

>>> NEWSLETTER <<<



TEACH WEST LONDON

SPRING TERM 2024



WELCOME NOTE

By Lesley MacKenney

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DEAR ALL,

As we have reached the half-way point in the year, we want to thank you all for your continued support for Teach West London Teaching School Hub. We are incredibly proud of our partnership, with over 270 schools engaged with Teach West London services, enabling wide-reaching access to evidence-based professional development across West London.

We are your 'one-stop shop' for all things to do with professional development, from Initial Teacher Training all the way through to Headship NPQs. Please don't hesitate to get in touch with the team with your questions, so we can support you to access excellent locally delivered professional development for your teachers and leaders, and so help your children / pupils / students, to have great experiences and outcomes.

We are committed to continually improving and meeting the needs of all schools and institutions across our four boroughs. We welcome any feedback on how we can better meet your needs.

We wish you all a happy and successful half-term,

Lesley Mackenney

Head of Teach West London Teaching School Hub

KEY DATES & INFORMATION

»»» KEY DATES

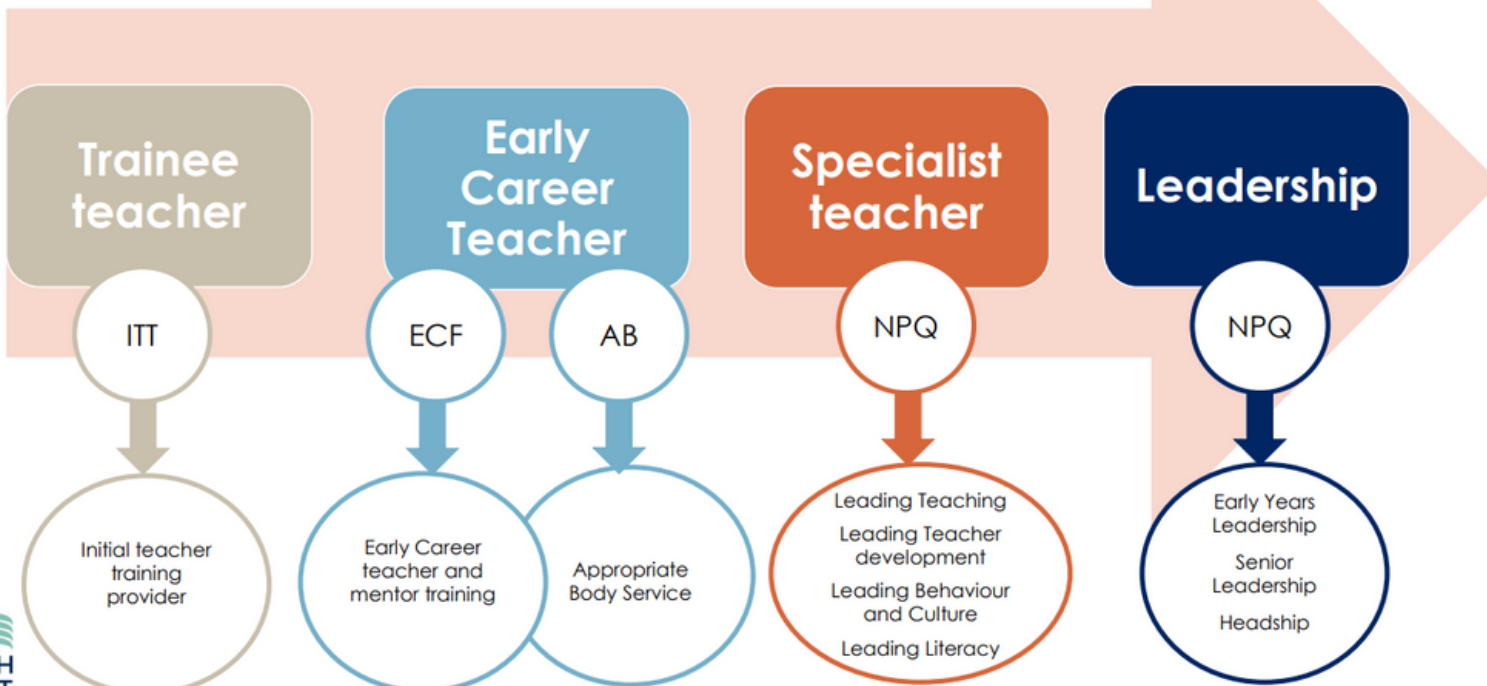
ITT	Get Into Teaching: London event	2ND MARCH 10-2.30PM
ECF	ECT in person training: 2022-24 cohort	W/C 26TH FEBRUARY
ECF	ECF Facilitator training	6TH MARCH 3-4PM
Appropriate Body	Progress reviews open	29TH FEB -24TH MARCH

»»» WHAT DOES TEACH WEST LONDON DO AS A TEACHING SCHOOL HUB?

The graphic below shows the areas in which Teach West London offers training, development and support as a designated Teaching School Hub across the London boroughs of Ealing, Harrow, Hillingdon and Hounslow.

Teach West London Teaching School Hub

Committed to developing professional expertise and making a difference to the lives of children



HUB HIGHLIGHTS

FROM ACROSS THE TEACHING HUB

➤➤➤ EARLY CAREERS FRAMEWORK (ECF)

A hugely successful Autumn term saw Year 1 ECTs progress from induction to their first roles as qualified teachers and begin the first modules of the full induction programme. They also met their local cluster group where they received face to face training, shared best-practice and networked with other local teachers.

Our Year 2 ECTs have begun to develop their inquiries and will be looking forward to school visits in the summer term.

Mentors continue to play a pivotal role in the success and retention of ECTs and attended their online learning community session.



➤➤➤ NPQ

Autumn 2023 saw our biggest cohort of NPQs so far with over 200 participants registered for one of the 8 NPQs we offer with UCL. The Spring 2024 cohort has now closed.

Congratulations to our Spring 2022 Leadership cohort who achieved an impressive **99% pass rate!**

Registrations for the Autumn 2024 cohort open in June.

➤➤➤ DIVERSITY IN LEADERSHIP PROGRAMME

In partnership with the Ealing Learning Partnership (ELP), the second cohort of our hugely successful **Diversity in Leadership Programme** recently completed their application and interview workshop ahead of their mock interviews.

We will be recruiting a 3rd cohort for September 2024 so watch out for further information.



**“I’VE HAD A
LOOK THROUGH
YOUR DATA AND
CAN SEE THAT
THERE IS MUCH
TO CELEBRATE –
98% ECT
SATISFACTION IS
EXCEPTIONAL!”**

UCL ECF PROGRAMME
LEAD



**“THE COURSE WAS
VITAL IN ME BEING
APPOINTED, SO I
AM GRATEFUL TO
EVERYONE WHO
RAN IT LAST YEAR”**

2022 PARTICIPANT

➤➤➤ APPROPRIATE BODY

Having launched our AB service in September 2023, it is a privilege to work with leaders across different phases and provisions, who are all driven to ensure statutory guidance is followed and that teachers receive the high-quality support they are entitled to, early in their career. We are really pleased that schools are very happy with the service we are providing (96% of schools report they are satisfied with our service). Feedback has been gratefully received and we will be implementing suggested improvements this half-term e.g. regular Appropriate Body bulletins with key reminders for induction tutors.

Quality Assurance visits:

We will continue to visit schools as part of our role in quality assuring the support and assessment of ECTs across the schools we work with. Our target is to visit at least 20% of schools annually. Thank you to all those schools who have already welcomed us.

Confused by all the changes? We are here to help

From our work over the last term and a half, we can see that the changes made to statutory guidance for ECTs in 2021 are still causing some confusion for leaders. We are here to support you – no question is too small! Please do [get in touch](#) if you need any guidance about anything to do with Induction for ECTs.

Top tips

Top tip 1 If you are employing an ECT in your school, ensure you register them correctly. You must register them on the DfE portal AND you must register them with an Appropriate Body. [Please click here for our quick guide to registration for ECTs.](#)

Top tip 2 Ensure everything is in place for your ECT before they start to secure success. [Please click here for a quick guide.](#)

Thank you for your ongoing support for Early Career Teachers.



“

It's been great to have speedy and supportive responses to answer questions and resolve problems”

Appropriate Body feedback

SPOTLIGHT ON: INITIAL TEACHER TRAINING (ITT)

BY DHARMINI SHAH, DIRECTOR OF ITT



After a rigorous DfE accreditation process, **Teach West London are a new initial teacher training provider**, (a total of only 179 providers in England were accredited). We will deliver QTS based courses (QTS only and QTS+PGCE in conjunction with St Mary's University, our HEI partner).

Our suite of courses includes fee-funded and employment-based routes for primary 5-11, primary with SEND specialism and an array of secondary subjects: art, business studies, computing, drama, english, geography, history, maths, languages, music, PE, RE, sciences and social sciences.



**Over 50 Placement
Schools and 9 Lead
Partner Schools**
(5 Secondary, 4 Primary)



**Over 500 Applications
to train to teach with
Teach West London**



**Over 400 Expressions
of Interest to train to
teach**



Across the four London boroughs of Ealing, Harrow, Hillingdon and Hounslow, 50+ schools have partnered with us to offer placements in their schools. They have been fully involved in the recruitment process for the trainees that will be placed in their school from September.

“They bring a fresh perspective, enthusiasm and energy into the school.”

One of the Headteachers in one of our partner schools commented “It is a privilege to work alongside trainee teachers at the very start of their careers. They bring a fresh perspective, enthusiasm and energy into the school. It is wonderful to watch their progress alongside their growing achievements and then to hopefully be able to offer them a job within school once they qualify.”

SPOTLIGHT ON: INITIAL TEACHER TRAINING (ITT)

➤➤➤ CONTINUED...

As well as working collaboratively with placement schools, we are also working with 9 Lead Partners (from across all 4 boroughs). **Lead Partners will:**

- Support Teach West London to recruit trainees,
- Encourage other placement schools to join the growing partnership
- Deliver some of the taught curriculum
- Offer their schools for ITaPs (intensive training and practice placements).

Thank you to all of our Partner and Placement schools for all the work they are doing to ensure that together, our boroughs continue to have a pool of high quality, qualified teachers to hire as ECTs for September 2025!

INTERESTED IN BECOMING A PLACEMENT OR PARTNER SCHOOL?

[CLICK HERE TO FIND
OUT MORE AND
REGISTER YOUR
INTEREST](#)



➤➤➤ SUCCESS SO FAR

Within 3 months of the recruitment cycle for 2024-25 trainees, Teach West London has received over 500 applications. Of these applicants, through screening, eligibility checks and robust recruitment processes, we have successfully recruited over 40 high quality trainees to date across Primary and Secondary.

➤➤➤ SPREAD THE WORD!

If you know someone who you think would like to train to teach, let them know about our offer for West London teacher training:

[Watch the video here](#)

[Find out more here](#)



TRAINING AND EVENTS

»»» INDUCTION TUTORS

Last week as part of our Appropriate Body service to schools, we ran in -person training for Induction Leads in each of our boroughs of Ealing, Harrow, Hillingdon and Hounslow. Thanks to all those who attended. Feedback was hugely positive - **100% of respondents would recommend the training.**

Schools registered with Teach West London as their Appropriate Body, can access the training slides in the Resource section of ECT Manager.

The **Leading ECT Induction**, sessions included:

- Issues relating to statutory guidance which is relevant to term 2 and 3 of induction
- Opportunities to share good practice
- Reviewing examples of recently completed progress reviews and assessment forms
- Supporting ECTs who are struggling, using term 1 examples and scenarios
- Reflections on 'term 1 with your ECTs'
- Themes from recent feedback survey (where tutors have asked for specific information)
- Key reminders relating to understanding statutory entitlements for ECTs during Induction/roles and responsibilities/ Mentoring/ Observations, professional progress reviews, formal assessment and evidence collection

»»» ECF FACILITATORS

A drop in training and support session is being held for Teach West London ECF Facilitators on the following date:

Wednesday 6th March 3-4pm.

[Click here to confirm your attendance.](#)

For further
events
information and
booking, [visit
our website](#)



COMMUNITY NEWS AND UPDATES

FROM ACROSS THE SECTOR AND EALING, HARROW,
HILLINGDON AND HOUNSLOW COMMUNITIES

»»» MERGING THE CCF AND ECF

The DfE have been listening to feedback regarding teacher development and have announced this month they will be merging the CCF and ECF. Key changes include reducing repetition as well as duration of Mentor training. Find out more and read an article by Richard Gill, Chair of the Teaching School Hub Council [here](#).

»»» NEW NPQSENCO

The new NPQSenco course has been announced and will be recruiting in summer term for an Autumn 2024 cohort.

The NPQSenco will be available as a leadership NPQ, available and relevant to all, but *mandatory* for Sencos.

[Find out more regarding the mandatory qualification here.](#)



SHARE YOUR NEWS!

If you have a story, update or initiative you would like to share in our newsletter, email us [here](#).



OPPORTUNITIES

»»» FACILITATION - NPQ

We are UCL's largest delivery partner for the National Professional Qualification (NPQ) suite of courses.

We are also looking for Facilitators to deliver the new NPQSENCO to the Autumn 2024 cohort. If you are interested in finding out more, register your interest here and we will be in touch during the early part of the summer term.

[Register your interest](#)



»»» BRUNEL UNIVERSITY LONDON EDUCATIONAL PROGRAMMES

The Education department at Brunel University London is committed to social justice and situated in an ethnically and culturally rich urban and suburban community. They offer opportunities for academic and professional development and associated accreditation, and engage their students with matters of theory, policy and practice, from undergraduate to doctoral level study.

Find out more about some of their courses by clicking the links below.

The Education MA: designed to develop knowledge, skills and confidence in the subject of education.

The PhD: for those interested in developing high-level research skills and applying them to theoretical and practical educational issues.

Doctoral Research programmes: targeted at senior professionals with a responsibility for education within their own organisation/workplace setting.

For further courses and information, [visit the Brunel University website](#).



“
The programme materials were well planned and covered a good amount of content without it feeling too overwhelming for participants and myself as a facilitator”

NPQ Facilitator feedback

GETTING SOCIAL



»»» FOLLOW US! JOIN THE CONVERSATION!

X (formerly Twitter): @teachwestlondon

Facebook: Teach West London

LinkedIn: Teach West London

Instagram: teachwestlondon

Train to teach WEST LONDON



»»» 'MOMENTS' CAMPAIGN

To support recruitment to Teach West London's ITT provision, we've launched our 'Moments' campaign, all about the 'moments' that make teaching such a fulfilling career.

teachwestlondon As a teacher, each day brings you new challenges and rewards, helping you to grow both personally and professionally ✓

As a trainee teacher with Teach West London, you'll inspire the lives of future generations and inspire a love for learning.

Seize your special moment today! Link in bio for more info. #teaching #TrainToTeach #GetIntoTeaching



Teach for the MOMENTS

SEIZE YOURS NOW

0203 301 3180
ITT@teachwestlondon.org.uk
teachwestlondon.org.uk

...makes Teach West London so unique and special. This is the most about working with us. If you're looking for a job that makes friends for life and be a part of a family who grows with us in September as a trainee teacher!
<https://bit.ly/4a1YCFn>

COMMUNITY MOMENTS

TeachWestLondon
@teachwestlondon

Teaching is a rewarding career that offers an unrivalled sense of pride. 🏆 By training with Teach West London, you'll play a crucial role in shaping the future of society. Every moment in teaching holds a world of potential. 🌍 Find out more today! bit.ly/4a1YCFn

»»» CELEBRATE YOUR SUCCESS!

Follow us so we can see what you're up to in your school community. We love hearing about your success, training, and moments that make it all worthwhile.



USEFUL LINKS & SUPPORT

»»» HELPFUL LINKS

ECT REGISTRATION

DfE Portal: ([Manage Training for Early Career Teachers](#))

DfE email support: continuing-professional-development@digital.education.gov.uk

ECT Manager ([for schools registered with Teach West London Appropriate Body service](#))



Meet
the
team!

»»» CONTACT US

Initial Teacher Training (ITT) : itt@teachwestlondon.org.uk

ECF: info@teachwestlondon.org.uk

NPQ: info@teachwestlondon.org.uk

Appropriate Body(AB): ab@teachwestlondon.org.uk for ECT statutory induction related enquiries)

General queries: info@teachwestlondon.org.uk

»»» ARE YOUR CONTACT DETAILS CORRECT?

To ensure we are communicating with the right person at your school -

[update your school contact details here.](#)



TEACH
WEST
LONDON

where impact is infinite