Thames View Junior School

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School Uniform Policy

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School Uniform Policy

School	Thames View Junior School
Policy owner	Head of School
Date adopted	September 2026
Review date	September 2027
Approved by	Governing Body
Applies to	All pupils in Years 3 to 6

1. Rationale

At Thames View Junior School, we believe that a clear and inclusive school uniform supports our ethos of Striving for Excellence. It promotes belonging, helps pupils feel ready to learn and enables pupils to be identified easily when travelling to and from school and when taking part in educational visits.

A common uniform can reduce pressure to wear fashionable or expensive clothing. Our requirements are designed to be practical, safe, affordable and suitable for school life. They must never prevent a pupil from attending school or taking part in school activities.

2. Aims

This policy aims to:

- set out clear and consistent expectations for school uniform and PE kit
- keep costs reasonable and provide best value for parents and carers
- limit compulsory branded items and make generic alternatives easy to purchase
- promote equality and avoid unlawful discrimination
- accommodate religious, cultural, medical, sensory and disability-related needs wherever reasonably possible
- ensure that the implementation of uniform expectations supports attendance, inclusion, safeguarding and health and safety.

3. Legislation and guidance

This policy has been developed with regard to:

- the Education Act 1996, including the statutory limit on compulsory branded uniform items applying from 1 September 2026
- the Education (Guidance about Costs of School Uniforms) Act 2021
- the Department for Education statutory guidance Cost of school uniforms
- the Department for Education guidance Developing school uniform policy
- the Equality Act 2010, including the Public Sector Equality Duty and the duty to make reasonable adjustments for disabled pupils
- the Human Rights Act 1998.

The governing body will have regard to the Department for Education statutory guidance when developing, implementing and reviewing this policy.

4. Equality inclusion and reasonable adjustments

The school applies its uniform expectations fairly and without unlawful discrimination. Pupils may wear any of the listed uniform options, regardless of sex or gender. We recognise that some pupils may need

adaptations because of religion or belief, race, disability, special educational needs, sensory needs, medical needs, pregnancy or gender reassignment.

Parents and carers should contact the Head of School or another member of the senior leadership team to request an adaptation. Each request will be considered individually and sensitively. The school will seek a practical solution that respects the pupil's needs while addressing any genuine safeguarding, health and safety or educational concerns.

Religious or cultural dress, including head coverings and items of religious significance, will be accommodated wherever reasonably possible. Where an item could present a risk during PE, practical lessons or play, the school will discuss proportionate steps such as securing, covering or temporarily removing the item, where appropriate, rather than applying an automatic ban.

The school will also consider reasonable adjustments to clothing, footwear, fastenings, fabrics, PE kit and appearance requirements for disabled pupils and pupils with medical, sensory or SEND-related needs.

5. Affordability and value for money

The school has a duty to ensure that its uniform is affordable and provides value for money. Cost must not prevent a pupil from applying to, attending or participating fully in school.

To keep costs low, Thames View Junior School:

- requires only one branded item: the year-group polo shirt
- allows all other uniform and PE items to be purchased from supermarkets or other retailers, provided they match the colour and style described in this policy
- does not require branded PE kit
- considers quality, durability, sustainability and overall value as well as purchase price
- supports families experiencing financial difficulty and provides access to loaned or pre-loved uniform where available
- reviews uniform requirements and supplier arrangements regularly.

From 1 September 2026, the law limits primary schools to no more than three compulsory branded items across uniform and PE kit. Thames View Junior School is within this limit because only the year-group polo shirt must be branded.

6. Thames View Junior School uniform

Pupils should attend school each day in clean, suitable uniform. All items should be clearly labelled with the pupil's name and class.

6.1 Compulsory branded polo shirt

Year group	Polo shirt colour
Year 3	Red
Year 4	Yellow
Year 5	Blue
Year 6	Green



The polo shirt is the only item that must display the Thames View Junior School branding.

6.2 Daily uniform

- Royal blue jumper, cardigan or fleece, with or without the school logo. Unbranded items must be royal blue and similar in colour and design to the branded versions; pale blue is not permitted.



- Plain dark grey or black school skirt, school trousers or school shorts.



- A summer dress in the pupil's year-group colour.

Year group	Dress colour
Year 3	Red
Year 4	Yellow
Year 5	Blue
Year 6	Green



- Plain black school shoes or plain black trainers, with no visible coloured sections, logos or laces.



- Plain black, white or blue headscarves.



6.3 PE kit

- Plain white T-shirt, with or without the school logo.



- Plain black or navy-blue shorts or jogging bottoms, with no visible coloured sections or logos.



- Plain black trainers or black plimsolls.



- Royal blue jumper, cardigan or fleece, with or without the school logo.



Pupils must have suitable PE kit so that they can participate safely. If a pupil does not have the correct kit, staff will seek a supportive solution.

7. Appearance jewellery and accessories

7.1 Hair

- Hair should be suitable and safe for school activities.
- Shaved patterns or lines and dyed or artificially coloured hair are not part of the school's uniform expectations.
- Hair extensions should match the pupil's natural hair colour.
- Hair accessories must be plain black, blue or white. Patterned, bow-style or large decorative accessories are not permitted.
- Long hair may need to be tied back for PE, practical activities or where required for safety.

These expectations will be applied in a culturally sensitive and non-discriminatory way. Protective hairstyles associated with race, culture or religion will not be treated as inappropriate because of their texture or style. Any request for an exception will be considered under section 4 of this policy.

7.2 Jewellery and watches

- Small stud earrings are permitted.
- Hoop earrings, necklaces, bracelets and rings **are not** permitted unless agreed as a religious, cultural, medical or disability-related adjustment.
- Where jewellery is worn for an agreed reason, the school may require it to be secured, covered or removed for specific activities if this is necessary for safety.
- Watches may be worn, but smart watches or devices capable of messaging, calling, recording, photographing or accessing the internet are not permitted.
- The school cannot accept responsibility for jewellery, watches or other personal items that are lost or damaged.

7.3 Make-up and nails

Make-up, nail varnish, false nails and nail extensions are not permitted. Reasonable adjustments will be considered where a medical condition or disability makes this necessary.

8. Purchasing uniform and pre-loved provision

Branded polo shirts and optional branded items can be ordered online from School Uniform Direct. The school does not stock new uniform on the premises.

Generic items may be purchased from any retailer, provided they meet the colours and descriptions in this policy. Parents and carers are not required to purchase optional branded jumpers, cardigans, fleeces or PE kit.

Families may contact the school office confidentially if they need financial support, a temporary loan or access to pre-loved uniform. Availability may vary, and the school welcomes donations of clean uniform in good condition.

9. Expectations and responsibilities

9.1 Pupils

Pupils are expected to wear the correct uniform, except on authorised non-uniform days, while:

- on the school premises
- travelling to and from school
- attending school trips, visits or events
- representing the school.

Pupils should take reasonable care of borrowed uniform and return it when requested.

9.2 Parents and carers

Parents and carers are expected to ensure that their child has the correct uniform and PE kit and that items are clean, in reasonable condition and clearly labelled. Parents should speak to the school promptly if cost, availability, religion or belief, culture, disability, medical need, sensory need or another protected characteristic affects compliance.

9.3 Staff

Staff will apply this policy consistently, respectfully and discreetly. They will consider the reason for non-compliance before taking action and will seek support from a senior leader where the issue may relate to hardship, safeguarding, attendance, SEND, disability, religion or another protected characteristic.

9.4 Head of School

The Head of School is responsible for the day-to-day implementation of this policy, considering requests for adaptations, ensuring support is offered to families and monitoring whether expectations are applied fairly.

9.5 Governing Body

The governing body is responsible for ensuring that the policy meets legal requirements, has regard to statutory guidance on cost, promotes equality and is reviewed regularly. It will also ensure that supplier arrangements and the number of branded items continue to provide value for money.

10. Supporting compliance

The school will work with pupils and families to resolve uniform concerns. The following graduated and proportionate approach will normally be used:

- A quiet reminder to the pupil and, where appropriate, support to correct the issue.
- Loan of suitable uniform, PE kit or plimsolls where available.
- Contact with the parent or carer to clarify expectations and identify any barriers.
- Support with cost or pre-loved uniform, or consideration of a reasonable adjustment or agreed exception.
- If concerns continue without an identified barrier or agreed reason, involvement of a member of the senior leadership team in line with the Behaviour Policy.

Pupils will not normally be sent home, denied education or prevented from attending school because they are not wearing the correct uniform. The school will first seek to understand the reasons for non-compliance and offer appropriate support. Where parents or carers persistently send their child to school in incorrect uniform, despite support and reminders, and no agreed reason has been identified, the Head of School may, at their discretion, require the parent or carer to collect the pupil or accompany them home to change. The pupil will be expected to return to school promptly. Any action taken will be reasonable, proportionate and in accordance with the school's Behaviour Policy.

11. Complaints

Concerns should first be raised with the class teacher so that they can be resolved promptly. If a parent or carer remains dissatisfied, the concern should be escalated to the Head of School. If the matter remains unresolved following the Head of School's response, the parent or carer may follow the school's Complaints Procedure. Requests relating to equality, religion or belief, disability, medical needs or SEND will be considered individually and recorded appropriately.

12. Monitoring and review

The Head of School will monitor the implementation of this policy, including affordability, equality, requests for adaptations, use of loaned uniform and any impact on attendance. The governing body will review the policy at least annually, or sooner if legislation or Department for Education guidance changes.

The school will seek the views of pupils and parents when making significant changes to uniform requirements and will provide reasonable notice before introducing any new compulsory item.

13. Links with other policies

This policy should be read alongside the school's:

- Behaviour Policy
- Equality Policy and equality objectives
- SEND Policy
- Supporting Pupils with Medical Conditions Policy
- Safeguarding and Child Protection Policy
- Attendance Policy
- Complaints Policy.

Key external guidance

Department for Education: Cost of school uniforms

Department for Education: Developing school uniform policy

Equality and Human Rights Commission: Preventing hair discrimination in schools