

THAMES VIEW JUNIOR SCHOOL

Striving for Excellence

Headteacher: James Smith

Deputy Headteacher: Sandeep Sanghera

Assistant Headteachers: James Hall, Catherine Bannigan and Gurpreet Upal



Uniform & Jewellery expectations

Dear Parents/Carers

We are writing to inform you of an important update to our school uniform and jewellery expectations.

Our strong preference is for children not to wear any earrings to school at all, as this is the safest option and most effectively minimises the risk of injury during PE, playtimes and normal day-to-day school activity.

However, if you wish for your child to wear earrings, they must be small, plain studs; no other types will be permitted. We have taken this approach to minimise risk while still seeking to be respectful of parental preference, where this can be done safely and consistently.

This decision has been made following health and safety guidance and is in the best interests of safeguarding all children while they are in school.

The guidance and legislation informing this decision includes:

- The Health and Safety at Work etc. Act 1974, which places a duty on schools to ensure, so far as is reasonably practicable, the health and safety of pupils and staff
- The Management of Health and Safety at Work Regulations 1999, which requires schools to assess and minimise foreseeable risks
- Department for Education health and safety guidance, which makes clear that schools should reduce avoidable risks during activities such as PE, playtimes and practical lessons

Earrings present a known risk of injury through catching, tearing or impact, particularly during PE, sports, outdoor play and crowded movement around the school. Even when taped, these risks cannot be fully eliminated.



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Newly pierced ears

If your child has recently had their ears pierced, we ask that this is done at the start of a long school holiday, wherever possible, to allow sufficient healing time. Once your child returns to school, earrings must comply with the guidance above.

Staff will not be able to remove or replace earrings on behalf of children, and earrings should still be removed for PE and physical activity.

We appreciate that earrings can be of personal or cultural significance. However, as a school, we must prioritise the safety and wellbeing of all pupils and ensure that our expectations are clear, consistent and manageable.

If your child currently wears earrings that do not meet this guidance, please ensure these are removed before coming to school.

Thank you for your continued support and understanding as we work to keep all children safe.

Kind regards,

Mr Smith

