

Together As One

The Khalsa Academy Wolverhampton
KVI – Khalsa Sixth

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31st January 2023

NEU Teachers Strike Action

Dear Parents/Carers

As you will be aware the National Education Union (NEU) and its teacher members have voted to take strike action. The confirmed NEU strike action dates that will impact upon the normal running of TKAW are as follows: Wednesday 1st February 2023, Wednesday 1st March 2023, Wednesday 15th March 2023 and Thursday 16th March 2023.

We recognise the strength of feeling within the profession towards the Government currently and we respect the right of colleagues to participate in industrial action, including taking part in this strike. I would ask you to also respect this and to direct any concerns and questions to myself.

We won't know how many staff will be out on the day therefore I cannot guarantee adequate supervision for this day. In order to try to minimise the disruption to learning for key groups, on **Wednesday 1**st **February 2023** the school will be open for all **Year 11**, **Year 13 students**, **vulnerable students and students whose parents are critical workers**. (Please see below for further information on the role of critical workers)

Please note that on Wednesday 1st February 2023 the school will be closed for Year 7, Year 8, Year 9, Year 10, Year 12 and students who are not vulnerable or whose parents/carers are not critical workers

There will be no before and after school clubs or detentions due to take place on Wednesday 1st February 2023.

The school will move to remote learning for Year 7, Year 8, Year 9, Year 10 and Year 12 who are not in school on Wednesday 1st February 2023. Students will be provided work via Google Classrooms. All students must log on to Google classroom promptly at 9:15. Teachers will instruct students abut the tasks set for the day, once tasks have been explained students can carry on with their work online. There will be a checkpoint in the afternoon at 12:00 in order to check the progress and answer any questions that students may have.

Thank you for your co-operation.

Kindest regards

Mr Shoker

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Working in Partnership with













Critical Workers

Parents whose work is critical to an emergency response (such as the intended strike action) include those who work in health and social care and in other key sectors outlined below. Children with at least one parent or carer who is a critical worker can attend school if required.

Health & Social Care

This includes, but is not limited to, doctors, nurses, midwives, paramedics, social workers, care workers, and other frontline health and social care staff including volunteers; the support and specialist staff required to maintain the UK's health and social care sector; those working as part of the health and social care supply chain, including producers and distributors of medicines and medical and personal protective equipment.

Education & Childcare

This includes:

- childcare
- support and teaching staff
- social workers
- specialist education professionals who must remain active during an emergency response to deliver this approach

Key Public Services

This includes:

- those essential to the running of the justice system
- religious staff
- charities and workers delivering key frontline services
- those responsible for the management of the deceased
- journalists and broadcasters who are providing public service broadcasting

Local & National Government

This only includes those administrative occupations essential to the effective delivery of:

- an emergency response
- essential public services, such as the payment of benefits including in government agencies and Arm's length bodies (ALB).

Food & Other Necessary Goods

This includes those involved in food:

- production
- processing
- distribution
- sale and delivery
- as well as those essential to the provision of other key goods (for example hygienic and veterinary medicines)

Public Safety & National Security

This includes:

- police and support staff
- Ministry of Defence civilians
- contractor and armed forces personnel (those critical to the delivery of key defence and national security outputs and essential to an emergency response)
- fire and rescue service employees (including support staff)
- National Crime Agency staff
- those maintaining border security, prison and probation staff and other national security roles, including those overseas

Transport

This includes those who will keep the air, water, road and rail passenger and freight transport modes operating during an emergency response, including those working on transport systems through which supply chains pass.

Utilities, Communication & Financial Services

This includes:

- staff needed for essential financial services provision (including but not limited to workers in banks, building societies and financial market infrastructure)
- the oil, gas, electricity, and water sectors (including sewerage)
- information technology and data infrastructure sector and primary industry supplies to continue during an emergency response
- key staff working in the civil nuclear, chemicals, telecommunications (including but not limited to network operations, field engineering, call centre staff, IT and data infrastructure, 999 and 111 critical services)
- postal services and delivery
- payments providers
- waste disposal sectors