Uniform Policy

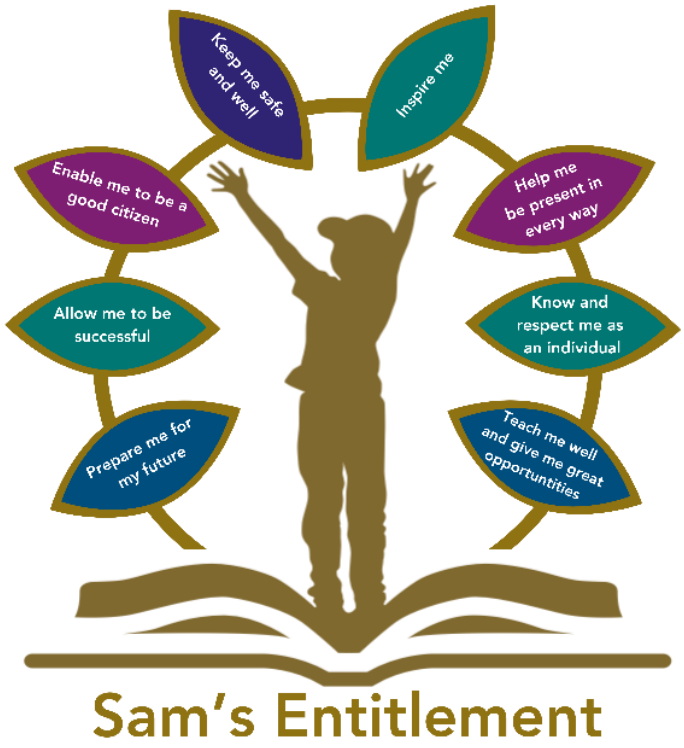
Reviewed on	Sept 2025	Review frequency	Yearly
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Owner	Russell Slatford	Approved by	Gemma Carr

1. History of Policy Changes

Date	Page	Change	Origin of Change
21.07.25	3	Schools should keep the use of branded items to a minimum and can now only mandate up to three branded items, with secondary and middle schools allowed a fourth if one is a branded tie. This change is designed to lower the cost of uniforms for families.	

2. Contents

1. History of Policy Changes 2
2. Contents 2
3. Introduction 3
4. Our School's legal duties under the Equality Act 2010 3
5. Limiting the cost of school uniform 4
6. Uniform at our School 4
7. Pre-loved uniform ..... **Error! Bookmark not defined.**
8. PE Kits 5
9. General Appearance 5
10. Religions and Beliefs 6
11. Engagement with parents/carers 6
12. Discrimination 6
13. Other things to think about 6
14. Staff 7
15. Governors 7
16. Associated Policies 7



3. Introduction

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform in line with statutory guidance from the Department for Education on the cost of school uniform and further linked guidance on expectations.

4. Our School's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, disability, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their gender

- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow pupils with sensory or physical needs to make adaptations to their uniform depending on their specific needs
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Deputy Headteacher, who can answer questions about the policy and respond to any requests

5. Limiting the cost of school uniform

Parents should not have to think about the cost of a school uniform when choosing which school(s) to apply for. Therefore, schools need to ensure that their uniform is affordable.

In considering cost, schools will need to think about the total cost of school uniforms, taking into account all items of uniform or clothing parents will need to provide while their child is at the school.

Schools should keep the use of branded items to a minimum and can now only mandate up to three branded items, with secondary and middle schools allowed a fourth if one is a branded tie. This change is designed to lower the cost of uniforms for families.

A school's uniform policy should be published on the school's website, be available for all parents, including parents of prospective pupils, and be easily understood.

Schools should ensure that their uniform supplier arrangements give the highest priority to cost and value for money (including the quality and durability of the garment).

Single supplier contracts should be avoided unless regular tendering competitions are run where more than one supplier can compete for the contract and where the best value for money is secured.

This contract should be retendered at least every 5 years.

Schools should ensure that second-hand uniforms are available for parents to acquire. Information on second-hand uniforms should be clear for parents of current and prospective pupils and published on the school's website.

Schools should engage with parents and pupils when they are developing their school uniform policy. At Hamworthy Federation school, uniform is worn throughout the school as we believe it encourages a sense of belonging and identity.

6. Uniform at our School

Our aim is that uniform is inclusive and low cost. It consists of the following items:

Twin Sails Infant School & Nursery

- Blue school sweatshirt or cardigan with school logo
- Grey trousers, shorts, skirt or pinafore
- Yellow polo shirt with school logo
- Blue or yellow checked or striped summer dress (Summer term only)

- White, black or grey socks
- Black or navy shoes (not extreme fashion shoes, open toe sandals, boots or sports trainers)
- Plain hair accessories should be in school colours only

Hamworthy Park Junior School

- Navy blue school sweatshirt with school logo
- Black trousers, shorts, skirt or pinafore
- White shirt and school tie
- Dark blue checked or striped summer dress (Summer term only)
- White, black or grey socks
- Black shoes (not extreme fashion shoes, open toe sandals, boots or sports trainers)
- Plain hair accessories should be in school colours only

Uniform is available from PMG Schoolwear, 85 High Street, Poole, BH15 1AH or via the website https://pmgschoolwear.co.uk/

During the winter months all children should wear a coat.

Pre Loved uniform

We ask all parents to donate any uniform that is still in good condition but is no longer used. Sales of second hand uniform are held throughout the year, at end of terms, Summer Fayre for example, these are advertised via our official Facebook page and through regular school newsletters.

7. PE Kits

All children are required to have a PE uniform which consists of:

Twin Sails Infant School & Nursery

- Trainers
- Royal blue or black shorts
- Blue t-shirt with school logo
- Blue or black jogging bottoms and sweatshirt for outdoor games

Hamworthy Park Junior School:

- Trainers
- Black shorts or jogging trousers
- Dark blue t-shirt with school logo
- Dark blue or black sweatshirt for outdoor games (no sports logos)

8. General Appearance

Pupils should wear clean uniform and have long hair tied back or braided. Shoes should be all black including the soles and in good condition so that pupils are safe and comfortable. Children should not

wear jewellery to school, the only exception is small, plain stud earrings which children will need to be able to remove for P.E.

9. Religions and Beliefs

Some religions and beliefs require their adherents to conform to a particular dress code or to otherwise outwardly manifest their belief. This could include wearing or carrying specific religious artefacts, not cutting their hair, dressing modestly, or covering their head. Pupils have the right to manifest a religion or belief, but not necessarily at all times, places or in a particular manner. If our school has good reason for restricting an individual's freedoms, for example, the promotion of cohesion and good order in the school, or genuine health and safety or security considerations, the restriction of an individual's rights to manifest their religion or belief may be justified.

The school will be sensitive to the needs of different cultures, races and religions and act reasonably in accommodating these needs, without compromising important school policies, such as school safety or discipline. It should be possible for most religious requirements to be met within a school uniform policy and the local governing board will act reasonably through consultation and dialogue in accommodating these.

10. Engagement with parents/carers

The school will engage with parents and pupils when developing their uniform policy to ensure that it is suitable for their school community, recognising that the school community may change over time. Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Disputes about the cost of the school uniform will be dealt with in accordance with the school's complaints policy. The school will work closely with parents to arrive at a mutually acceptable outcome.

11. Discrimination

Even when a policy has been agreed, school staff will be able to allow for some individual variations to their uniform policy, where necessary to avoid indirect discrimination. For instance, reasonable adjustments will be made, as appropriate, for pupils with a disability. We aim to make our school uniform as inclusive as possible so if parents have any requests or concerns then please contact the school.

12. Other things to think about

Jewellery should not be worn to school necklaces, bracelets, rings or smart watches.

Please ensure all items of clothing are labelled with your child's name to avoid them being lost. Lost property is located at the School Office. Named items are returned to the child as soon as possible.

During hot weather children should bring a named bottle of water and sun hat into school, every day. Please remember to apply sunscreen in the morning before school.

13. Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Chair of Governors alongside the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

14. Governors

The governing committee will review this policy to ensure it is appropriate for the school context, is implemented fairly across the school and is appropriate, practical and safe for all pupils.

15. Associated Policies

This policy links to:

Complaints policy

Behaviour policy

Equality information and objectives