

## Person Specification

### Head of Maths

Attributes	Essential	Desirable	How identified
<b>Qualifications, Knowledge and Experience:</b>	<ul style="list-style-type: none"> <li>• A good Honours Degree in an appropriately related subject area.</li> <li>• PGCE in Secondary Education and QTS</li> <li>• At least 3 Years' experience as a teacher of a related subject</li> <li>• Proven examination success at GCSE</li> <li>• Can demonstrate a good understanding of all aspects of the maths curriculum</li> <li>• Experience and expertise of supporting teachers in all areas of maths</li> <li>• Excellent teaching skills</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of leading a department</li> <li>• Experience of working for 2 schools</li> <li>• Leading whole school initiatives</li> </ul>	<p>A</p> <p>A</p> <p>A</p> <p>A</p> <p>A/I</p> <p>A/I</p> <p>A/I</p>
<b>Planning and Organising:</b>	<ul style="list-style-type: none"> <li>• The ability to deal with the immediate whilst focusing on the future</li> <li>• Proven organisational and communication skills</li> <li>• The ability to work hard under pressure, prioritise and meet deadlines</li> </ul>		<p>A/I</p> <p>A/I</p> <p>A/I</p>
<b>Management and Teamwork:</b>	<ul style="list-style-type: none"> <li>• Strong leadership skills</li> <li>• The ability to manage and motivate a team</li> </ul>		<p>A/I</p> <p>A/I</p>
<b>Communicating and Influencing:</b>	<ul style="list-style-type: none"> <li>• Energy, vision and enthusiasm to lead the school in this area</li> <li>• Self-starter with a significant personal drive</li> </ul>		<p>A/I</p> <p>A/I</p> <p>A/I</p>

Attributes	Essential	Desirable	How identified
	<ul style="list-style-type: none"> <li>● High level presentational skills, in addressing students and parents</li> </ul>		
<b>Other Skills and Behaviours:</b>	<ul style="list-style-type: none"> <li>● Commitment to provide students with an education of the highest standard</li> <li>● Willingness to be involved in staff teams across the school</li> <li>● Willingness to organise and contribute to extra-curricular activities and educational visits</li> <li>● The ability to communicate the school's vision in this curriculum area and to introduce strategies to make it a reality</li> <li>● Possess a broad vision to promote the school through provision</li> <li>● Have a keen interest in geography beyond the school</li> <li>● Be able to energise, motivate and enthuse others.</li> </ul>		<p>A/I</p> <p>A</p> <p>A</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p>