



Job Advert Headteacher

Contract type:	Permanent
Location:	The Kingsway School, Foxland Road, Gatley, Cheadle, Cheshire SK8 4QX
Required from:	01 September 2024
Salary:	L24 – L38 (£83,081 - £117,067)
Closing date:	5pm Wednesday 20 December 2023
Shortlisting date:	Thursday 21 December 2023
Interview date:	10 and 11 January 2024

The Education Learning Trust are seeking to appoint a highly motivated, innovative leader who can join us as a Headteacher from September 2024.

This is an exciting opportunity to join a forward-thinking school at a new stage of development. The successful candidate will be an outstanding practitioner and communicator who is able to inspire confidence in all stakeholders and motivate leaders to achieve the highest outcomes. Through driving continual improvement, the successful candidate will aim for the school to be the preferred choice for parents and carers in the local community.

For further details of this exciting opportunity, please see the job description and person specification.

Education Learning Trust is a Multi-Academy Trust, educating over 3500 pupils from age 2 to 16 in the Greater Manchester area. The Trust is proud of its inclusive ethos to **Collaborate**, **Empower** and **Achieve** and provides its employees with an inspiring and innovative place to work, with exceptional training and development opportunities.

As a Trust employee, you will receive excellent benefits, including a highly competitive salary, well-regarded pension scheme, excellent career development opportunities and support for your health and wellbeing, with our award-winning employee assistance programme.

Our vision at ELT is to create an exceptional learning journey for all, by providing:

- exciting, innovative and challenging learning communities
- school improvement strategies arising from evidenced based research and professional enquiry
- opportunities for professional development and leadership
- a celebration of the diversity and uniqueness of individual settings
- Innovation in practice by recognising the value of learning partnerships, both locally and nationally

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff and volunteers to share this commitment.

We ensure that we have a range of policies and procedures that promote safeguarding and safer working practices. This is in line with statutory guidance including Keeping Children Safe in Education and The Education Act 2002.

All offers of employment are subject to a safer recruitment process, including the disclosure of criminal records, online checks and vetting checks.

It is an offence to apply for a role if you are barred from engaging in regulated activity relevant to children.

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website:

[https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974.](https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974)

We are committed to fulfilling our Equality Duty obligations, including valuing equality and diversity and expect all staff and volunteers to share this commitment.

We are committed to employment practices that promote diversity and inclusion in employment regardless of age, disability, gender reassignment, sex, marriage and civil partnership status, pregnancy and maternity status, race, religion or belief.

We expect the successful candidate to have the necessary standard of spoken English, as described under Part 7 of the Immigration Act 2016, the Public Sector fluency duty that requires state funded schools to ensure candidates for their customer facing roles have the necessary standard of spoken English (or English or Welsh in Wales).

Candidates are welcome to attend an informal visit to the school on **Wednesday 13 December at 9am**. Please contact Louise Rolf, HR Administrator at HR@educationlearningtrust.com if you would like to attend.

Candidates should apply by completing the ELT application form. Please note that CVs alone will not be accepted in accordance with Keeping Children Safe in Education (KCSIE).

Please return applications to HR@educationlearningtrust.com for the attention of Louise Rolf, HR Administrator.