole Cohort Training</b> Approximately 20 sessions (front loaded) which cover a range of topics including: <ul style="list-style-type: none"> <li>Behaviour for learning</li> <li>Communicating with parents</li> <li>Creating lessons that support students to make progress over time</li> <li>Learning from lesson observations</li> <li>Assessment types purposes and limitations</li> <li>Pastoral approaches</li> <li>Encouraging collaborative working – coaching, peer observations, school to school support</li> <li>Performance Management: understanding targets, outcomes and support available</li> </ul>	<b>Whole Cohort Training</b> ECT2s are invited to re-visit any ECT1 sessions which might be applicable. They can also attend lunchtime sessions on a range of topics including: <ul style="list-style-type: none"> <li>Student engagement with feedback</li> <li>Effective group work</li> <li>High level thinking</li> <li>Questioning</li> <li>Using and engaging with research</li> <li>Starters &amp; plenaries</li> <li>Techniques for checking understanding</li> <li>Working memory and cognitive overload</li> <li>Achievable vs challenging- finding the stretch zone</li> </ul>
<b>One-to-One Support</b> A weekly meeting with a subject mentor Professional Studies tutor University tutor	<b>One-to-One Support</b> A fortnightly meeting with a subject mentor NQT co-ordinator	<b>One-to-One Support</b> Bespoke support depending on areas of development
<b>Teach West London Training</b> Theme-based workshops hosted at the Teach West London partnership schools Spring-term TeachMeet	<b>Teach West London Training</b> Theme-based workshops hosted at the Teach West London partnership schools Spring-term TeachMeet	<b>Teach West London Training</b> Theme-based workshops hosted at the Teach West London partnership schools Spring-term TeachMeet

# Before applying for a School Direct position

To find postgraduate teaching courses in England if you want to teach in a state primary or secondary school, or in further education, visit the GOV.UK website:

<https://www.find-postgraduate-teacher-training.service.gov.uk/>

**GOV.UK** Find postgraduate teacher training

**BETA** This is a new service – [give feedback or report a problem](#)

## Find courses by location or by training provider

☐ By city, town or postcode

☐ Across England

or

☒ By school, university or other training provider

School, university or other training provider

Enter the name or provider code

1KV

Teach West London Teaching School Hub (1KV)

**Continue**

When you reach the page above, please search using the code 1KV and selecting Teach West London Teaching School Hub. Alternatively, you can search 'By city, town or postcode' using the location 'Ealing, UK' or 'By school, university or other training provider'

## Select the subjects you want to teach

[Open all](#)

**Primary**

+

**Secondary**

–

☐

Art and design

☐

Biology

Bursaries of £10,000 available.

☐

Business studies

☐

Chemistry

Scholarships of £26,000 and bursaries of £24,000 are available.

☐

Citizenship

☐

Classics

☐

Communication and media studies

☐

Computing

Scholarships of £26,000 and bursaries of £24,000 are available.

Chose your subject to view all of the courses available.

# Before applying for a School Direct position

Here you can find more detailed information about the courses on offer and the hosting schools. To filter further, please use the selection criteria on the left-hand side.

## 9 courses found

### Filters

#### Special educational needs

- ☐ Only show courses with a SEND specialism

#### Vacancies

- ☒ Only show courses with vacancies

#### Study type

- ☒ Full time (12 months)  
☒ Part time (18 – 24 months)

#### Qualifications

- ☒ QTS only  
☒ PGCE (or PGDE) with QTS  
☒ Further education (PGCE or PGDE without QTS)

#### Degree grade accepted

- ☒ 2:1 or First  
☐ 2:2  
☐ Third  
☐ Pass (Ordinary degree)

#### Visa sponsorship

- ☐ Only show courses with visa sponsorship

#### Salary

- ☐ Only show courses that come with a salary

Apply filters

#### Teach West London Teaching School Hub [Computing \(2Z9J\)](#)

Study type	Full time
Qualification	QTS
Financial support	Salary
Degree required	An undergraduate degree at class 2:2 or above, or equivalent.
Visa sponsorship	Visas cannot be sponsored

#### Teach West London Teaching School Hub [Computing \(2Z9R\)](#)

Study type	Full time
Qualification	QTS
Financial support	Salary
Degree required	An undergraduate degree at class 2:2 or above, or equivalent.
Visa sponsorship	Visas cannot be sponsored

#### Teach West London Teaching School Hub [Computing \(3498\)](#)


Study type	Full time
Qualification	QTS
Financial support	Salary
Degree required	An undergraduate degree at class 2:2 or above, or equivalent.
Visa sponsorship	Visas cannot be sponsored

#### Teach West London Teaching School Hub [Computing \(37LW\)](#)

Study type	Full time
Qualification	PGCE with QTS
Financial support	Scholarships or bursaries, as well as student finance, are available if you're eligible
Degree required	An undergraduate degree at class 2:2 or above, or equivalent.
Visa sponsorship	Visas cannot be sponsored



# How to apply for a School Direct position at Teach West London

 **GOV.UK**

Apply for teacher training

BETA This is a new service – [give feedback or report a problem](#)

## Create an account or sign in

Do you already have an account?

☐ Yes, sign in

☐ No, I need to create an account

[Continue](#)

To apply for up to 3 courses, please visit: <https://www.apply-for-teacher-training.service.gov.uk/candidate/account> and create an account. Once you have confirmed your email address, you will be able to complete your profile and make your course selection

## Your application

Last saved on 9 November 2021 at 10:03am

### Personal details

<a href="#">Personal information</a>	INCOMPLETE
<a href="#">Contact information</a>	INCOMPLETE

### Courses

You can apply for up to 3 courses.

<a href="#">Choose your courses</a>	INCOMPLETE
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#### Get help

**Telephone**  
0800 389 2500  
Monday to Friday, 8:30am to 5:30pm  
(except public holidays)  
Free of charge

**Online chat**  
[Talk to an adviser online](#)  
Monday to Friday, 8:30am to 5:30pm  
(except public holidays)

## Do you know which course you want to apply to?

- ☐ Yes, I know where I want to apply
- ☐ No, I need to find a course

[Continue](#)

If you have made a note of the course codes for the courses to which you'd like to apply, please select 'Yes, I know where I want to apply'.

# How to apply for a School Direct position at Teach West London

## Which training provider are you applying to?

Teach West London Teaching School Hub (1KV) ▼

Continue

Select Teach West London Teaching School Hub (1KV) from the dropdown menu and click continue.

Select the correct subject and course code from the dropdown menu and click continue. You will then have the option to add up to 2 more courses.

## Which course are you applying to?

Computing (2Z9J)
Computing (2Z9R)
Computing (37LW)
Computing (37MH)
Computing (3BRD)
Computing (3BRL)
Computing (AT51)
Computing (AT59)
Computing, 11 to 16 (3498)
Drama, 11 to 16 (3BRF)

## Your application

Last saved on 9 November 2021 at 10:03am

### Personal details

[Personal information](#)

INCOMPLETE

[Contact information](#)

INCOMPLETE

### Courses

You can apply for up to 3 courses.

[Choose your courses](#)

INCOMPLETE

## Check and submit

Check and submit your application

Once you have completed your profile, you can click 'Check and submit your application' at the end of the page.

*Please note that once you have completed and submitted your application, we will not receive your application until your referees have provided your references.*

# Frequently Asked Questions

## ***How long does the training programme last?***

The next cohort of Teach West London School Direct trainees will begin their training in September 2022 and finish in summer 2023.

## ***I haven't got a degree. Can I still apply?***

No, all candidates must hold a UK degree (or equivalent). Please note if you are currently studying towards an undergraduate degree, you must have completed the course prior to commence a School Direct training programme.

## ***I live outside of the UK. Can I still apply?***

All applicants must have the right to work in the UK to be eligible for School Direct at Teach West London. Some schools may be willing to sponsor applicants who are looking at applying for the salaried route in Physics, Maths or Computer Science.

## ***Do I need to have experience of working in a UK school?***

Experience of working in a school is not a mandatory requirement for joining the School Direct Programme. However, school experience is desirable, especially for a salaried route. Before you apply for your training, we recommend you gain as much experience in the classroom as possible in order to strengthen your application and prepare yourself for potential interviews. To find out more about getting school experience, please visit <https://schoolsexperience.education.gov.uk/>

## ***What qualification will I receive at the end of the training programme?***

Trainees on the non-salaried route will gain a Post Graduate Certificate in Education (PGCE) and Qualified Teacher Status (QTS) upon successful completion of the training year. Trainees on the salaried route will gain Qualified Teacher Status (QTS).

## ***Can I apply by submitting a CV and covering letter directly to the School?***

No, all applications must be submitted via the GOV.UK website. To find a programme and to apply, please visit: <https://www.find-postgraduate-teacher-training.service.gov.uk/>

## ***I'm having issues submitting my application via the GOV.UK website.***

Unfortunately we are unable to help with technical issues with the GOV.UK website. Please contact the service directly on: 0800 389 2500 or use the online chat function: <https://getintoteaching.education.gov.uk/#talk-to-us> (Mon - Fri 8:30—17:30).

## ***I have submitted my application and I haven't heard back from you.***

After you have applied, you will receive a welcome email from GOV.UK within 48 hours. We aim to respond to applicants within 25 working days of receiving your application. If we would like to invite you to an interview, it is likely that it will take place within these 25 working days.

## ***Will I secure a teacher position with you after my training?***

We aim for 100% of our School Direct trainees to secure permanent employment with us upon successful completion of the training year. At Teach West London, we see the School Direct training programme as the beginning of your teaching career with us, not just a one year training programme. For the past eight years, the vast majority of our trainees have secured permanent employment within their main placement school, or second placement school within the partnership.



## Email us

For school-related queries, please email **Teach West London** : [teaching-school@twyford.ealing.sch.uk](mailto:teaching-school@twyford.ealing.sch.uk)

For course-related queries, please email the relevant accrediting provider:

**Goldsmiths University:** [Marcus.Aitken@gold.ac.uk](mailto:Marcus.Aitken@gold.ac.uk)

**Hillingdon SCITT:** [hillingtonscitt@bishopramseyschool.org](mailto:hillingtonscitt@bishopramseyschool.org)

**St Mary's University:** [Apply@stmarys.ac.uk](mailto:Apply@stmarys.ac.uk)

## Find out more

**Teach West London:** <https://teachwestlondon.org.uk/>

**Twyford CE High School:** <http://www.twyford.ealing.sch.uk/>

**William Perkin CE High School:** <http://www.williamperkin.org.uk/>

**Brentside High School:** <http://www.brentsidehigh.ealing.sch.uk>

**Ealing Fields High School:** <https://ealingfields.org.uk/>

**Ellen Wilkinson School for Girls:** <http://www.ellenwilkinson.ealing.sch.uk/>

**Elthorne Park High School:** <http://www.ephs.ealing.sch.uk/>

**Northolt High School:** <http://www.northolthigh.org.uk/>

**Goldsmiths University:** <http://www.gold.ac.uk/educational-studies/schooldirect/>

**Hillingdon SCITT:** <http://www.hillingdonteachingschoolalliance.org/HillingdonSCITT/>

**St Mary's University:** <https://www.stmarys.ac.uk/teacher-training/school-direct/overview.aspx>