



## **Careers Monitoring and Evaluation Strategy**

### **Monitoring Strategy**

Whole school events are organised by Careers Leader Mrs S Stephenson. Whole school careers-based learning takes place within the school's Personal Development programme. At the start of the academic year, form tutors present their curriculum intent to members of SLT. Curriculum intent documents are available to ensure that the careers provision is extensive and ambitious for our pupils. Learning walks conducted by SLT and also whole school learning walks include an element of checking for evidence of careers learning within the curriculum. During subject reviews, subject leaders' feedback about how they have embedded careers learning within their subject area and the impact this has had. All subject areas have a careers board within their classrooms.

### **Evaluation Strategy**

The school employs a wide variety of evaluation methods to ensure that the careers events and activities that are planned are effective and have the desired impact. One of the main methods to evaluate the impact of whole school and curriculum-based events is through the whole school career's surveys. Questions are revisited throughout the year to assess the impact of the activities and events the pupils take part in. This survey includes information about how pupils learn about careers within different subject areas and allow the school to evaluate the impact of the career's strategy from a curriculum point of view. Pupils complete an online post event survey following any specific careers event or activity (on or offsite) that they take part in as part of a whole school event or subject specific events. Staff involved in delivering or supporting events also complete a survey to assess the effectiveness of the event and also to look for ways that the event could be further developed or improved to have the most benefit on the pupils participating. We will also survey in this way, any employers or providers who we organise any such events with and during this process also them to opt in to our employer / provider network. Outside providers are encouraged to give feedback to the school in order for us to improve the provision for our young people. Parents and carers are invited to provide feedback on the school's careers programme.

**Updated 2023**