TWHF Core Principles of

# Teaching & Learning



**Cognitive Load Theory** An understanding of CLT underpins the key factors involved in effective explanation.

CLT is the theory around learning that is based on the premise that since the brain can only manage a limited number of things at once, we should be intentional about what we ask it to do.

The factors which support effective explanation include;



## Tether new knowledge to what is already known and has already been experienced

Good teaching understands that every child has a different starting point, different prior learning and different life experiences.



#### Make the Complex Simple

Teachers who explain things well, making the complex simple, score highly as great teachers. Clear explanation accelerates the learning process.

#### Key KPI's

- Planning of lessons considers how prior learning could be incorporated.
- · Effective strategies are used to elicit prior learning.
- Complex concepts/ideas are communicated thoughtfully, taking into account their audience through range of different strategies.
- Opportunities are given for learners to rehearse, summarise and rephrase new material in order to store it into their long-term memory.
- Teachers demonstrate deep subject knowledge in order to pitch at the appropriate level.
- $\cdot$  New information should be delivered in small steps.



#### Introduce in small steps

Breaking down the learning into small steps is essential to reduce the cognitive load - working memory is small and we can only handle a few bits of information at once.



### Building Opportunities to Revisit Prior Learning

The 'Ebbinghaus Forgetting Curve' is a nice visual way to remind us that we must give effective explanations, but then revisit the core message with spaced repetition otherwise there is danger that it will be forgotten.

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